



# PROPOSED SLATE OF OFFICERS AND DIRECTORS 2021/2022

## EXECUTIVE COMMITTEE\*

### **CHAIR**

**Randy Chin** – RBC Financial

Financial Services

### **1<sup>st</sup> VICE CHAIR**

**Dave Deamer** – Polygon Homes

Builder/Developer

### **2<sup>nd</sup> VICE CHAIR**

**Henri Belisle** – TQ Construction

Renovator

### **SECRETARY/TREASURER**

**Chris Mould** – MNP

Professional

### **IMMEDIATE PAST CHAIR**

**Rob Griesdale** – Blackfish Homes

Renovator

## DIRECTORS

**Alisa Aragon-Lloyd** – Bridgestone Financing Pros

Financial Services

**Andrew Delmonico** - Kuhn LLP

Professional

**Ben Nishi** – FortisBC

Supplier

**Dan Glavind** - Dick's Lumber and Building Supplies

Supplier

**Kevin Hatch** – Twin Lions Contracting Ltd.

Renovator

**Garett Wall** -- Centra Windows

Supplier

**Gary Mertens** – Qualico Developments

Builder/Developer

**Larry Clay** – Clay Construction

Builder/Developer

**Lynn Harrison** - Harrison Marketing Resources Ltd.

Supplier

**Mark Cooper** – Shakespeare Homes & Renovations Inc.

Builder/Developer

**Matt Robinson** – Monarch Floor & Window Coverings

Supplier

\* Members of the Executive Committee also serve on the Board of Directors

## EXECUTIVE & BOARD MEMBERSHIP CATEGORY COMPOSITION

- BUILDER/DEVELOPER – 4
- FINANCIAL SERVICES – 2
- RENOVATOR – 3
- PROFESSIONAL – 2
- SUPPLIER – 5

**TOTAL NUMBER OF BOARD MEMBERS: 16**

## BIOS OF PROPOSED SLATE OF OFFICERS AND DIRECTORS

### **POSITION: CHAIR**

#### **RANDY CHIN** RBC Financial

Randy Chin is the Regional Manager Mortgage Specialists for Vancouver Westside at RBC. Over the previous 10 years Randy worked closely with builders and developers as the Manager Builder Development for BC. In his current role, Randy continues to serve the real estate community and to help Canadians realize their dreams of home ownership, while creating a remarkable home-buying experience. Leading a team of Mortgage Specialists, Randy and RBC take a holistic approach to business by strongly collaborating with internal and external partners including Private Banking, Commercial Real Estate and Group Banking. Randy brings over 31 years' experience in retail banking, credit and leadership.

Randy has been an active member of the HAVAN & CHBA for the past 5 years, also serving as the current Secretary/Treasurer for CHBA-BC and on CHBA's National Board along with Urban Council. He is a graduate of BCIT's Operations Management program and alumnus of Toastmasters International. Spanning over three decades, Randy also has education and experience in strategic planning, negotiation, and sales.

Randy and his wife live in Langley where they raised their two children. He has been a volunteer coach within the Langley Minor Hockey Association for 13 years and has also volunteered for the Langley Hospital Foundation. Furthermore, Randy and his close friends and family have raised thousands of dollars for Canuck Place over numerous Halloween events and activities. In his spare time, you will find Randy training and competing in obstacle course racing events such as Tough Mudder and Spartan Race.

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### **POSITION: 1<sup>ST</sup> VICE CHAIR**

#### **DAVE DEAMER** Polygon Homes

**Education:** Graduate of Building Engineering Technology (Building Science) program at the British Columbia Institute of Technology.

**Experience:** I have spent the last 15 years in a construction management role, currently as Vice President Construction for Polygon Homes Ltd. with a focus on the construction of multi-family residential projects throughout the Lower Mainland. My responsibilities include: review of design drawings, construction design input, initiating onsite construction, preparation and management of the project budgets and schedules, scope of work and tender preparation, procurement of trades, contract administration, construction monitoring and obtaining occupancy permits. Prior to this, I spent six and a half years as a Building Envelope Consultant with Morrison Hershfield Ltd., providing building envelope design reviews, on-site inspections of new construction projects, contract administration (owners representative) for large scale building envelope restoration projects as well as completing building envelope condition assessments of existing buildings.

**POSITION: 2<sup>ND</sup> VICE CHAIR****HENRI BELISLE**  
**TQ Construction**

Henri Belisle is the President and Co-Owner of TQ Construction, a family operated business founded over three decades ago by his father Ralph Belisle who, beyond his wildest dreams, grew the business on firm handshakes and knocking on doors — building TQ from nothing into a nationally acclaimed company.

