



Trinity Episcopal Church
115 N 6th St, Hamilton, OH

Annual Parish Meeting
Sunday, March 9, 2025

Agenda

- Call to Order and Declaration of a Quorum
- Opening Prayer
- Adoption of Minutes of the 2024 Annual Meeting
- Elections of New Vestry Members and Convention Delegates and Alternates
 - Vestry Nominees (each for a 3-year term): Sue Samoviski, Terry Hurst, Vic Russo
 - Convention Delegates and Alternates: Jennifer Gattermeyer, Linda Griffin, Sue Samoviski, Mike Samoviski, Kim Jewett (alternate), Jack Griffin (alternate)
 - Thank you to the Vestry members whose terms are expiring: Pam Bates, Pat Combs, Linda Griffin
 - Thank you to Jennifer Elliott whose term on Vestry and as Senior Warden is expiring.
- Financial Reports:
 - 2024 Financials
 - General Treasurer Report
 - Investment Treasurer Report
 - 2025 Operating Budget
- Review of Ministry Reports
- Closing Prayer and Adjournment

Trinity Episcopal Church, Hamilton, Ohio

Minutes of the Annual Parish Meeting

Sunday, March 3, 2024

Opening Prayer

Mother Suzanne opened the meeting with prayer at 11:00 a.m. Parishioners participated in-person and via Zoom.

2023 Annual Meeting Minutes

Mary Bishop motioned, and Kathleen Smith seconded to approve the 2023 Annual Meeting minutes. Unanimous approval.

New Vestry Members and Diocesan Convention Delegates

1. Slate of new Vestry members was presented:
 - Bridgid Cornell, Kathleen Smith (3-year terms)
 - Pam Bates (1-year term)
 - There remains one vacant 3-year term
2. Slate of Diocesan Convention Delegates and Alternates was presented:
 - Delegates: Michael Dohn, Jennifer Gattermeyer, Kim Jewett
 - Alternates: Vic Russo, Sue Samoviski
3. Mike Samoviski motioned, and Chrissy Rose seconded to accept the slates for new Vestry members, Diocesan Delegates and Alternates; Unanimous approval by acclamation.
4. Mother Suzanne thanked Terri Comer, Vicki Riddle and Vic Russo (Vestry members whose terms have expired) for their leadership and service over the past 3 years.

Finances

1. 2023 Financial Report

Jennifer Elliott reviewed the End of December 2023 Financial Report. She highlighted the 2023 Budgeted vs. Actual expenses under the Operating Report. We have a deficit of \$35,000 for 2023, which includes carryover from 2022. Some of this deficit will be covered by payments to Trinity for Mother Suzanne's Short-Term Disability.

2. 2023 Investment Report

Jennifer Elliott reviewed the 2023 Investment Report .

- Overall, our investment accounts increased by 14.76%.
- Investment accounts are handled by a professional advisor.
- Jennifer explained how each Restricted Fund can be used.
- The Armsted Fund (approximately \$24000/yr) is not listed under the investment reports because it is not really ours; Given to us through the Hamilton Community Foundation and used to pay the Diocesan Mission Share.
- We did not need to take money from the Sledge Parish Property Fund last year because the building is now in much better condition.
- There is a new endowment of approximately \$73000, comprised of P&G stock shares. This will give us about \$2000/yr in dividend checks. Identity of donor not yet confirmed. We may "tithe" from this account (approximately \$7300/year).

3. Statement of Financial Position

- Net assets without restrictions, including the P&G stock: about \$100,000 more than last year.
- Deficit includes carryover from the previous year.

4. Mike Samoviski motioned, and Mike Bahlmann seconded to accept the Financial Reports. Unanimous approval by acclamation

Budget 2024

- Budget for 2024 was presented and explained.
- Changes include a new line-item for Clothes Closet from general operating budget, salary for an administrative assistant, and LED lighting.
- Jeff Jordan motioned, and Terri Comer seconded to accept the proposed 2024 budget; unanimous approval by acclamation.
- We have not yet had our stewardship drive. Mother Suzanne requested that people who pledge consider raising their pledge or making a contribution to reduce the deficit. Those who do not yet pledge are encouraged to pledge if they are able.

Building

Mother Suzanne reported that the building is in the best shape ever.

Worship

- Jennifer Elliott expressed appreciation for ministries that kept going in Mother Suzanne's absence – Clothes Closet, Building and grounds maintenance.
- Change to one worship service has been good for a sense of community.
- Music: Jennifer just finished her first year as music director. Trying to get a choir started up again. Will be using some supplemental hymnals for more familiarity and variety with hymns that aren't too difficult to sing.
- Jennifer reminded everyone that any complaints or feedback about worship can be brought to either Mother Suzanne or herself.

Education

Bible Study will start back up soon.

Lenten Soup and Salad on Wednesdays was well-attended and enjoyed.

Ministry

Mother Suzanne thanked everyone for their service and work in all of our ministries. Reports from each ministry were included in the handouts given to everyone in the parish.

- Clothes Closet: the number of clients served has grown by over 100%.
- Online Ministries include prayer every morning and evening, including Morning Prayer on Sundays. We need an additional person to volunteer for Compline.
- PRIDE: We will participate again on 6/1/2024.
- Community Picnic: Hope to repeat again.
- 12-Step Recovery Groups: a 4th group, The Greater Power Discussion Group, was started in 2023 by parishioner Bob on Monday nights. Pat Combs reported that all these groups are extremely grateful to Trinity for offering space for their meetings.
- ECW: Thanks to Jennifer Gattermeyer for taking on the leadership role.

