



enable

Inspired Care. New Possibilities.



ENABLING ADULTS WITH INTELLECTUAL
AND DEVELOPMENTAL DISABILITIES
IN NEW JERSEY SINCE 1989.



ENABLE EXPRESS

JULY 2021

Continue reading this summer edition of *ENABLE EXPRESS*
to see what we've been up to!



Disability Pride Month

July is **Disability Pride Month**.



(the official disability pride flag)

Ever since the Americans with Disability Act (ADA) passed in 1990, July is dedicated to the celebration and recognition of individuals with mental illness, intellectual and developmental disabilities, invisible and undiagnosed disabilities, physical disabilities, and sensory disabilities.

Since Enable's founding in 1989, we celebrate our consumers and recognize their achievements *everyday*, no matter how big or small. Through our wide range of services including residential, day, and in-home supports, we promote independence, encourage community engagement, and continue to foster an environment where our consumers can grow and reach their maximum potential, allowing them to live full, productive lives.

COVID-19



With the rollout of new COVID vaccines, Enable and Rapps Pharmacy held a vaccine drive on May 12th so staff and their families could get vaccinated quickly and easily.

Miss the vaccine drive? Don't worry!

Mercer County is offering free and convenient vaccinations through the month of August!

[Click here for more information.](#)

**In order to protect the most vulnerable of our population,
get vaccinated today!**

Our day program has reopened fully, and as COVID-19 continues, we are closely following Department of Developmental Disabilities' (DDD) guidelines in order to ensure that our consumers and staff are working in a safe, clean environment.

The wellbeing of our consumers and staff is Enable's top priority!

Enable provides face masks, gloves, hand sanitizer, and other Personal Protective Equipment (PPE) for our consumers and staff.

All staff working in Enable's day program and group homes, regardless of vaccination status, are required to wear well-fitting masks at all times. They are also working tirelessly to keep any and all surfaces clean and sanitized to ensure the wellbeing of our consumers.

All consumers and staff in our day program are screened daily for any symptoms of COVID-19, and we are following protocols strict set by DDD in order to ensure our consumers and staff remain safe and healthy.

Consumers who are eligible received the vaccine earlier this year, and all staff are strongly encouraged to get the vaccine as well!



Fun in the Sun!

4th of July Picnics

To celebrate Independence Day, Enable's group homes had backyard barbeques complete with burgers, hot dogs, and all the fixings!

*Happy
4th of July!*



Mercer County Fair

See our consumers having a blast at the Mercer County Fair!



West Park Juneteenth

In West Park our consumers safely celebrated Juneteenth and enjoyed the parades!



Oakhurst Fair

At the Oakhurst Fair, our consumers enjoyed rides and other fun activities!



Healthy Recipes

Mango Strawberry Snow Cones

Beat the heat with this refreshing summertime treat!

Ingredients:

- Ice
- 2 mangoes, peeled and chopped
- 1 pint of strawberries, hulled and sliced
- 1 lime juiced, plus wedges for garnish

Directions:

- Fill a food processor with ice.
- Process until the ice is very fine, like snow.
- Add the mangoes and strawberries and pulse to blend.
- Pile the crushed ice into dessert glasses and squeeze over the lime juice.
- Garnish with lime wedges; serve immediately.



Fresh Peach Salad

A cool summer salad for those hot summer days!

Ingredients:

- 1/4 cup extra-virgin olive oil
- 2 tablespoons red wine vinegar
- 1 tablespoon honey
- 1 tablespoon Dijon mustard
- 1 shallot, thinly sliced
- Kosher salt and freshly ground black pepper
- 1 to 2 large ripe peaches, pitted and sliced into thin wedges
- 1/2 cup candied pecans
- 4 ounces smoke Gouda, crumbled into small pieces
- 5 ounce baby arugula

Directions:

- Add the oil, vinegar, honey, and mustard to a jar with a lid.
- Add the shallot and season with salt and pepper. Close the jar and shake until combined.
- Layer the peaches, pecans, Gouda, and arugula in a large bowl.
- Pour the dressing over the top, then toss until everything is coated.
- Transfer to a serving bowl and serve immediately.



