

Municipal Labor Committee

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Executive Secretary

ELLEN MEDWID

August 29, 2023

To: Municipal Labor Committee Members

From: Harry Nespoli, Chair

Re: NYC Dependent Eligibility Verification Audit (DEVA)

As previously agreed, the Office of Labor Relations will be commencing a Dependent Eligibility Verification Audit (DEVA). The MLC Technical Committee and DEVA Subcommittee have worked with the City to ensure that the audit is conducted in a manner consistent with prior audits, specifically, holding harmless any employee who drops or is found to have an ineligible dependent. The audit will be limited to confirming eligibility for spouses and domestic partners, not dependent children (for whom there is an existing process when they age-out). The audit will randomly select 500 members citywide per quarter (2,000) for the year, who will receive audit letters. Please be advised that OLR intends to send out the first batch of letters this week.