

WHY DON'T WE HAVE A TENTATIVE AGREEMENT YET?

This guide takes a closer look at the language that OEA and OUSD have developed. It shows where we have some agreement, and where we still need to find common ground with the District.

Major Agreements	
<ol style="list-style-type: none"> 1. We will <u>begin the year in Crisis Distance Learning</u> (per Governor Newsom’s announcement) 2. The District will provide <u>necessary PPE for all bargaining unit members</u> at the school site (the terms of this are being negotiated) 3. Members will have a <u>protected amount of daily Flexible time</u> (the amount is still being negotiated) 4. <u>Students and members need technology</u> to engage in Crisis Distance Learning (see below) 5. Bargaining Unit <u>Members should have limited, safe access to school sites during Crisis Distance Learning (CDL)</u> (the terms and conditions are being negotiated) 	
Major Disagreements	
Prep & Planning	
Educators Propose... 2 weeks of prep and planning time to improve Crisis Distance Learning	The District Proposes... 4 consecutive Wednesdays that would offer partial prep & planning time
Crisis Distance Learning	
Educators Propose... the reopening of schools to follow Safety Criteria 1 & 2, and a science based approach	The District Proposes... a random date for the reopening of schools and beginning of in person instruction
Technology	
Educators Propose... a guarantee that each bargaining unit member AND students have technology at the beginning of Crisis Distance Learning	The District Proposes... to “make every effort” to provide necessary equipment and internet connections to deliver distance learning.
Instructional Minutes	
Educators Propose... Instructional minutes consistent with recent state law SB 98, with 50% of instructional time as synchronous/asynchronous and the remaining time to be used as Flexible time	The District Proposes... More instructional minutes than are required by SB 98, and even more minutes required of Special Education teachers and related service providers
Scheduling	
Educators Propose... that school sites and the Faculty Council shall create appropriate schedules that follow legally mandated instructional minutes.	The District Proposes... uniform minimester scheduling at the secondary level, and Network Superintendent approval over all schedules at the elementary level.