

## Director of Faith Formation

The Director of Faith Formation will develop and provide spiritual, relational, organizational, and administrative leadership to all faith formation programs and church activities, with a primary focus on children, young families, youth, and young adults. Adult faith formation programs are also part of the responsibility of this role. The Director of Faith Formation will be an active participant in faith formation offerings.

A demonstrated passion for faith formation, desire to engage meaningfully with individuals of all ages and life stages, and skills in program and event development and implementation are essential to this role. This individual will work collaboratively with other staff, boards, and committees whose mission and activities align with this position.

### **This position has two general focus areas:**

#### ***Faith Formation, including:***

- Coordinate, implement, and manage all faith formation and activities
  - Recurring faith formation offerings, both in person and via digital platforms, including social media (children, youth, young families, and adults)
  - Seasonal faith formation activities (camps, mission trips, service projects in conjunction with the Director of Connection and Engagement)
  - Summer activities (VBS, special events such as concerts, retreats, sports activities)
  - Development of social media approaches to faith formation for implementation in conjunction with the Director of Connection and Engagement.
- Recruit, develop, and support lay leaders or staff, to offer classes and “small group” opportunities on Sunday mornings as well as during the week.
- In conjunction with other staff and lay leaders, plan and offer intergenerational learning and faith formation experiences.
- Share with the Senior Pastor and lay leaders in the planning and offering of a Confirmation curriculum.
- Establish meaningful relationships with young families, youth, and young adults and encourage networks that support these groups.
- Communicate faith formation opportunities to the church and community.

#### ***Equipping the church, by:***

- Assisting lay members to identify their gifts and assuming leadership roles, including roles in teaching and worship,
- Be the Staff Liaison to provide support and leadership to the Faith Formation Board and its sub-committees as needed.
- Implement Safe Church policies and advocate for children and youth in all activities of the church.

**Reports to:** Senior Pastor

**Position status:** Part-Time- this position is approximately 25-30 hours

#### **Qualifications:**

- Self-motivated and pro-active
- Collaborative
- Innovative and Creative
- Affirms and supports progressive Christianity
- Supports an intellectually engaged and growing faith formation
- Ability to engage with diverse populations in the congregation and community
- Background in teaching or Christian education preferred
- If the successful candidate holds ministerial credentials, additional tasks may be integrated into the position