Closing Comments and Prayer

Mother Suzanne thanked everyone for their support, work and prayers during her illness. She asked for graciousness from the parish community as she continues to recover and build her stamina.

She closed the meeting with prayer at 12:15 p.m.

Respectfully submitted,

Kim Jewett
Vestry Clerk

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025
Account # Account Name

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Period Activity Monthly Budget YTD Balance Budget YTD

Income		<i>Congregational Support</i>			
40.10.000	Pledge	6,435.00	6,663.00	97,958.00*	80,000.00
40.10.001	Unrestricted	1,670.00	3,000.00	9,164.00	36,000.00
40.10.002	Prior Year Pledge	0.00	0.00	0.00	500.00
40.10.003	Advance Pledge	0.00	0.00	0.00	
40.10.004	Plate	399.00	137.00	3,151.42*	1,600.00
40.10.005	For Deficit - Current Year	0.00	0.00	0.00	
40.10.006	For Deficit - Prior Year	40.00	1,250.00	1,790.00	15,000.00
40.10.007	In-Kind Contribution	167.20	50.00	2,620.46*	600.00
40.10.008	<i>Total Congregational Support</i>	\$8,711.20	11,100.00	\$114,683.88	133,700.00
40.20.001	Advance Pledge Income	0.00	0.00	0.00	
40.20.002	External Support	0.00	0.00	0.00	
40.20.003	External Support - Gift in Kind	0.00	0.00	0.00	
40.20.005	Altar Guild Income	0.00	0.00	0.00	
40.20.010	Christian Ed Income	0.00	0.00	0.00	
40.20.015	Custodial Fund Income	0.00	0.00	0.00	
40.20.020	Garden Fund Income	0.00	0.00	0.00	
40.20.023	HCF Income	0.00	0.00	24,584.00	24,584.00
40.20.025	Memorial Fund Income	0.00	63.00	400.00	800.00
40.20.030	Mission Outreach Income	0.00	0.00	0.00	
40.20.031	Designated for Mission Share Payment	0.00	0.00	0.00	
40.20.035	Music Fund Income	0.00	0.00	250.00	
40.20.036	Nursery Income	0.00	0.00	0.00	
40.20.040	Organ Fund Income	0.00	0.00	0.00	
40.20.045	Parish Properties Income	0.00	500.00	0.00	6,000.00
40.20.050	Reserve Fund Income	0.00	0.00	0.00	
40.20.051	HCF	0.00	0.00	0.00	
40.20.055	Salary Reserve Income	0.00	106.00	0.00	1,250.00
40.20.060	Special Offering Income	857.00	500.00	1,392.00*	1,000.00
40.20.070	Unrestricted Fund Income	0.00	287.00	0.00	3,400.00
40.20.080	<i>Flowers Income</i>				
40.20.081	Christmas Flowers Income	228.00	300.00	228.00	300.00
40.20.082	Easter Flowers Income	0.00	0.00	513.00*	300.00
	<i>Total Flowers Income</i>		\$228.00		\$741.00*
40.20.090	SBA PPP Loan Income	0.00	0.00	0.00	
40.20.291	200th Anniversary Fund Income	0.00	0.00	0.00	
40.20.292	200th Anniversary Picnic Income	0.00	0.00	0.00	

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025

Account #	Account Name
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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
40.30.000	Discretionary Fund Income	2,320.00	413.00	5,906.30*	5,000.00
40.40.001	Future Through Faith (Ckng)	0.00		0.00	
40.40.002	Future Through Faith Svngs	0.00		0.00	
42.20.000	<i>Music Donations</i>				
40.20.007	Music/Anthem Donations	0.00		0.00	
	<i>Total Music Donations</i>	\$0.00*			
43.30.000	<i>Worship Donations</i>				
43.30.001	Sanctuary Candles	0.00		0.00	
43.30.002	Votive Candles	0.00		0.00	
43.30.003	Books & Materials	0.00		0.00	
	<i>Total Worship Donations</i>	\$0.00*			
45.50.000	<i>Christian Formation Donations</i>				
45.50.006	Youth Activities	0.00		0.00	
45.50.007	Adult Formation Books & Materials	0.00		0.00	
	<i>Total Christian Formation Donations</i>	\$0.00*			
49.90.000	<i>Miscellaneous Income</i>				
49.90.001	Building Use Donations	0.00		25.00	795.00*
49.90.002	Interest Income	0.00		0.00	300.00
49.90.003	Other Income	7,824.77		237.00	14,765.79*
49.90.004	Clothes Closet Income	0.00		25.00	2,800.00
49.90.005	Round Table Income	0.00		38.00	300.00
49.90.006	ECW Income	0.00		0.00	500.00
49.90.007	Short-term Disability Income	0.00		0.00	11,137.92*
	<i>Total Miscellaneous Income</i>	\$7,824.77		325.00	10,000.00
49.91.000	Escrow for Susan Tarbuck Burial Services	0.00		855.00	
49.95.000	<i>Twelve Step/Recovery Programs Income</i>				
49.95.001	Tues NA 7:00 PM Inc	0.00		0.00	
49.95.002	Tues AA 8:00 PM Inc	0.00		0.00	
49.95.003	Wed NA 7:00 PM Inc	50.00		12.00	175.00*
49.95.004	Wed Nar-Anon 7:00 PM Inc	0.00		0.00	100.00
49.95.005	Fri NA 7:00 PM Inc	0.00		13.00	200.00
49.95.006	Fri AA 8:30 PM Inc	0.00		0.00	
	<i>Total Twelve Step/Recovery Programs Income</i>	\$50.00		25.00	\$175.00
49.96.000	Elberfeld Memorial Fund	0.00		0.00	
49.97.000	Streaming Grant Income	0.00		0.00	
49.99.000	Energy Efficiency Grant Income	0.00		0.00	