Committed to upholding TQ's foundational values for the future, and continuing TQ's tradition of excellence, Henri is a Red Seal Carpenter trained at BCIT and is continually seeking to deepen his understanding of residential construction. Under Henri's sustainable leadership, TQ Construction continues to evolve as an innovative and progressive design-build firm that bends to stand the test of time; an industry leader known for quality craftsmanship and uncommon service.

Long before achieving his Red Seal in carpentry at BCIT, Henri worked alongside his family in construction as a kid and developed an affinity for the design-build sector. While overseeing the day-to-day operations of the business, Henri is Past-Chair of HAVAN's U40 Committee, Vice-Chair for HAVAN's Renovation Council, and an enthusiastic volunteer and liaison to the Homebuilders Association Vancouver. He knows that anything is possible if you have the right people around you, with everyone pulling in the same direction.

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**POSITION: TREASURER****CHRIS MOULD**  
**MNP LLP**

Chris Mould, CPA, CA, is a Business Advisor in MNP's Private Enterprise Services group in Surrey, with a special focus in the Real Estate and Construction industry. Drawing on more than 18 years of experience, Chris helps owner-managed businesses minimize tax exposure, increase profits and improve operations.

Chris works with clients that have complex corporate structures, are tax-driven and seek practical solutions, particularly those in the real estate, construction and manufacturing sectors. He assists with accounting and assurance, tax planning and compliance and connecting clients with the firm's broad-based expertise when they need specialized advice and services.

Chris obtained a Bachelor of Business Administration from Kwantlen Polytechnic University in 2003. He is a designated Chartered Professional Accountant (CPA) and Chartered Accountant (CA), qualifying in 2006. Committed to his community, Chris is actively involved with the Surrey Board of Trade, including being the chair of the Finance and Taxation Team and a member of the Development and Land Use Team. Chris is also a past Director/Treasurer for Peninsula Productions Society and Just Beginnings Flowers Society.

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**POSITION: IMMEDIATE PAST CHAIR****ROB GRIESDALE**  
**Blackfish Homes**

In high school, he got involved in the theatrical program construction department. It was this program that helped inspire him to renovate his family home after high school, which ignited his passion for building quality homes. Starting as an interlocking bricklayer's laborer, he worked through every aspect of residential construction to eventually become a lead carpenter for a custom homebuilder in Vancouver. His desire to put out the best projects using the latest energy efficient practices and green technologies lead him to realize that he could offer clients more.

Robert is a Director of Operations and a Journeyman carpenter. He uses his skills to oversee the day-to-day operations of some of Blackfish's largest projects. He enjoys working closely with his clients and coordinating the staff, trades and suppliers to deliver his projects on time, on budget and beyond his client's expectations.

- Member Renovation Council – HAVAN Since 2013
- 5 x Georgie Award Winner and 5 x HAVAN Award Winner
- Red Seal Carpenter since 2011

**POSITION: DIRECTOR**

**ANDREW DELMONICO**  
**Kuhn LLP**

Andrew is a partner with Kuhn LLP. He has experience representing clients in a variety of litigation matters before the Provincial Court, Supreme Court, and Court of Appeal of British Columbia. Andrew's practice is primarily focused on business litigation, and he has assisted clients in resolving a broad range of issues, including those relating to contracts, construction, builders' liens, employment, debt collection, and shareholder and partnership disputes. Andrew also assists clients in preparing and revising contracts, including drafting and advising on construction contracts and contracts of employment.

Andrew has regularly written articles for publication in the field of construction law. Andrew has been a Board Member with the Canadian Home Builders' Association - Fraser Valley, and is an instructor for the Construction Law course provided through the Canadian Home Builders' Association of British Columbia.

Andrew lives in Abbotsford with his wife and children.

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**POSITION: DIRECTOR**

**ALISA ARAGON-LLOYD**  
**Bridgestone Financing Pros**

Alisa is the founder and CEO of Bridgestone Financing Pros, offering personal and business funding solutions to individuals, families, builders, renovators and developers with large and small projects. The company has recently started working with builders to create investment strategies to start or expand their real estate portfolio. She has an extensive and varied experience after working for 14 years with high profile companies, including Polygon Homes, Ledingham McAllister, The Quigg Group, Pinnacle International, Maverick Real Estate and Hollyburn Properties. In 2010, she moved into the financing arena as a licensed Mortgage Expert. She has been quoted in several publications and is regular contributor of the New Home & Condo Guide and a past monthly contributor to the Real Estate Weekly (REW.ca). She has been an expert panelist along with BC Housing, CMHC and Fortis. In addition, Alisa holds a Marketing Management Diploma from BCIT.

