

Over the past few months you have probably seen some bright new faces in the Knox office wing, or maybe some of your favorite faces seem to be in different locations than in the past.

The Personnel Committee of Session wants to tell you about the changes, who some of these new faces belong to and how they got here or why they moved to a new space.

Several retirements and departures in the operations or administrative areas (Pete Tuff, Glenn Williams, Debi Haines, Ginny Chasteen, Renche le Roux) have offered both opportunities and challenges – opportunities because they have allowed us to consider the best use of resources --- and challenges because hiring is difficult these days. Despite those challenges, we have attracted highly qualified new colleagues to join our current outstanding operations staff at Knox.

Kamar Beaco became the Executive Director in charge of all administrative operations in April following Session's approval of a new organizational structure. Kamar oversees Finance, Communication, Office Operations, Human Resources and Facilities. She has had the lead role in hiring new staff.

Matt McCoy joined us a few months ago as Facilities Manager. He will be adding a part time custodian to assist Kevin Leary, our fulltime custodian. Buttons Overstreet has semi-retired and cut back on his hours, so you will see him only on two Sundays a month.

Margarita Keithley became our Finance Manager in October and has been assisted by Renche le Roux during the transition.

Christina Miller, our Office Manager and Graphic Designer, is our new Communications Manager and has moved into a new office. Christina will coordinate all external and internal communications for the church. During the transition, Glenn Williams, our former Director of Communication, will collaborate with Christina. An administrative assistant, Kim LaChance, has been hired to take over office operations.

Livestreaming and recording of Sunday services and special events are in the capable hands of Caitlin Ingram and her technical assistant Paige Visagie.

Lastly, we have welcomed the Reverend Maggie Shreve as our Parish Associate, a retired pastor who serves without compensation to support our mission priorities including the Racial Justice Ministry.

With what may seem like many comings and goings and changes, we want you to know how pleased we are that our staff has been generous and flexible in welcoming new colleagues. Please take the time for a stroll through the office wing to meet our newest staff members. That is an important way for them to learn more about Knox and our Congregation. And say hello to the many folks you've known for a long time while you're there.

Happy New Year from your Personnel Committee,

Judy Rymer, Chair (Susan Silver, Luke Burton, Kerry Duke, Jill Moormann, Anne Davies)