



Recruitment Strategies for Montana Public Health Departments

This interactive webinar brings together Montana public health professionals and University of Montana students for a candid, practice-informed conversation about recruiting the next generation of the public health workforce. Centered on real-world hiring needs and student perspectives, the session will explore effective recruitment strategies, common barriers to hiring, and how tools like the Montana Public Health Training Center (MPHTC) job board can support connections between health departments and emerging talent. By elevating both employer and student voices, this training is designed to strengthen recruitment pathways and align workforce opportunities with the skills and interests of future public health professionals.

Training Objectives:

At the end of this training, participants will be able to:

- Describe key recruitment challenges and opportunities facing Montana's local and tribal public health workforce.
- Explain the value of student-employer dialogue in strengthening recruitment pipelines and workforce readiness.
- Identify strategies health departments can use to attract, engage, and communicate with public health students and early-career professionals.
- Utilize the MPHTC job board as a recruitment and outreach tool to increase visibility of open positions.
- Reflect on current recruitment practices and identify practical steps to improve or expand hiring efforts.

Featuring a panel discussion with state and local public health and University of Montana School of Public and Community Health Sciences students.



Enroll
HERE!

Date: 4/2/26
Time: 9:00-11:00AM MT
Cost: No Cost
Location: Zoom

Intended audience: State, local, & tribal public health in hiring positions, public health students, and anyone job seeking in public health in Montana.

Strategic Skills addressed: Cross-Sectoral Partnerships, Systems & Strategic Thinking

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MT DPHHS
Public Health System Improvement Office



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