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TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025
Account # Account Name

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
		Total Income	\$19,990.97	\$13,619.00	\$175,946.89
					\$190,534.00
		<i>Expenses</i>			
50.20.001	Advance Pledge Expense	0.00	0.00	0.00	
50.20.005	Altar Guild Expense	0.00	0.00	0.00	
50.20.010	Christian Ed Wages	0.00	0.00	0.00	
50.20.015	Sexton Wages	0.00	0.00	0.00	
50.20.016	Custodial supplies (funded)	0.00	0.00	0.00	
50.20.020	Garden Fund Expense	0.00	0.00	0.00	
50.20.023	HCF Expense	0.00	0.00	0.00	
50.20.025	Memorial Fund Expense	0.00	0.00	0.00	
50.20.030	Mission Outreach Expense	0.00	0.00	0.00	
50.20.031	Mission Share Payment (Current)	0.00	0.00	0.00	
50.20.032	Mission Share Payment (Prior Year)	0.00	0.00	0.00	
50.20.035	Music Fund Expense	0.00	0.00	0.00	
50.20.036	Nursery Expense	0.00	0.00	0.00	
50.20.040	Organ Fund Expense	0.00	0.00	0.00	
50.20.045	Parish Properties Expense	0.00	0.00	0.00	
50.20.050	Reserve Fund Expense	0.00	0.00	0.00	
50.20.051	HCF Exp	0.00	0.00	0.00	
50.20.055	Salary Reserve Expense	0.00	0.00	0.00	
50.20.060	Special Offering Expense	0.00	0.00	0.00	
50.20.071	Christmas Flowers	0.00	0.00	0.00	
50.20.080	<i>Flowers Expense</i>				
50.20.081	Christmas Flowers Expense	225.00	0.00	225.00	300.00
50.20.082	Easter Flowers Expense	0.00	0.00	0.00	300.00
	<i>Total Flowers Expense</i>				\$573.00
50.20.090	SBA PPP Loan Expense	0.00	0.00	0.00	
50.20.291	200h Anniversary Fund Expense	0.00	0.00	0.00	
50.20.292	200th Anniversary Picnic Expense	0.00	0.00	0.00	
50.30.000	Discretionary Fund Expense	0.00	0.00	0.00	
50.40.001	Future Through Faith Expense	0.00	0.00	0.00	
50.40.002	Future Through Faith (Svngs) Expense	0.00	0.00	0.00	
51.10.000	<i>Clergy</i>				
51.10.001	Clergy Wages	0.00	3,448.00	29,455.94	41,398.00
51.10.002	Clergy Housing	0.00	2,913.00	24,903.78	35,000.00
51.10.003	Clergy Health & Life Insurance	0.00	1,180.00	8,298.50	14,226.00
51.10.004	Clergy Income Replacement Insurance	0.00	0.00	0.00	
51.10.005	Clergy Pension	0.00	1,146.00	9,117.08	13,752.00

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025

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Account # Account Name Period Activity Monthly Budget YTD Balance Budget YTD

51.10.006	Clergy Travel Allowance	0.00	250.00	1,430.23	3,000.00
51.10.007	Clergy Professional Development	0.00	0.00	3,290.00	3,290.00
51.10.008	Clergy Professional Expense Allowance	0.00	38.00	0.00	500.00
51.10.009	Clergy Phone	(5.48)	54.00	471.47	714.00
51.10.010	Clergy Periodical Subscriptions	12.99	12.00	12.99	89.00
51.10.011	Clergy Supply Priest	380.00	300.00	2,424.52	3,600.00
51.10.012	Clergy Supply Mileage	56.28	60.00	296.14	720.00
51.10.013	Clergy Sabbatical	0.00	38.00	0.00	500.00
51.10.014	Clergy FICA	0.00	0.00		
	<i>Total Clergy</i>	<i>\$443.79</i>	<i>9,439.00</i>	<i>\$79,700.65</i>	<i>116,789.00</i>
52.20.000	<i>Music</i>				
52.20.001	Choir/Organ Director Wages	461.54	1,000.00	6,000.02	12,000.00
52.20.002	Choir Lead #2/Children's Choir Wages	0.00	0.00		
52.20.003	Music FICA	35.30	71.00	459.00	918.00
52.20.004	Organ Maintenance	0.00	0.00	620.00	620.00
52.20.005	Music/Anthem Purchases	0.00	0.00		
52.20.006	Substitute Organist	125.00	57.00	375.00	750.00
52.20.007	Music Licenses	0.00	0.00	582.93*	300.00
52.20.008	Piano Tuning	0.00	50.00	250.00	600.00
52.20.009	Outside Musicians	125.00	200.00	225.00	2,400.00
	<i>Total Music</i>	<i>\$746.84</i>	<i>1,378.00</i>	<i>\$8,511.95</i>	<i>17,588.00</i>
53.30.000	<i>Christian Ed/Sunday School</i>				
53.30.001	Christian Educ Wages	0.00	125.00	0.00	500.00
53.30.002	Christian Ed FICA	0.00	9.00	0.00	38.00
53.30.003	Christian Ed Supplies	0.00	12.00	0.00	50.00
53.30.004	Christian Ed Books & Curricula	0.00	12.00	0.00	50.00
53.30.005	Christian Ed Activities	0.00	12.00	0.00	50.00
	<i>Total Christian Ed/Sunday School</i>	<i>\$0.00</i>	<i>170.00</i>	<i>\$0.00</i>	<i>688.00</i>
54.35.000	Diocesan Mission Share	537.65	1,255.00	9,302.72	15,005.00
54.40.000	<i>Administration</i>				
54.40.001	Receptionist Wages	0.00	1,383.00	0.00	16,640.00
54.40.002	Lay Pension	0.00	0.00		
54.40.003	Receptionist FICA	0.00	107.00	0.00	1,273.00
54.40.004	Telephone/FAX/Internet	139.98	138.00	979.86	1,656.00
54.40.005	Postage	0.00	88.00	731.12	1,100.00
54.40.006	Banking Fees	(15.00)	38.00	109.03	500.00
54.40.007	Ofc Supplies - Copier Paper	0.00	13.00	0.00	200.00

