



## Associate/Senior – Internal Audit

FORT WORTH, TEXAS

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### Company Background

TPG is one of the largest global alternative investment firms in the world, with total assets under management (“AUM”) of approximately \$96 billion as of March 31, 2021.

The Firm operates a global alternative investment platform that encompasses private equity, private credit, real estate, and public equity. While private equity continues to be TPG’s largest asset class, representing approximately 80% of AUM, its development of complementary investing businesses allows a further extension of its capability set.

TPG is headquartered in Fort Worth, Texas and San Francisco, California. The company has additional offices in Europe, Asia, Australia, and North America.

### Description of Position

Conducts assigned audit engagements successfully from beginning to end, including identifying and communicating issues raised and offering recommended solutions relevant to the business risk. Develops audit programs and testing procedures relevant to risk and test objectives. Obtains and reviews evidence ensuring audit conclusions are well-documented and supported by a complete understanding of the process, circumstances, and risk. Drafts concise and accurate audit deliverables to support conclusions. Adheres to all applicable department and professional standards. Proactively communicates assigned tasks to engagement team in a manner that is clear and concise ensuring high quality and accuracy. Focuses on personal professional growth by progressively taking on more challenging assignments, staying current with changes in the industry and proactively seeking relevant educational and training opportunities. Performs other related duties as assigned.

### Principal Responsibilities

- Observe, understand, and document business processes completely and accurately
- Assess procedures to identify potential operational, financial, or compliance risks
- Proactively research business best practices in order to apply as appropriate
- Demonstrate dependable listening skills and ability to identify gaps in logic – inquisitive
- Exhibit strong organization and follow up skills including the ability to handle competing priorities to meet all deadlines and commitments
- Flourish in a fast-paced, complex environment and adapt to circumstances, information, and challenges
- Follow instructions accurately and efficiently and proactively ask clarifying questions to ensure work effort is directed wholly toward desired outcome
- Possess a solid understanding and ability to apply risk and control concepts
- Independently investigate the underlying cause of an issue raised
- Work closely with other departments showing a high level of awareness of risk, control, governance responsibilities and what is necessary for successful tactical collaboration and information sharing
- Demonstrate effective oral and written communication skills
- Identify and present sensitive issues in a constructive manner to proactively facilitate communication and avoid surprises
- Execute effective and thorough application of all internal audit standards within assigned responsibility
- Leverage and advocate for the use of technology across the function and throughout the audit process with particular emphasis on data analytics
- Demonstrate a positive, can-do attitude

## Requirements

- BA/BS degree in Accounting, Finance or other business related field
- Minimum of 3 – 4 years of internal audit experience with a Big 4 accounting firm and/or in internal audit roles within investment management or financial services
- Experience in evaluating and testing internal controls for a multinational organization
- Strong interpersonal skills and ability to effectively build relationships and influence at all levels of the organization
- Ability to multi-task and prioritize workload in a fast-paced environment while ensuring high attention to detail and accuracy is maintained
- Excellent analytical, accounting and audit skills including project management and problem solving
- Advanced written and verbal communication skills
- Experience with data analytics or a strong excel user comfortable with manipulating large data sets
- Demonstrated integrity, values, principles, and work ethic
- Professional certifications, such as CPA or CIA preferred