Carol Ann House

We are happy to announce the grand opening of Enable's 23rd group home, the Carol Ann House!



In Loving Memory...

Located in Keansburg, NJ, the Carol Ann House is named after one of our late consumers, Carol Ann Dowens, who sadly passed away earlier this year.

Carol Ann lived in this house, her family home, all her life, and for many years Enable had the privilege of providing her with in-home support. Carol Ann's family home was donated to Enable in order to help us further our mission.

Carol Ann will forever be in our hearts.



Carol Ann Dowens

August 21, 1953 – March 17, 2021

Painting for a Purpose



"Let it Snow" presented by the Cranbury Station Gallery

SAVE THE DATE!

Tuesday, November 2nd | 6:00 pm

Enable's annual paint night returns this November!

Cranbury Station Gallery and Enable are teaming up again to bring you
a night of painting and fun, all for a good cause!

And at the end of the night, take home a one-of-a-kind snowman painted by *you*!

Please RSVP to **Robyn Steinman**

rsteinman@enablenj.org | 609-987-5003 x 129

Comedy Night

SAVE THE DATE!

Enable's annual fundraising gala is back!

April 22, 2022 | 6:00 pm — 10:00 pm



Mark your calendars and get ready for *Enable's Comedy Night!*

Featuring a live comedian and a sit down dinner,
join us at The Stone Terrace for a night of laughs and fun
as we raise money so that we may continue to serve our consumers
and provide them with the services they need!

The Stone Terrace by John Henry's | 2275 Kuser Road | Trenton, NJ 08610

Welcome Aboard!

Allow us to introduce the newest additions to our Enable Family!



Jessenia Marsh, RN
Director of Nursing

We'd like to extend a warm welcome to Jessenia!

Jessenia has a diverse medical background and has worked as a nurse since 2013. She has worked in urology, home health, long term care units, subacute units, rehabilitation centers, memory units, and behavior and lockdown units. Jessenia was a supervisor and has worked as a unit manager in high demand locations during COVID-19. She brings her extensive expertise to Enable as the new Director of Nursing.



Marisa Lione
Director of Quality Assurance

We are delighted to introduce Marisa!

Marisa has a Bachelor's degree in Psychology and has worked with people with developmental and intellectual disabilities for the last 25 years. She has made it her life's work to help others increase their independence, integrate into the community, and live their best life. Marisa started as a Direct Support Professional in a group home for teenagers and later supervised adults in day programs before becoming a Director overseeing multiple programs. She brings her extensive experience to Enable as the new Director of Quality Assurance.

Job Vacancies

Enable offers:

- Competitive pay
- 401K with employer match
- Generous PTO policy
- Credit union membership
- Health plan/HRA
- Dental
- Vision
- Employer paid life insurance
- Life Assistance Program (LAP)
- Supplemental benefits
- Training
- Promotions from within

Residential Group Home Managers — Full-Time Monmouth, Somerset, Ocean Counties

- The Residential Manager works with a person-centered team to develop, implement, and coordinate supports that address the needs and interests of consumers and assist them in safely reaching their personal goals for skill development and community integration. The Residential Manager is responsible for ensuring that the group home operates within the policies and procedures of the agency and meets licensing and accreditation standards.

Team Leads — Full-Time Mercer, Ocean, Somerset Counties

- The Team Lead works with a person-centered team to develop, implement, and coordinate supports that address the needs and interests of consumers and assist them in safely reaching their personal goals for skill development and community integration. This position is a direct care role in addition to leadership responsibilities and providing assistance to the manager, particularly when the manager cannot be present. Responsibilities include but are not limited to; ensuring high quality care is provided to residential and day service participants and facilitating community activities, sensory integration, recreation and daily living skills training. The Team Lead models behavior to the other staff so they can work effectively with consumers.