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025

Account # **Account Name** **Period Activity** **Monthly Budget** **YTD Balance** **Page 5 of 7**

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
54.40.008	Copier Lease	168.69	143.00	1,894.28*	1,716.00
54.40.009	Software License Fees	51.96	150.00	1,278.19	1,800.00
54.40.010	Ofc Supplies - folders, binders, other paper, etc	0.00	25.00	25.00	300.00
54.40.011	Copier Usage	22.36	40.00	414.77	480.00
54.40.012	Payroll Processing	58.25	58.00	757.50*	740.00
54.40.013	Advertising	0.00	19.00	0.00	250.00
54.40.014	Insurance-Worker's Comp	0.00	25.00	177.72	300.00
54.40.015	Legal and Auditing	0.00	0.00	0.00	25.00
54.40.016	Ofc Equipment	0.00	12.00	0.00	100.00
54.40.017	Tech Support	0.00	25.00	0.00	300.00
54.40.018	Giving Fees	0.00	7.00	0.00	150.00
54.40.019	Accountant/Bookkeeper	0.00	356.00	0.00	4,250.00
	<i>Total Administration</i>	\$426.24	2,627.00	\$6,367.47	31,780.00
55.50.000	<i>Sexton/Custodial</i>				
55.50.001	Sexton/Custodial Wages	268.75	437.00	4,421.88	5,200.00
55.50.002	Sexton/Custodial FICA	20.57	35.00	338.27	398.00
55.50.003	Sexton/Custodial Supplies	0.00	38.00	470.71	500.00
55.50.004	Sexton/Cleaning Supplies	0.00	0.00	0.00	
55.50.005	Sexton/Bathroom Supplies	0.00	0.00	0.00	
	<i>Total Sexton/Custodial</i>	\$289.32	510.00	\$5,230.86	6,098.00
56.60.000	<i>Adult Christian Education</i>				
56.60.001	Adult Training & Workshops	0.00	12.00	0.00	100.00
56.60.002	Adult Christian Ed Books & Materials	211.93	22.00	222.88*	220.00
	<i>Total Adult Christian Education</i>	\$211.93	34.00	\$222.88	320.00
57.70.000	<i>Worship</i>				
57.70.001	Wine, Hosts	0.00	38.00	0.00	500.00
57.70.002	Candles, etc	0.00	33.00	0.00	440.00
57.70.003	Palms	0.00	0.00	29.00	30.00
57.70.004	Books	0.00	3.00	0.00	25.00
	<i>Total Worship</i>	\$0.00	74.00	\$29.00	995.00
58.80.000	<i>Buildings & Grounds</i>				
58.80.004	Util (obsolete) - Electric/Gas/Water/Sewer	0.00	0.00	0.00	
58.80.007	Utilities - Electric/Gas/Water/Sewer	1,157.68	1,288.00	14,874.70	15,500.00
58.80.010	Refuse Collection	131.16	106.00	1,451.15*	1,250.00
58.80.011	Custodial (Funded)	0.00	0.00	0.00	
58.80.012	Custodial (Non-Funded)	0.00	0.00	0.00	

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025

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Account # Account Name

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
58.80.013	Pest Control	0.00		0.00	
58.80.014	Security/Fire Monitoring	0.00	55.00	1,102.31*	670.00
58.80.015	Insurance (Bldg & Contents)	2,122.75	668.00	8,130.25*	8,010.00
58.80.016	Flood Plain Assessment	0.00	0.00	1,797.40	1,800.00
58.80.017	Snow Removal	0.00	100.00	225.00	1,200.00
58.80.018	Irrigation Maintenance	0.00		0.00	
58.80.019	Fertilization Service	0.00		0.00	
58.80.020	Mulch	0.00		0.00	
58.80.021	Tree Service	0.00		0.00	
58.80.022	Equipment Maintenance	0.00		0.00	
58.80.023	Grounds Special Projects	0.00		0.00	
58.80.024	Cleaning Supplies (old)	0.00		0.00	
58.80.025	Bathroom Supplies (old)	0.00	75.00	75.00	
58.80.026	Lighting/ Electrical	0.00	16.00	0.00	200.00
58.80.027	Plumbing	0.00	41.00	9.99	500.00
58.80.028	Heating & Cooling Maintenance	0.00	66.00	0.00	800.00
58.80.029	Heating & Cooling Repair	0.00	125.00	0.00	1,500.00
58.80.030	Boiler Maint, Repair, Inspection	0.00	66.00	0.00	800.00
58.80.031	Floors & Carpet	0.00	10.00	57.95	125.00
58.80.032	Miscellaneous Repair	227.12	84.00	227.12	1,000.00
58.80.033	Fire Extinguisher Maintenance and Repair	0.00	84.00	813.11	1,000.00
58.80.034	Lift Maintenance, Repair, Inspection	0.00	84.00	101.25	1,000.00
58.80.035	Building Special Projects	0.00	84.00	0.00	1,000.00
58.80.036	Equipment Replacement	0.00	16.00	0.00	200.00
58.80.037	Cemetery Registration	0.00	0.00	0.00	25.00
<i>Total Buildings & Grounds</i>		\$3,638.71	2,893.00	\$28,865.23	37,080.00
59.90.000	<i>Parish Activities</i>				
59.90.001	Coffee and Supplies	0.00	9.00	0.00	100.00
59.90.002	Communications-Membership	0.00	9.00	0.00	100.00
59.90.003	Stewardship Communications	0.00	9.00	0.00	100.00
59.90.004	Communications-External	0.00	16.00	0.00	200.00
59.90.005	Vestry Exp/Conv & Wrkshp	0.00	21.00	0.00	250.00
59.90.006	Master's Closet	129.95	41.00	129.95	500.00
59.90.007	NEST	0.00		0.00	
<i>Total Parish Activities</i>		\$129.95	105.00	\$129.95	1,250.00
59.96.000	Elberfeld Memorial Expense	0.00		0.00	
59.97.000	Streaming Grant Expense	0.00		0.00	
59.98.000	Downstairs A/C Expense	0.00		1,000.00	

