

Best Practices for Inclusive Workplaces

February 28, 2019, Vancouver Airport Marriott Hotel

7:30am	Registration and Networking Breakfast
8:30am	Welcome Victor Guerin, <i>Musqueam First Nation</i>
8:45am	Opening Remarks France Daviault, <i>CAF-FCA</i>
8:50am	Reconciliation and Healthy Workplaces Laara Yaghujaanas and Mark F. Salter, <i>Carden Consulting</i>
9:10am	Increasing Women in the Skilled Trades Susan Moir & Elizabeth Skidmore, <i>PGTI: The Policy Group on Tradeswomen's Issues</i>
9:40am	Small Group Discussion 1. Sharing Best Practices Identify companies that do a good job of creating a diverse and inclusive workplace. What makes them successful? What are their approaches and practices? 2. Combatting Bullying and Harassment at Skilled Trades Workplaces What strategies and tactics work well when combatting bullying and harassment at the workplace? 3. Creating an Impact How can we encourage employers to create more inclusive workplaces? Identify specific strategies or projects that had a tangible impact.
10:20am	Discussion Highlights Groups will share key points from their discussion.
11:00am	Networking Break
11:15am	Panel: Apprentices and their Allies <ul style="list-style-type: none"> • Andrea Henry, Level 2 Carpenter Apprentice, <i>PCL</i> • Mike Reece, Journeyman Carpenter & Mentor, <i>PCL</i> • Rob Egan, <i>ACCESS</i> • Emelia Colman-Shepherd, Journeyman Electrician, <i>BCCWITT</i> • Jess Thomson, <i>Women Building Futures</i>
12:15pm	Closing Remarks France Daviault, <i>CAF-FCA</i>
12:20pm	Closing Prayer Victor Guerin, <i>Musqueam First Nation</i>