



Homestead Training Center

Job Title:	Range Safety Officer	Job Category:	Range Operations
Location:	Homestead, FL	Travel Required:	None
Level/Salary Range:	Start \$16 / Hour	Position Type:	FT / PT
HR Contact:	Arnold Bustillo	Date Posted:	
Will Train Applicant(s):	On the Job Training	Posting Expires:	

External Posting URL:	www.shoothtc.com
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Applications Accepted By:

EMAIL: CHRIS@RANGE29.COM	Subject Line: Range Safety Officer Position
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Job Description

Under general supervision, performs a variety of customer service and range operations activities in accordance with range policies to promote the safety of firearm handling throughout the property. Monitors range activity in order to protect patrons/staff and minimize unsafe actions/conditions in order to ensure safe, efficient use of the range facility. In addition to these primary functions; core duties, responsibilities, and skills are listed below.

CORE DUTIES & RESPONSIBILITIES:

Duties and responsibilities include but are not limited to safety of your work area, daily communication.

- Support daily range operations by maintaining a safe, clean, and functional environment throughout the facility.
- Maintain clean and orderly work areas while following all safety procedures and PPE requirements.
- Interacts with patrons in order to answer questions, make corrections in regard to policy or procedure.
- Uses and displays professional attitude, knowledge, and skills, on a daily basis to facilitate efficient range operation.
- Performs related work as required.
- Ability to read, understand, and follow policies, guidelines, instructions associated with target range safety and a variety of shooting events and activities.
- Ability to communicate effectively orally and in writing.
- Ability to lift and carry up to 60 lbs. without assistance.
- Ability to establish and maintain effective working relationships with the general public, co-workers, law enforcement, military, and members of diverse cultural and linguistic backgrounds, regardless of race, color, religion, age, gender, ethnicity, disability, sexual orientation, marital status or political affiliation.

(Progress toward acquiring the below skills is required for continued employment.)

- Knowledge of safety and operation policies and procedures for all target range locations and activities.
- Knowledge of established policies/procedures, to include dealing with disruptive patrons.
- Knowledge of the operation of a variety of firearms, and the ability to demonstrate safe firearms handling.
- Safe operation of RSO vehicle(s) (gator utility vehicle), and use of a small trailer.
- Knowledge of established customer service procedures and techniques, and the ability to explain target range policies and procedures to patrons and other staff.

SKILLS & QUALIFICATIONS:

- MUST BE 21 or older to apply.
- Strong communication skills with the ability to work effectively with fellow employees.
- Ability to troubleshoot problems, complete minor repairs, and perform assigned tasks independently and efficiently.
- Demonstrate initiative, organizational skills and dependability, with the ability to complete work with minimal supervision and follow schedules.
- Willingness to learn new skills, become RSO certified, and cross-train to adapt to operational needs.
- Ability to read, write, and speak English; Spanish speaking is a plus.
- Valid driver’s license required for operation of facility vehicles.

EDUCATION

- High school or equivalent education is required.
- Relevant experience, certifications, and training will be considered.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Required to stand, walk, bend, stoop, squat, stretch, kneel, climb, and balance.
- Must be able to lift and/or move up to 60 lbs. on a regular and continuing basis.
- Carry and communicate with walky-talky radio.
- Maintain work and storage areas for a safe environment.
- Frequently exposed to changing outside weather conditions, wet and/or humid conditions, exposure to extreme heat or cold.
- Continually exercise safety when working near moving mechanical parts.

Reviewed By:	Chris Donaldson	Date:	Jun 4, 2026
Approved By:	Arnold Bustillo	Date:	Jun 4, 2026
Last Updated By:	Chris Donaldson		Jun 5, 2026 2:30 PM