

Good morning church family. My name is Clint Hutcheson, and I am currently serving as the chair of the personnel committee at Bacon Heights.

Thank you for your continued prayers and support as we have met to determine the steps for filling the pastoral role at Bacon Heights according to God's will and our church by-laws.

After interviewing our staff and conducting interviews with Interim candidates, the Personnel Committee, by a majority vote, has elected to call Dr D.L. Lowrie to serve as our interim pastor. Dr. Lowrie has accepted this position and will begin serving on March 1.

The process for electing a Pastor Search Committee from our by-laws states, "A pastor search committee composed of not fewer than 5 members shall be elected at-large to seek out a pastor. The chairman of the deacons and the chairperson of the personnel committee shall be ex-officio members for the pastor search Committee." "The election of all pastoral staff shall take place only at a special business meeting called for that purpose."

Current staff members and members of the current Personnel Committee are not allowed to serve on the Pastor Search Committee.

Because our church values inter-generational teamwork, the search committee will be appropriately represented from both Sunday morning worship services as stated in the church bylaws. The Personnel Committee will be accepting nominations for church members to serve on the Pastoral Search Committee beginning March 1 and continue through March 22, 2020. The Personnel committee will ask for a church-wide vote on search team members on March 29, 2020. Nomination ballots will be located in the Commons Area and returned to the Nominations Box also located there.

Our internal staff of Nick Watts, Mike Lewis, and Dana Kluzek will still preside as the consulting decision-makers for Bacon Heights until God directs the elected Search Committee and our church body to our next Lead Pastor.

We ask that you continue to prayerfully consider those people who will be serving, our entire church family, and the next pastor God has for us.

Lastly, I would like to share this verse....from Proverbs 3:5-6

"Trust in the Lord with all your heart, and lean not on your own understanding; In all your ways acknowledge Him, and He shall direct your paths."