

## EQUITY AND THE ENVIRONMENT WORKSHOP

Join EENC for a full day exploring the intersections between equity, education and the environment. No matter where you are on your personal or professional journey, we invite anyone working with educational, outdoor, nature, and conservation focused organizations to join us to grow in knowledge, build confidence in talking about these issues, and make connections to help advance your work.

Saturday, November 2  
9:00 am - 4:30 pm  
YMI Cultural Center, Asheville, NC

[Register online here!](#)

### OVERVIEW

Morning Plenary with Marisol Jiménez of Tepeyac Consulting:

This racial equity workshop is an opportunity for you to develop some new language and frameworks for discussing equity, and begin reflecting on the implications for your work. Together, participants will work through the following “arc of learning”:

Develop tools and skills for courageous conversations about diversity, equity, and inclusion  
Apply a “racial equity lens” to real world issues by applying a structural analysis to disparities you see in the field of education and brainstorming potential strategies advancing equity  
Afternoon Concurrent Sessions (pick one):

Continuing Your Individual Journey with Marisol Jiménez: expanding and deepening on topics introduced in the morning session. Note, if this is your first diversity, equity, and inclusion workshop, we highly recommend you pick this option.

Building A New Table: How to Move Your Organization from Diversity to Equity with Marsha Davis. In this workshop, participants will learn strategies to create more welcoming and inclusive cultures in their organization. We'll explore tools to combat white supremacy culture in our orgs and get buy-in from the rest of our organization.

Environmental Education Through an Equity Lens: This session will feature a series of speakers showcasing successful programs from Great Smoky Mountains National Park, Asheville Greenworks, Pathways to Parks and others. Speakers will share information about their programs, curricula and resources, lessons learned and suggestions for best practices to help you develop more inclusive educational programs.

Lunch: Bring your own lunch or pre-purchase a box lunch from The Ettison Group.

Fees: In an effort to make this as accessible as possible, we are offering multiple registration options ranging from \$15 to free. Please select the registration fee and potential additional support, that best fits you/your organization's ability to support this work.

About the facilitators:

Marisol Jiménez is the founder and lead consultant for Tepeyac Consulting and brings over twenty years of community engagement, training/facilitation, and policy advocacy experience to her practice. She earned her bachelor's degree in Psychology from Loyola University Chicago and her Master of Social Work (MSW) from the University of North Carolina at Chapel Hill School of Social Work. She served as adjunct faculty at both NC State University's and UNC Chapel Hill's social work graduate programs offering courses in social policy analysis and advocacy, community engagement, and racial equity. She believes in the power of connecting communities that are most often marginalized from decision-making tables with opportunities to amplify their voices and meaningfully lead social justice efforts. Tepeyac offers the resources, tools, and frameworks to develop and deepen organizations' and communities' capacity with an explicit and intentional structural analysis of power that informs the work every step of the way.

Marsha Davis is the principal consultant at Davis Squared Consulting, she works with organizations to create equitable internal cultures. As a facilitator, educator and coach, Marsha specializes in creating brave productive spaces for hard conversations. Marsha also serves as the Co-Director of Organizational Strategy at the Amy Mandel and Katina Rodis Fund.

[Register online here!](#)

EENC's mission is to build connections, provide professional development, and promote excellence for North Carolina's community of environmental educators.