

Dear District Leaders,

In January 2005, Malcolm Warden quietly launched what would become a very transformative tool in the Toastmasters world: easySPEAK. Born out of a need to simplify meeting role confirmations, it grew into a global platform now used by over 1,800 clubs, supporting 43,000+ members all over the world in organizing effective, high-quality club meetings.

As **easySPEAK** nears its 20th anniversary, we celebrate Malcolm's incredible dedication. After nearly two decades of development and support, Malcolm has announced he will be stepping away from active involvement starting October 2025.

This presents both a challenge and an opportunity to "pass the baton" and ensure easySPEAK continues to serve the global Toastmasters community for years to come.

To do this, we are forming three dedicated volunteer teams:

◆ *1. Organizational/Admin Team*

Define ownership and governance

Coordinate volunteer engagement and financial sustainability

Establish a robust and legally sound framework to support easySPEAK's future

◆ *2. Technical Team*

Stabilize hosting and improve security

Modernize legacy systems

Streamline features and improve usability with incremental updates

◆ *3. Support Team*

Maintain user and club support services

Manage email, club data, and Pathways updates

Provide long-term operational continuity

These teams will be the backbone of the effort to sustain, improve, and possibly reimagine easySPEAK.

We are now reaching out to you to help identify and encourage capable volunteers (who are not part of the District Trios) who would be willing to commit 2–3 years to this exciting project.

If you—or someone in your District—would like to join this initiative, please add your contact details to the following form:

 <https://docs.google.com/spreadsheets/d/1xhOUtp4y-Fak1ccBNfvCT54Z-2qy1bCX2ybVqGCalGw/edit?usp=sharing>

Our next coordination meeting is scheduled for Thursday, April 17th, 2025. Those listed in the sheet will receive an invitation.

We owe it to Malcolm—and to the thousands of clubs depending on **easySPEAK**—to carry forward his legacy. With your support, we can ensure **easySPEAK** not only survives but thrives.

With warm Regards,

The easySpeak volunteer team"

Best Regards,

**Lilian Shaftacola**

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