

Transforming School Culture Through Restorative Practices



A strengths-based approach to equity, shared responsibility, and more just, joyful, and sustainable communities.

In this program, youth work as full partners with adults as they craft, implement and assess their restorative practices action plan over the course of the year.

When implemented holistically, restorative practices help develop a culture where everyone's voice is heard and valued and relationships become the cornerstone of the community. Restorative practices work by putting the emphasis on relationships, collaborative problem solving and collective responsibility.



Unleashing the Power of Partnership for Learning

Restorative practices are truly a form of participatory democracy in that they build and heal communities, and serve as a means to work through, resolve, and transform conflicts. Restorative practices are a paradigm shift, not a program or initiative. For this shift to occur, youth and adults must sit side-by-side at the table together in authentic partnership.

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What is the Opportunity?

This year-long learning and youth participatory action research project (YPAR) supports middle and high school teams at all phases of implementation and growth. Teams typically consist of 2-4 adults and up to 8 youth partners representative of the school community.

- The learning facilitated by UP is a 30-hour commitment for each youth-adult team. This can occur through 4 full-day sessions (dates/times TBD) with other schools on this learning journey or can be tailored based on the needs of individual schools.
- UP for Learning has 1-3 year programs available to support schools in becoming truly restorative environments. We encourage you to contact our staff to explore the various implementation opportunities to see which one best meets the vision and goals of your team/school.
- This quality training and support includes 6 individual coaching sessions with UP for Learning on implementing RP in your setting, which can include site visits, modeling, and co-planning. Adult learners can enroll in a three-credit graduate course from Southern New Hampshire University or receive professional development hours toward recertification.

For upper elementary, please see Personal Power and Community Connections.

Logistics

School Team Cost: \$7500

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