TRINITY EPISCOPAL CHURCH - Hamilton OH
Treasurer's Report as of December 2024

Saturday, January 18, 2025
Account # Account Name

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Page 7 of 7
59.99.000	Energy Efficiency Grant Expense	0.00	834.00	0.00	Budget YTD
	Total Expenses	\$6,649.43	\$19,769.00	\$141,132.75	\$239,993.00
	Difference	\$13,341.54	(\$6,150.00)	\$34,814.14	(\$49,459.00)

* = Income/Expense exceeds amount budgeted to date

Stifel Investment Accounts Report 1/1/2024 - 12/31/2024

Investment Account	January 1, 2024 Balance	December 31, 2024 Balance	Cash Withdrawals (YTD)	Advisory Fees (YTD)	Net Value \$ Change (YTD)	Net Value % Change (YTD)
Unrestricted Fund (1589-5328)	\$90,127.77	\$159,928.15	(\$26,514.67)	(\$1,024.96)	\$69,800.38	77.45%
Sledge Education Fund (2505-0035)	\$39,088.00	\$45,015.19	\$0.00	(\$419.37)	\$5,927.19	15.16%
M&C Bronson Salary Reserve (2679-9429)	\$18,542.44	\$20,177.70	(\$1,250.00)	(\$196.91)	\$1,635.26	8.82%
Sledge Parish Property Fund (2960-2145)	\$162,885.98	\$191,762.09	\$0.00	(\$1,786.63)	\$28,876.11	17.73%
Wm & Leona Turner Reserve Fund (4765-5089)	\$39,569.56	\$46,540.75	\$0.00	(\$431.62)	\$6,971.19	17.62%
Mecum Memorial Fund (5337-1568)	\$5,182.00	\$5,786.92	\$0.00	(\$54.67)	\$604.92	11.67%
Rectors Housing Fund (5899-4166)	\$2,852.62	\$32,544.70	\$0.00	(\$30.03)	\$29,692.08	1040.87%
Totals	\$358,248.37	\$501,755.50	(\$27,764.67)	(\$3,944.19)	\$143,507.13	40.06%

Notes:

*Trinity was bequeathed 501 shares of Procter & Gamble stock in 2023 by a former parishioner. The Unrestricted Fund received the transfer of that stock on 11/20/2024 valued at \$85,615.89 as of market price on that date. On 11/21/2024, 58 of those stock shares were sold at a price of \$173.32 per share for total proceeds of \$10,052.56. \$10,000 of that was transferred to the R&E Checking account at First Financial Bank and used to pay off Trinity's credit card.

* In September 2024, \$13,114.67 was withdrawn from the Unrestricted fund to pay reimbursement of expenses owed by Trinity to the Rev. Suzanne Levesconte, including final medical insurance and retirement contributions.

*The Rectors Housing Fund received a cash deposit (via bank wire) of \$30,000 on 11/20/2024. This was the Rev. Suzanne Levesconte's repayment in full of the housing loan given to her by Trinity upon her initial hiring, as per the purpose of this fund. This cash was invested by Stifel in December 2024.

TRINITY EPISCOPAL CHURCH
Operating Budget 2025

Account #	Account Name	Yr Begin 01/2025	Yr Begin 01/2024	Yr Begin 01/2023	Yr Begin 01/2022	Yr Begin 01/2021
40.10.000	<i>Congregational Support</i>					
40.10.001	Pledge	110,000	80,000	105,000	110,000	110,000
40.10.002	Unrestricted	10,000	36,000	15,000	15,000	15,000
40.10.003	Prior Year Pledge	-	500	1,500	-	-
40.10.004	Advance Pledge	-	-	-	1,600	1,600
40.10.005	Plate	2,500	1,600	1,250	1,250	1,250
40.10.006	For deficit - Current Year	-	-	-	-	-
40.10.007	For deficit - Prior Year	-	15,000	-	-	-
40.10.008	In-kind Contribution	-	600	-	-	-
40.10.009	Other Income	5,000	133,700	122,750	127,850	127,850
	<i>Total Congregational Support</i>	127,500				
40.20.005	Altar Guild Income	-	-	-	-	1,000
40.20.010	Christian Ed Income	-	-	-	-	3,241
40.20.023	HCF Income	24,500	24,584	24,000	25,000	23,000
40.20.025	Memorial Fund Income	600	800	600	900	450
40.20.045	Parish Properties Income	6,400	6,000	5,500	5,200	4,500
40.20.055	Salary Reserve Income	1,400	1,250	1,250	650	750
40.20.060	Special Offering Income	1,200	1,000	700	700	700
40.20.070	Unrestricted Fund Income	4,000	3,400	4,000	4,000	3,000
40.20.080	<i>Flowers Income</i>					
40.20.081	Christmas Flowers Income	350	300	300	300	300
40.20.082	Easter Flowers Income	350	300	300	300	300
	<i>Total Flowers Income</i>	700	600	600	600	600
40.30.000	Discretionary Fund Income	-	5,000	-	-	-
49.90.000	<i>Miscellaneous Income</i>					
49.90.001	Building Use Donations	500	300	200	200	200
49.90.004	Clothes Closet Income	500	300	-	-	-
49.90.005	Round Table Income	500	500	-	-	-
49.90.006	ECW Income	-	-	10,000	200	200
49.90.007	Short-term Disability Income	-	-	11,100	-	-
	<i>Total Miscellaneous Income</i>	1,500				
49.95.000	<i>Twelve Step Recovery Programs Income</i>	100	100	100	100	100
49.95.003	Wed NA 7:00 PM Inc					
49.95.006	Fri AA 8:30 PM Inc					
49.95.007	Mon Greater Power 7:00 PM Inc					
49.95.008	Thu NA 7:00 PM Inc	100	200	200	300	300
	<i>Total Twelve Step Recovery Programs Income</i>	200				
	<i>Total Income</i>	168,000	187,734	159,600	166,600	165,291