Alisa has been an active member of HAVAN for over 9 years. She is the current Chair of the Supplier's Council, is the past Vice Chair of the Membership Committee and part of the Golf Committee. In addition, she volunteers at numerous HAVAN events. She has won Supplier Member of the Year 2016, Rooftooper of the Year – Supplier in 2015, 2016 and 2017 and Volunteer of the Year in 2014 and 2018.

Alisa gives back to her community by teaching high school students all about financial literacy in the classroom.

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**POSITION: DIRECTOR**

**BEN NISHI**  
**FortisBC**

Ben Nishi is the Regional Energy Solutions Manager with FortisBC. FortisBC is the largest investors in energy efficiency in Canada as well as the first utility in North America to have a Renewable Gas program. Ben started his career in operations 15 years ago. Since then, he has worked in alternative energy for com commercial new construction, and innovative technology in energy efficiency and emissions reductions.

Ben has been a member on the CHBA Fraser Valley Board of Directors for 3 years, a member of the CHBA BC Government Relations Committee for 5 years and has been credited with the Innovative Energy Solutions award from the Energy Solutions Center in 2016.

**POSITION: DIRECTOR**

**DAN GLAVIND**  
**Dick's Lumber and Building Supplies**

Dan has spent the past three decades working throughout the Building Products Industry. In that time, he has evolved to be a goal-driven, results-orientated Sales Leader and Professional Manager. He is well known for and has been recruited due to his Team Building, Reorganizational and Promotional Skills.

Although Dan was born and raised in New Westminster, he has worked throughout North America namely Montreal, Philadelphia, Phoenix and now back to Vancouver. He has worked at all levels of the supply side, from manufacturing (Armstrong World Industries) to distributing (WG McMahon Canada) to subcontracting (BC Hardwood) and now back to distribution in his current role of Sales Manager for Dick's Lumber and Building Supplies.

Throughout his career Dan has worked to improve the building products industry by dedicating his time to a variety of industry associations. He has been active in the BC Floor Covering Association (BCFCA & VIFCA), the Design Resource Association (DRA), the Healthcare Design Research Alliance (HDRA), the National Floor Safety Institute (NFSI), US Green Building Council (USGBC) and now in Vancouver with the HAVAN.

Dan not only believes in creating better communities through the structures we build but also through our community involvement. Through the years he has volunteered his time with groups such as Habitat for Humanity, Special Olympics, Kaboom, Easter Seals and Basketball BC.

Dan looks forward to working even closer with the Homebuilders Association Vancouver.

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**POSITION: DIRECTOR**

**GARETT WALL**  
**Centra Windows**

After graduating from Simon Fraser University in 1995, I joined KPMG Chartered Accountants. I was part of the Fraser Valley Office Team from 1995 to 2005 when I joined Centra Construction Group. During my time with KPMG, I gained insight and provided consulting, compliance, accounting, and tax advice to wide variety of clients including the following segments: Development; Construction; Manufacturing; Oil and Gas Public Companies; Non-Profits Sectors; and Agriculture.

In 2005, I joined Centra Construction Group as CFO and since then moved into operations as COO and now to my current position of President and CEO of the Centra Group. I have been a member of the Centra BOD since 2005. At Centra, we understand the importance of HAVAN as we have multiple divisions that serve and participate in the new construction and renovation marketplace. Centra has a windows and patio doors manufacturing division, a retail window renovation division, and multi-family restorations division.

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**POSITION: DIRECTOR**

**GARY MERTENS**  
**Qualico Developments**

Gary Mertens is the British Columbia Regional Vice President of Qualico Developments, one of the largest fully integrated, privately owned real estate companies in Western Canada. Gary started his career in single-family residential and land development with Qualico 23 years ago in Calgary, Alberta – where he was born and raised – and transferred out to the Qualico Surrey office nine years ago. During his tenure in Calgary, he served on the Calgary Regional Home Builders Association (CRHBA) Technical Committee for three years and was credited with the Master Home Builder Designation in 2008 from the Professional Home Builders Institute of Alberta.