Direct Support Professionals (DSPs) — Full-Time, Part-Time, Sub Per Diem Mercer, Middlesex, Monmouth, Ocean, Somerset Counties

- It is the role of the Direct Support Professional to develop a relationship with our consumers so they feel safe and supported. Responsibilities will include, but are not limited to: supervision and guidance during skill building activities, assist with daily living activities, such as preparing meals and personal hygiene, provide transportation to medical appointments, and other scheduled outings in the community, ensure the safety of consumers at all times, log and update resident case notes on a daily basis.

Job Coach — Full-Time Enable, Inc. Headquarters (Mercer County)

- The Job Coach will work within a community-based employment setting to assist in supervising and training individuals with intellectual and developmental disabilities on how to acquire the physical, intellectual, emotional, social, and hard skills needed for successful employment.

Quality Assurance Specialist – Full-Time

Enable, Inc. Headquarters (Mercer County)

- Under the direction of the Director of Quality Assurance, the QA Specialist will assist in implementing all of Enable's quality assurance efforts. The QA Specialist is responsible for activities involving quality assurance and compliance with applicable regulatory requirements. These activities include but are not limited to: data collection, analysis of data, preparation of reports, conducting investigations, providing support to the Safety Committee, assisting with revisions to quality assurance efforts, providing data and reports that portray accomplishment of levels of service and other performance indicators. The QA Specialist will assist programs in preparing for licensing and accreditation standards inspections and assists with educating staff on applicable quality topics.

Talent Acquisition Supervisor – Full-Time

Enable, Inc. Headquarters (Mercer County)

- Under the direction of the Vice President of Human Resources, the TA Supervisor is responsible for the overall talent acquisition processes agency-wide. The TA Supervisor is responsible for implementing strategies and processes which helps the agency address its recruitment needs at any given time. The TA Supervisor will develop relevant recruitment metrics, identify key trends and collaborate with all levels of staff to ensure the Recruitment team is functioning in an optimal capacity.

Senior Payroll Specialist – Full-Time

Enable, Inc. Headquarters (Mercer County)

- Enable, Inc. seeks a hands-on Senior Payroll Specialist to handle the day-to-day processing of all the payroll functions. The individual will ensure the timely and accurate review, preparation, analysis and processing of payroll while maintaining strict confidentiality of all data.

Utilization Review Specialist – Full-Time

Enable, Inc. Headquarters (Mercer County)

- Under the direction of the Consumer Data Base Coordinator the Utilization Review Specialist conducts utilization reviews to determine if consumers are receiving appropriate treatment. Review treatment plans, authorizations, and status of approval from payers. Collects and compiles data as required and according to appropriate policies and regulations. Consults with operational, clinical and finance teams as needed. Knowledge of intellectual/Developmental Disabilities regulations and CMS.

Day Program Supervisor – Full-Time

Enable, Inc. Headquarters (Mercer County)

- The Day Services Supervisor works with a person-centered team to develop, implement, and coordinate supports that address the needs and interests of consumers. The Day Services Supervisor assists consumers in safely reaching their ISP outcomes for skill development and community integration. The Day Services Supervisor plans and coordinates all activities, manages the daily schedule, and ensures the space used is adequately furnished and supplied with materials and equipment that facilitate reaching outcomes and employment outcomes. Activities will include community activities, sensory integration, and daily living skills training. The Day Services Supervisor will ensure staff work to help consumers reach their goals and receive training as needed to effectively work with consumers. The Day Services Supervisor will ensure the services meet required DHS and other regulatory standards.

Assistant Director of Day Program – Full-Time
Enable, Inc. Headquarters (Mercer County)

- The Assistant Director of Day Services under the direction of the Director of Day and Employment Services coordinates the delivery of comprehensive services and supports for persons with disabilities and other populations. These primarily include day services and supports but may include other types of services as assigned. The Assistant Director supervises day services managers, who utilize a person-centered focus to improve the quality of life for each person served in a way that has meaning to that individual, as well as to ensure compliance with various regulations and requirements.

Visit us online and fill out an application! www.enablenj.org/careers/

Contact our recruitment team at (609) 987-5003 or email recruitment@enablenj.org



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