50.20.025	Memorial Fund Expense	1,200	800	600	900	450
50.20.060	Special Offering Expense	1,200	1,000	700	700	700
50.20.080	Flowers Expense					
50.20.081	Christmas Flowers Expense	350	300	300	300	300
50.20.082	Easter Flowers Expense	350	300	300	300	300
50.40.001	Future Through Faith Expense					
		<i>Total Flowers Expense</i>	700	600	600	600
				8,148		-
51.10.000	Clergy					
51.10.001	Clergy Wages	22,500	41,398	39,173	37,012	34,915
51.10.002	Clergy Housing		35,000	35,000	35,000	35,000
51.10.003	Clergy Health & Life Insurance	3,500	14,226	13,536	12,312	-
51.10.005	Clergy Pension	4,050	13,752	13,351	12,962	-
51.10.006	Clergy Travel Allowance	200	3,000	2,000	2,000	2,000
51.10.007	Clergy Professional Development		3,290	2,340	3,264	2,264
51.10.008	Clergy Professional Expense Allowance		500	500	500	500
51.10.009	Clergy Phone		714	659	642	715
51.10.010	Clergy Periodical Subscriptions		89	89	89	80
51.10.011	Clergy Supply Priest	1,200	3,600	1,250	825	475
51.10.012	Clergy Supply Mileage	160	720	200	200	100
51.10.013	Clergy Sabbatical		500	500	1,000	1,000
		<i>Total Clergy</i>	31,610	108,598	105,849	77,049
51.20.000	<i>Interim Clergy</i>					
51.20.001	Interim Wages		37,500			
51.20.006	Interim Travel Allowance		9,200			
		<i>Total Interim Clergy</i>	46,700			
52.20.000	Music					
52.20.001	Choir/Organ Director Wages	6,000	12,000	12,000	12,000	-
52.20.003	Music FICA	459	918	918	918	-
52.20.004	Organ Maintenance	620	620	580	580	580
52.20.005	Music/Anthem Purchases	-	-	-	-	-
52.20.006	Substitute Organist	750	750	750	750	3,900
52.20.007	Music Licenses	300	300	300	300	100
52.20.008	Piano Tuning	600	600	560	560	-
52.20.009	Outside Musicians	1,000	2,400	2,400	2,400	-
		<i>Total Music</i>	9,729	17,588	17,508	4,580
53.30.000	Christian Ed/Sunday School					
53.30.001	Christian Ed/Sunday School	500	500	500	500	3,000
53.30.002	Christian Ed Contractors	-	38	38	115	264
53.30.003	Christian Ed FICA	50	50	50	100	135
53.30.004	Christian Ed Supplies	50	50	50	100	100
53.30.005	Christian Ed Books & Curricula	50	50	50	50	50
		<i>Total Christian Ed/Sunday School</i>	650	688	1,865	3,549
54.35.000	Diocesan Mission Share	11,828	15,005	16,788	17,093	19,140

58.80.018	Irrigation Maintenance	-	-	-	-	-	-
58.80.019	Fertilization Service	-	-	-	-	90	90
58.80.020	Mulch	500	500	500	500	600	600
58.80.026	Lighting/Electrical	200	200	200	200		
58.80.027	Plumbing	500	500	500	500		
58.80.028	Heating & Cooling Maintenance	500	800	800	800	1,000	1,000
58.80.029	Heating & Cooling Repair	1,000	-	1,000	-	-	-
58.80.030	Boiler Maint. Repair, Inspection	500	800	800	800	1,000	1,000
58.80.031	Floors & Carpet	125	125	125	100	500	500
58.80.032	Miscellaneous Repair	500	1,000	1,000	1,000	1,000	1,000
58.80.033	Fire Extinguisher Maintenance and Repair	1,000	1,000	1,000	500	425	425
58.80.034	Lift Maintenance, Repair, Inspection	500	1,000	1,000	1,000	250	250
58.80.035	Building Special Projects	250	1,000	1,000	1,000	1,500	1,500
58.80.036	Equipment Replacement	200	200	200	25		
58.80.037	Cemetery Registration	25	35,500	37,080	33,583	33,068	33,210
	<i>Total Buildings & Grounds</i>						
59.90.000	<i>Parish Activities</i>						
59.90.001	Coffee and Supplies	100	100	100	100	-	-
59.90.002	Communications-Membership	-	-	-	-	-	-
59.90.003	Stewardship Communications	-	-	-	-	-	-
59.90.004	Communications-External	550	200	200	-	-	-
59.90.005	Vestry Exp/Conv & Wrkshp	250	250	250	250	300	300
59.90.006	Clothes Closet/Expense	500	500	500	1,250	350	300
	<i>Total Parish Activities</i>	1,400	1,400	1,400	1,250	350	300
59.96.000	Elberfeld Memorial Expense	-	-	-	-	4,383	-
59.97.000	Streaming Grant Expense	-	-	-	-		
59.98.000	Downstairs A/C Expense	-	-	-	-		
59.99.000	Energy Efficiency Grant Expense	10,000	10,000	10,000	10,000		
	<i>Total Expenses</i>	167,953	229,991	206,761	214,451	180,253	
	<i>Total Net Income/(Deficit)</i>	47	(42,257)	(47,161)	(47,851)	(14,962)	

