

Principal's Action

Leadership Responsibilities

As a Principal, What Do I Do?

Step 1: Complete and send back the registration form as soon as it is emailed to your school in August.

Step 2: Select an excellent in-school mentor who can serve as a strong daily role model for each new teacher.

Supporting our IHM Community

Sharing the Educational Experience

Program Investment & Cost

- **Standard Rate:** \$150 per teacher (includes 3 school visits and 3 individual conferences)
- **Discounted Rate:** \$90 per teacher (applied automatically after registering your third teacher)

*Building a community of
Dedicated teachers...*

Priceless



Contact Information:

Grades PreK to 3 Support:

Email: bevihm@yahoo.com

**Grades 4 to 8 & Specials
Support:**

Email: adsaybolt@gmail.com



IHM Sisters: Joyful Bearers of God's Redeeming Love!

Supporting Our New Teachers,
Sharing the Educational
Experience, and
Passing It On.



IHM

Sisters, Servants of the
Immaculate Heart of Mary

Meeting the needs of beginning teachers by sharing our charism of Faith, Creative Hope, and Love.

Starting a career in education is a profound journey. The IHM Sisters are dedicated to walking alongside educators to offer guidance, professional insight, and spiritual support. Through classroom visits and collaborative conferences, we help bridge the gap between academic preparation and real-world classroom success.



Eligibility

Our mentoring program is designed to welcome and lift-up educators at various stages of their teaching journey. You are eligible if you are:

First-Year Teachers: Educators who need to fulfill state and/or Archdiocesan induction requirements.

Experienced Transitioning Teachers: Educators who are brand new to the Catholic School system, adapting to a new grade level, or taking on a new departmental subject area.

Late-Hired Teachers: New educators hired late in the school year who must complete their mandatory induction requirements.



Program Details & Timeline

The Mentoring Journey

Schedule of Visits

Our team conducts three structured school visits throughout the academic year to ensure steady growth and support:

- **Autumn Visit:** Around October
- **Winter Visit:** Around February
- **Spring Visit:** Around April

What Each Visit Includes

Each of the three seasonal check-ins is comprehensive and features three key components:

- A formal **Observation & Report** of classroom practice
- A personal **Conference with the Teacher** to discuss growth and strategies
- A collaborative **Conference with the Principal** to review progress