**POSITION: DIRECTOR**

**KEVIN HATCH**  
**Twin Lions Contracting Ltd.**

Kevin laid the foundation for the Twin Lions Group over ten years ago as a general contractor, creating meaningful relationships and earning a reputation for perfection, one client at a time. While shepherding the early growth of the group, he also made an important corporate commitment to support the community in which he was raised and still calls home. As the founder and President of Twin Lions Contracting and TLG Millwerks, he continues to steer the growth of the companies through a laser focus on customer service, quality, and relationship building.

Contributing greatly to their success is a strong company culture and a shared passion for strengthening community, substantiated by several industry and community awards. As a Red Seal carpenter, BBB board member, and serial entrepreneur, Kevin has spent the last ten years driving growth and learning important lessons along the way. He lives by the adage, "If you're not having fun, you're doing it wrong."

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**POSITION: DIRECTOR**

**LARRY CLAY**  
**Clay Construction Inc.**

Larry Clay is the president of Clay Construction Inc. a luxury custom home builder specializing in building single family residences for high end clients. He is passionate about seeing the professionalism of builders and renovators improve in the construction industry. In addition, he loves building high performance buildings delivering efficient, healthy and comfortable homes. Larry specifically loves promoting the HAVAN as the most credible and trustworthy voice in the Metro Vancouver area, educating builders/renovators and protecting consumers. Larry's promotion of the Home Builders' Association continues nationally as he serves as national president of the Canadian Home Builders Association for 2021/22.

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**POSITION: DIRECTOR**

**LYNN HARRISON**  
**Harrison Marketing Resources Ltd.**

Lynn is the principal of Harrison Marketing Resources Ltd. and for the past ten years has been providing branding strategy, award preparations and marketing expertise to Builders and Renovators. She has worked in the construction industry for over 25 years, holding various senior positions in ParkLane Homes, Townline Homes, Liberty Homes and Vesta Properties. Lynn has been actively involved in the HAVAN since 1992 and continues to hold positions on the Board, various committees and task groups.

She received the HAVAN Marketing Award 2016, CHBA-BC Member of the Year 2014, President's Award in 2004 and the Chair's Award of Honour in 2012. She has contributed at the Board level for several years, including the position of Chair for 2013-2014. In addition, Lynn has committed her time to the Provincial and National levels of the association, serving as the CHBA BC President in 2017/2018 and has chaired both the National and Provincial Marketing Committees.

**POSITION: DIRECTOR**

**MARK COOPER**  
**Shakespeare Homes & Renovations Inc.**

Mark, a home construction contractor for over 20 years, is president of Shakespeare Homes & Renovations, incorporated in 1990.

He is a graduate of BCIT's construction program and a Red Seal certified journeyman carpenter. Shakespeare Homes is a certified Built Green Canada member and a 13-time HAVAN Award winner, including best top-end renovation and Renovator of the Year – Large Volume and a three-time CHBA-BC Georgie Gold recipient as well as recipient of the most recent Grand Georgie Award for Custom Home Building of the Year.

An active member of HAVAN since 2007, Mark has served five years on the Board of Directors in the roles of Second Vice Chair, First Vice Chair, and Chair 2019/2020. He also has served for four terms as Chair of our Renovation Council, is active in the Association's seminars, training and other events, and mentors newer construction companies.

Mark also had a successful career introducing a high-tech product to Fortune 500 companies before returning to construction in the early '90s.

Shakespeare Homes is a member of North and West Vancouver Chambers of Commerce. Mark is active in community events, sponsors a youth soccer league providing soccer uniforms for over 750 players and coaches two teams. He is also a former fishing guide and remains an avid boater and outdoorsman. Mark and his wife live in North Vancouver and are raising their children in schools there.

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**POSITION: DIRECTOR**

**MATT ROBINSON**  
**Monarch Floor & Window Coverings**

Matt Robinson started Monarch Floor and Window Coverings in April 2008. The vision was to start a company that brought the showroom experience right to people's homes and offices. With the focus on a higher level of customer service the company has experienced continuous growth with a large part due to work within the HAVAN. Before starting Monarch Floor and Window Coverings, he was the General Manager of Operations for Certa Pro Painters responsible for operations on the West Coast of the US and Western Canada. This experience exposed him to a wide range of markets and business practices. Prior to that he was the General Manager for College Pro Painters in BC.

He is the past Chair of the U40 Committee and past Quartermaster of the Renovation Council. Matt has won HAVAN's Supplier of the Year Award for two separate years. Matt grew up in Gibsons on the Sunshine Coast and has lived in different parts of Vancouver for the last 21 years. He has a degree in Kinesiology from the University of British Columbia.