Interim Rector's Report

It is my privilege to be serving as your Interim Rector during this sacred time of transition. I considered whether it was even appropriate to have a report for this meeting, given that during 2024 I was serving as the Interim Rector of Good Shepherd Episcopal Church in Parkersburg, WV. My tenure there ended on November 11, 2024, following the successful call of the Rev. Katie Beth Miksa as their new Rector.

However, even though I didn't go on the payroll as your Interim Rector until January 1, 2025, in reality I spent many hours during 2024 first to explore the possibility of serving as your Interim Rector, then to discern whether I felt that God was calling us to be together, and finally to prepare for the start of our new ministry. By the time I joined you for our first service of Holy Eucharist together on January 12, I had spent many hours in discussion with Diocesan staff, Jenn Elliott, Terry Hurst and Tom Woods, and finally with the entire Vestry, including two visits to Trinity.

I also want to express my sincere gratitude to Jenn Elliott for all that she did during 2024, and continues to do, to keep Trinity on track in the absence of a Rector and the absence of paid office staff. I am also grateful to Tom Woods for his stewardship of parish finances, also in the absence of any paid office staff assistance. I hope you will join me in expressing your thanks to both of them for their exceptional loving service and ministry. Finally, I am also grateful to the Rev. Kip Colegrove for providing Sunday morning sacramental and pastoral presence during much of 2024. You were blessed to have his warm, comforting and stable presence. And I am grateful that he will be serving from time to time on Sundays when I will be away.

I believe the time I spent prior to the start of 2025 to prepare has paid many dividends. I am very grateful to the Bishop, the Wardens, the Vestry and the entire congregation for placing their trust in me and getting us off to a good start in what I pray and believe will be a successful time of transition for Trinity Episcopal Church. May God bless us all richly during our time together.

Respectfully submitted,

The Rev. Lou Hays
Interim Rector

Sr. Warden Report

As we all know, our parish went through many changes in 2024. I am proud of how Trinity has weathered these changes and I feel come out stronger on the other side. This would not have been possible without the support of the Rev. Kip Colegrove, who provided stability and positivity as he served with us faithfully during both the Rev. Suzanne LeVesconte's sabbatical and following her resignation. This also would not have been possible without the many volunteers we have who lead our Clothes Closet and ECW, handle our finances, keep our building maintained, help in the office, and keep our Sanctuary and altar set for services. Together, we were able not to just keep things running, but to begin to thrive again.

This is the end of my term as Senior Warden. It has been my privilege to serve this parish in this role for the past five years. Trinity has overcome many challenges, gone through many changes, and had

many achievements during my tenure, and I am grateful for the support I received from everyone during this time.

I am grateful for the Rev. Lou Hays who is helping us to get ready for our future, and I look forward to what God has in store for our wonderful parish.

Respectfully submitted,

Jennifer Elliott
Sr. Warden

Junior Warden Report

As you all know I was appointed as Junior Warden October of 2024.

Since that time, we have established a building committee and identified some key projects that we want to start and complete in 2025.

With the help of the Rev. Lou Hays, we will be forming an AV team to manage our live streaming events at Trinity. We will begin their training shortly.

In a few weeks' time we will be meeting with Pate Electric to revisit all of the lighting and electrical quotes for replacement and repair. Scheduling to complete in 2025.

Pam Bates and I have been attending to the church's daily needs and repairs such as:

- Replacing light bulbs
- Replacing stained ceiling tiles
- Fixing church door contacts for alarm system
- Hanging new and repairing old clothes closet rods
- Repairing utility tables with broken legs
- As well as anything else that comes to my attention.

We are looking forward to a big year in 2025 at Trinity and we are excited about seeing all of the repairs and upgrades come to fruition!

Respectfully submitted,

Terry W Hurst
Junior Warden

Music Director Report

We continue to expand our music program at Trinity. We have several new choir members, and in 2025 the goal is for the choir to sing at least one Sunday per month, excluding the summer months. We also have periodic guest musicians and/or vocalists to add to our worship services.

I continue to try to select a variety of hymns (some that we know and some new ones) and expand our usage of the supplemental hymnals Wonder, Love & Praise and Lift Every Voice and Sing, which have many familiar hymns not included in the 1982 Hymnal. I also continue to change the service music with the changing of church seasons, to add some variety to our musical worship.

If you are interested in singing with the choir or would like to provide special music during a service, or if you have any special musical or hymn requests, please let me know!

