

TRAINING THE FUTURE OF FLORIDA'S MANUFACTURING INDUSTRY

IMT Apprenticeship Program

FloridaMakes Industrial Manufacturing Technician (IMT) Apprenticeship Program



IMPROVE ENTRY-LEVEL SKILLS

Addresses entry-level skills gaps and serves as a foundation for multiple career pathways.

HYBRID MODEL

Cost-efficient online and hands-on model, no strict class schedules or need for travel.

ADAPTABLE

Good fit for different manufacturing contexts, sized companies, and types of manufacturing schedules.

STACKABLE CREDENTIALS

Industry-recognized national certifications as well as the option to earn college academic credits.



WHAT IS THE IMT PROGRAM?

The Industrial Manufacturing Technician (IMT) Apprenticeship Program, sponsored by FloridaMakes, is a competency-based hybrid state-wide program offered to focus on entry-level skills for new and existing employees in the IMT occupation. This program requires the completion of 200 non-working hours of online curriculum and 2,000-hours of on-the-job training. It utilizes training from the Manufacturing Skill Standards Council (MSSC) through online courses that are highly interactive and utilize state-of-the-art, computer-based simulation e-learning technologies.

The IMT Program was designed through a sector strategy approach led by the FloridaMakes Advanced Manufacturing Workforce Leadership Council (AMWLC). It is made possible thanks to the collaboration between the AMWLC, CareerSource Florida, Veterans Florida, the Florida Department of Education's Division of Career and Adult Education, and the Manufacturing Skill Standards Council (MSSC).

APPRENTICE BENEFITS

LEARN WHILE YOU EARN

Tuition is paid by the employer and the apprentice will receive wage increases at key points as the apprentice works with their mentor and becomes more skilled.

CAREER ADVANCEMENT

Learn the skills that enable them to make a valuable contribution at work while also preparing them for opportunities in the industry.

At the completion of this program, the apprentice will earn a State of Florida issued, nationally recognized, Industrial Manufacturing Technician certification. They are also eligible for 15 college credits and may take the MSSC Assessment tests for the Certified Production Technician certification.

FLEXIBLE HYBRID MODEL

Classes are online and on-demand with no need for travel, combined with related on-the-job training provided while employed in their chosen workplace.

EMPLOYER BENEFITS

RETAINS SKILLED WORKERS

Addresses the need to upgrade the skills of frontline production workers and helps increase workforce retention.

COST-EFFICIENT ROI

Many manufacturing employers report facing skills shortages. Employers who want a pipeline of skilled workers, customized skills training for workers, increased retention, increased productivity, and a positive return on their investments may consider the IMT apprenticeship due to its customized courses.

ADAPTABLE

The IMT on-the-job learning and related instruction are relevant in a variety of manufacturing settings ranging from electronic assembly, food processing or metal fabrication to plastics or bio-medical production.

Learn how to join the IMT Apprenticeship Program, contact us today at:

talent.development@floridamakes.com | 407.450.7206 | floridamakes.com/apprenticeships

