

Approved by electronic vote

St. John's Episcopal Church Vestry 28 December 2022

Present: Tom Brzeczek, Alice Burnham, Bill Cheney, David Dennehy, Jane Ferguson, Diane Gustafson, Rev. Roger Haenke, Lynn Young

Absent: Pamela Brittain, Alex Valdez Beer

Rev. Roger Haenke called the meeting to order at 6:02 p.m. The following appreciations were noted: Cheryl and Wayne Seppala for the Christmas concert and the Men of St. John's for the dinner afterward; the Property Committee (David Dennehy, Tim Attaway, Bill Gustafson, Greg King, Kurth Barnes, Bob Dunn); Rev. Roger Haenke "... a lot accomplished this year and (he) got us through it."

The Consent Agenda (Rector's Monthly Operations Report, Outreach Report, Property Committee Report) was accepted. The minutes of the November meeting had been approved earlier by electronic vote.

Bill Cheney gave the Treasurer's Report. Financial documents are filed with these minutes in the Vestry Binder in the Church Office.

OLD BUSINESS

The last activity for the Centennial Year will be to open the Time Capsule from 1997 and to insert items from the present time. The target date for this is January 8, 2023.

One bid (\$23,000 +) for repair and painting of fascia and eaves has been received and does not include any wood replacement. Two more bids are needed. Bill Cheney moved, Lynn Young seconded to make the Property Committee a Standing Committee reporting to Vestry, and the motion passed. A liaison between Vestry and the Property Committee will be identified.

The survey about Sunday worship went to approximately 180 addresses, and to date 36 responses have been received. Seven people wanted a service at 8 a.m., 21 at 9 a.m., and the balance at 10 a.m. One person indicated support for an alternative service and suggested the young people be asked to help structure it.

La Misa in English continues. For December 8 (Our Lady of Guadalupe) there were 20 parishioners and 8 non-parishioners. The next meeting will be on January 5, the eve of Epiphany.

The Stewardship goal of \$130,000 is close to being reached, and at least one more pledge is expected.

NEW BUSINESS

Bill Cheney explained the proposed budget. There is a net loss of \$152,000 but income from ECS offsets that. There was consensus among the Vestry members that we should continue to put \$2000/month into the property maintenance fund. A COLA of 3% for staff is built into the budget. Rev. Roger Haenke suggested that we appropriate funds for *La Misa* to continue after the grant (\$1800 for nine months) ends.

An electronic vote later this week will address compensation for Organ Stop.

Greg King, incoming Treasurer, recommends putting money toward HVAC replacement in addition to the \$2000/month for property maintenance. Two HVAC units are down, and if one needs coolant, it must be shut down. Eventually St. John's may need a capital campaign for HVAC replacement.

In addition, the livestream is inadequate, and there is no line item for audiovisual. An assessment must be made.

2023 will be the fiftieth year that Cheryl Seppala has been the organist for St. John's. A committee will be formed to plan a celebration.

The Parish Annual Meeting will be on Sunday, January 22 after the service. A continental breakfast will be offered; there is money in the budget for it.

Following Executive Session, David Dennehy moved, Alice Burnham seconded to increase Rev. Roger Haenke's compensation by 5%, effective January 1, 2023. Three percent had been built into the budget for COLA increases effective January 1, 2023, and the additional two percent will be \$1400. The motion passed unanimously.

Diane Gustafson moved, Tom Brzezczek seconded that the rest of the \$10,000 available to balance the budget be allocated in this way:
\$1600 to continue *La Misa* for an additional eight months to the end of 2023
\$5000 toward HVAC replacement
\$2000 to address the problems with the livestream
The motion passed unanimously.

The meeting was adjourned at 7:48 p.m.

Diane Gustafson, Recorder

Approved by

*Tom Brzezczek, Alice Burnham, Bill Cheney, David Dennehy, Jane Ferguson,
Rev. Roger Haenke, Alex Valdez Beer, Lynn Young*