



Financial Support During a Strike



HARDSHIP DURING A STRIKE

- Your healthcare will continue without interruption during a strike
- Your paycheck will be docked for each day on strike (Example: \$335/day for a Step 10, Column 3 K-12 teacher on a 10-month schedule)



NO-INTEREST STRIKE LOANS

- Offered by Provident Credit Union, in the event of a strike lasting 5 days or longer:
 - \$100 per day, retroactive to 1st day of strike
 - Repayable within one year
 - Must participate in each day of the strike



MEMBERSHIP ASSISTANCE FUND

- Offered by OEA, needs-based grant:
 - Grants at levels of \$500, \$1000, and \$1,500
 - Must demonstrate financial hardship (confidential process)
 - Must participate in each day of the strike on the picket line



SUMMARY/QUESTIONS

- *A strike is not hardship free* – however these supports help ensure basic needs can be met (e.g. rent, food, car payments, etc.)
- The greater our unity, the shorter & more successful a strike!

