



Head of School

Frederica Academy
Saint Simons Island, Georgia

July 2019 • fredericaacademy.org



The Opportunity

Southern Teachers is assisting Frederica Academy in the search for its next Head of School. Frederica Academy brings the resources of a larger school to a small school setting, offering AP courses, college dual enrollment, and online learning for students. A comprehensive college counseling program, anchored by Naviance, begins in 9th grade with all graduates accepted to one of their top three college choices each year. In 2016-17 alone, 38 Frederica graduates earned nearly \$2 million in scholarship awards (not including the HOPE scholarship).

A low student-teacher ratio ensures a learning environment that maximizes individual needs and potential. Technology-based programs and project-based learning initiatives prepare students for today's challenging college environments. Campus-wide relationships connect students across grade levels and promote opportunities to work and learn together. An integrated curriculum promotes seamless transitions for students from year to year.

Respect, enthusiasm for learning, striving for achievement, developing and practicing effective communication skills, and demonstrating a steadfast commitment to the school's Honor Code are standards upheld in the Frederica Academy community. Over 91% of students participate in athletics, with 29 teams in 14 sports offered at the middle school, junior

varsity, and varsity levels. The school's teams compete as a member of the Georgia Independent Schools Association (GISA). The arts are an integral component of the FA experience. With the addition of a new Arts Director in 2017, this program holds much promise for the future.

Frederica Academy enjoys an ideal geographic location on beautiful Saint Simons Island. In addition to pristine beaches and abundant outdoor recreational opportunities, the island is also home to many sites of historic significance. As one of the "Golden Isles" situated on the Georgia coast, Saint Simons is convenient to the cities of Savannah, Georgia, and Jacksonville, Florida. Southern charm and an unhurried island lifestyle combine to make Saint Simons a special place to live and work.

Frederica Academy is a nonsectarian, coeducational day school serving approximately 363 students in pre-kindergarten through grade 12.

To Apply

Please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position.



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The Position

The Frederica Academy community welcomes the opportunity to work with an exceptional leader who will strengthen and expand the inspiring vision for the school. The head of school will effectively lead the faculty, staff and school administrators on a day-to-day basis while partnering with the Board in planning for its long-term success as a strong independent school. The head will provide collaborative leadership to ensure unity on future direction.

Mission: To maximize each student's potential and prepare him/her for college and adult life through the development of mind, body, and spirit.

A proven track record in the classroom, as an academic administrator, and as a head of school are being sought for this position. With a mission that includes development of the mind, body and spirit, it is important that the head supports maintaining a balanced approach while continuing to position Frederica Academy as a premier college preparatory school. As Frederica Academy approaches the 50th anniversary of its founding, there is excitement building about honoring how far the school has come and what the future holds.

Ideally, the next leader of Frederica Academy will have enthusiasm and appreciation for the school's traditions, culture, mission and aspirations. Proven strength in interpersonal and communication skills and the natural talent to meet and connect with people easily is a highly valued asset in this position.

At a Glance

Founded: **1969**
Grades: **PK-12**
Total Enrollment: **363**
LS Enrollment: **126**
MS Enrollment: **76**
US Enrollment: **161**
Boys: **52%**
Girls: **48%**
Diversity: **12%**
Total Faculty: **51**
Student/Faculty Ratio: **8:1**
Faculty with Postgrad Degrees: **56%**
Highest Tuition: **\$18,450**
Annual Budget: **\$6,066,457**
2016-17 Annual Fund: **\$458,715**
2016-17 AF Parent Participation: **83%**
Campus Size: **32 Acres**
Buildings Space: **98,000 sq. ft.**
Athletic Participation: **91%**
State Championships: **67**
Accreditation: **SAIS**
Board of Trustees: **21**





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The Position (*Continued*)

When thinking about the traits of a successful leader at Frederica, the community generated the following list:

EXPERIENCE

- Promotes the growth of students, faculty and staff
- Understands finances, advancement and marketing
- Shows career stability
- Holds a graduate degree and demonstrates life-long learning
- Possesses respect among peers in the field
- Demonstrates clear understanding of college preparatory curriculum and 21st-century learning
- Is an experienced educator and school leader



LEADERSHIP

- Takes pride of ownership of school and community
- Instills confidence and builds unity
- Makes decisions clearly and efficiently
- Is a presence on campus and in the community
- Seeks different perspectives, challenges misconceptions
- Brings plans to fruition
- Is goal-oriented
- Communicates effectively
- Fosters culture of accountability



RELATIONSHIP TO OTHERS

- Listens carefully
- Fosters engagement
- Displays respect for students, parents, faculty, staff and school stakeholders
- Handles all situations professionally
- Motivates others
- Addresses difficult situations and discipline head-on
- Able to connect with large and small groups



VISION

- Thinks strategically and creatively
- Articulates vision
- Holds a clear sense of purpose
- Sets aspirational standards