Respectfully submitted,

Jennifer Elliott
Music Director

Online Worship Ministry Report

The Online Worship Ministry, which began during the Pandemic in March 2020, continues as an important ministry of Trinity. Using the Facebook Live platform, we provide A Word and a Prayer (a variety of devotions with Scripture and Prayer) on Monday, Wednesday, and Friday mornings at 9:30 a.m., An Order of Compline on Monday, Wednesday and Friday evenings at 8:30 p.m., and Morning Prayer every Sunday morning at 9:30 a.m. Due to the loss of several worship leaders in the fall, we began this reduced schedule in October 2024. Current worship leaders are Kim Jewett, Stephanie Nowak, Sarah Ruston, Ginny Woods, and Tom Woods.

This ministry provides an opportunity for worship to both those who regularly attend in-person Sunday worship services at Trinity and those who are unable to attend due to illness, disability or age. While providing opportunities for worship and fellowship for Trinity parishioners, online worship has also given us visibility in the community and has been a catalyst for new people to visit and become members of Trinity.

Since decreasing the number of days that we offer A Word and a Prayer and Compline, we have noticed decreased and less regular attendance. The online worship team would love to have more worship leaders join us for this ministry so we could return to providing daily online worship opportunities.

Respectfully submitted,
Kim Jewett
Online Worship Ministry Member

Clothes Closet Ministry Report

The Clothes Closet is thriving due to donations and at least 20 to 24 volunteer hours a week donated by a minimum of 12 people. Due to the ongoing donations by Trinity parishioners, the Methodist Church, the Nazarene Church, the Hamilton Christian Family Center, and the Ross Community Center we can continue to offer our clients new and used clothing items and sundries. Pat Combs' ongoing communication with companies like Kohl's, Old Navy, Target, and Walmart has been a phenomenal resource. She has been a valuable liaison between our church and other area agencies and churches. We are also thankful for our small budget from Trinity Episcopal Church, which is used responsibly.

Our clientele continues to grow with numbers often exceeding 200 a month. Some of our clients are social workers from organizations like Sojourner and Haven House who may be responsible for up to 20 people apiece. We also serve people from the YWCA temporary housing on Route 4 in Hamilton, Alcoholics Anonymous, and Narcotics Anonymous. Our largest percentage of clients still comes from

individual households in Hamilton as well as a significant homeless community. Pat very generously makes herself available for emergency needs and special circumstances.

This ministry has a community impact further than our immediate neighborhood. The donations at Trinity Clothing Closet offer resources for other ministries as well such as Mary Bishop's recycling of unusable cloth items through Thread Up. Tim Tidwell and myself have ministries at local long-term nursing facilities that includes taking clothing items to patients in need. We have recently added a small household goods area, and the customers seem very happy about that. We continue to need men's small waist sized denim and work pant type pants. Children's items are also greatly appreciated as are all our donations.

The volunteers at the clothing closet are diligent in serving the needs of our clients. Tim Tidwell is a blessing in his help with moving large boxes and bags and helping with a variety of tasks. Linda Griffin, her daughter Emily, and Janae Thompson keep our children's closet neat and stocked with an assortment of children's items. There is a regular group of 12 volunteers as well as intermittent volunteers who donate time when they can. Of the 12 regular volunteers, five attend church here regularly and four are former Clothing Closet shoppers. The regular volunteers Pat Combs, Sharon Bradford, Tim Tidwell, Kevin, Sue, Sylvia, Linda Griffin, Emily, Jannae Thompson, Annie Tirey, Jeff, and myself look forward to the upcoming year and serving the needs of this ministry.

Respectfully submitted,

Jennifer Gattermeyer
ECW President

ECW Report

Our church is lucky to still have an active ECW. The purpose of the ECW is to do charitable acts in the local and broader community through the women of the church. We do a great job raising money for those charities through our annual cookie sale and other fundraising events. The upcoming fundraiser on March 9th for St Marks in Altadena California is an example. This was a great idea by Chris Russo. We also collect money through the year for our Centsibility program in the small basket in the front of the sanctuary. Occasional donations from funeral and wedding events also contribute to our funds.

The current balance in our account is \$2,113.12. We were able to raise \$409 from our cookie sale. Thanks to the generosity of our donors we were able to donate \$1,000 to the church for gift cards for the needy in the local community this past Christmas. We were also able to send donations of 500.00 each to the The Open Door Food Pantry as well as World Central Kitchen. The Open Door Food Pantry was selected as our local charity with World Central Kitchen as our international choice.

I do realize that we are one of the last Episcopal Churches to have a functioning ECW. Our meetings can be quite lively from time to time and Pat always does a great job decorating. Camaraderie is a positive aspect of our group. Some months though we have very few attendees. A declining and aging congregational base is one of the contributing factors to our declining membership. Ginny Woods has been trying to resign as treasurer for quite some time and we are having trouble getting anyone to step into that position. Hopefully our efforts to increase our

congregation will come to fruition and our ECW can continue with some added new friends. Also, we may need to consider a possible change to our schedule in order to increase attendance.

Another issue I feel is stymying our growth is complacency. Members seem comfortable only contributing to the two charities aforementioned. Although these are fine charities there are other opportunities to extend our hand in friendship in the local community as well as the broader community. Suggestions for smaller additional charities seem to be met with resistance. I am hoping that is something we can work on in the coming year. It has been suggested by Ginny Woods that we could possibly renew our patronage of the Navajo Diocese and that sounds like something to consider in the coming year.

Respectfully submitted,

Jennifer Gattermeyer
ECW President

Altar Guild Report

The altar guild of Trinity Church has been running smoothly the past year. We are continuing to clean and organize the sacristy to make optimal use of the space. We are small in number and would love to have new members! If you are interested in serving in this important ministry in the church, please contact Jeff Jordan at 513-738-5260 or email at jrdnjffry@yahoo.com.

Respectfully submitted,

Jeffrey Jordan
Sacristan