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## Holistic Leadership: Leading through Uncertainty

Managers and Team Leaders are asked to step up more today than ever. With growing degrees of uncertainty and changing workplace expectations, managers and leaders need to rise up to the opportunity to drive both performance and employee engagement in their teams. This 2-hour presentation will give an overview of why unexpected changes are difficult for organizations to manage, and an overview of three holistic approaches to leadership. Further, this presentation will put the pencil to the paper by practicing a holistic approach found in the enterprise strategic planning process.

### Training Objectives:

1. Summarize how unexpected change and uncertainty challenges the nervous system and how solutions lie within fundamental holistic leadership practices.
2. Explain example holistic and adaptive approaches to leadership using (1) management vs. leadership constructs, (2) personality theory, and (3) employee engagement.
3. Organize and practice a holistic leadership practice, the strategic planning process, which emphasizes stability, clarity, objectivity, and assertion.



**Date:** 10/15/25

**Time:** 10:00AM-noon MT

**Cost:** No Cost

**Location:** Zoom

### Trainer: Dr. Chance Eaton

Chance grew up on a large corporate farm and ranch in Eastern Montana (homesteaded in 1909) which gave him a running start on all things business management. After leaving the farm, Chance worked in a variety of industries mostly specializing in organizational development. He started his firm Big Sky Way Leadership College in 2009 specializing in management consulting and work psychology. Chance holds undergraduate degrees in Business-Finance, Psychology, and Psychotherapy, and graduate degrees in Business, Psychology, and doctoral degree in Education Leadership. Chance and his wife have six children and enjoy homestead farming.

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