All Saints Episcopal Church, SLC | allsaintsslc.org

Putting Faith into Practice



Keep the Light Shinning

2027 Pledge Campaign

Together, in abundance of all we have, we give to financially support the ministries, mission, and programs of All Saints Church, and to do God's work in our parish and the wider community.

The narrative or story of who we are and what we do as a church unfolds in the lives we touch with the gifts we give.

We live out this story in many ways, including the Christian Practices of:

Faith, Fellowship, Inclusion, Love, and Social Justice.

These five practices give us sacred containers within which we place our financial resources so that we as All Saints Church will be able to offer ministry and programming as we continue to Keep the Light Shinning and live out God's transforming love in so many ways.

The following offers you a broad story and provides a narrative spreadsheet of general income and expenses.

We thank you for your generosity in giving of money, time, and talent to All Saints Church!

Please read this story and prayerfully consider how you want to respond

Our Ingathering will be Sunday, November 29th, 2026

All Saints Mission Statement:

To welcome and deepen relationships with God and one another
through worship, education, and social justice.

What is Faith?

Definition - An assurance of things hoped for; a conviction of things unseen.
Belief, trust and loyalty to God.

Put into Practice - Living boldly, trusting in God's grace.
Worship and service.

Our church celebrates the vibrancy of its worship, offering holy space for experiences of God. We gather as a community of faith to celebrate God's presence and listen for God's call to service in our world. Our Priest, working with our Admin/Organist and others, prepare the weekly worship services. We have a strong tradition of involving lay members in leadership in our worship. We offer Sunday worship at 8am and 10:30am and special worship services at other times, such as Blue Christmas Service, Holy Week Services, and our shared worship with First Congregational Church.

Some practical examples that are part of the Practice of Worshiping:

- ministry leadership in worship/preaching
- Church Choir and combined (ASEC & FCC) Bell Choir
- instruments, choir, music, staff, and other musicians as needed
- funerals, weddings, baptisms
- banners and decorations
- Lay Readers & Eucharistic Ministers
- supplies: bulletins, offering envelopes, etc.
- Ushers, Counters
- worship space
- worship resources, hymn books, livestream, license fees

The Practice of Worship

$118,170 - 30.3% of our $390,000 Budget

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Another part of Faith is Christian Education and Formation, both for children and adults. Through faith formation, each of us grows in our knowledge of what it means to be the people of God in our world.

We provide education for children and youth, preschool to Grade 8, at Godly Play each Sunday at 10:30 a.m. as well as an older Youth class (meeting several times a month).
A nursery is available for babies and toddlers up to age 4.

Adult Formation happens throughout the year through Bible study, book studies, and spirituality gatherings. In our adult gatherings, we seek to experience the mystery of God's presence in our lives as we explore, question, and talk together.

Special classes throughout the year bring together adults who want to become members and reaffirm their baptismal vows, parents who want to have their children baptized, and teenagers who seek confirmation to reaffirm their baptismal vows for themselves.

Some practical examples that are part of the Practice of Learning:

- church school curriculum for children and youth
- other supplies as needed
- Bible study, speakers' series, and discussion groups
- adult membership classes and baptism orientation classes, teen confirmation classes
- staff time (includes paid childcare), space, and supplies

The Practice of Education & Formation

$111,150 - 28.5% of our $390,000 Budget

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What is Fellowship?

Definition - A community in a mutually beneficial relationship with God and others.
A unity of purpose and spirit in the life of Christ's teachings.

Put into Practice - To be in communion, communication and caring.
Getting together for spiritual purposes, for prayer, for encouragement,
and to comfort and build up one another.

What is Inclusion?

Definition - Provide an environment that celebrates the acceptance and participation of all.

Put into Practice - Putting inclusive values into action, and supporting everyone to feel that they belong.

What is Love?

Definition - Sharing the concern, compassion, and enthusiasm of God for humankind and one another.

Put into Practice - Demonstrating care for and trust in one another.
Placing the needs of others before ourselves.
Seeking and serving Christ in all persons, respecting the dignity of every human being.

Our relationships as a community include Fellowship, Inclusion, and Love.

We offer ongoing care and support to all members and friends of our congregation and to any with whom we cross paths as we live out our faith.

We respond, as we are able, to individuals in times of crisis, such as illness or bereavement. We keep in touch with members who are housebound or who live in seniors' residences and can no longer come to church. We want to make this church a caring community where each person is able to feel the love of God, shared with one another.

Some practical examples that are part of the Practice of Caring:

- Pastor & Deacon's time and travel expenses
- visits to hospitals and seniors' residences
- Lay Eucharistic Visitors, who take Communion to those who cannot attend services
- premarital and marital counseling; bereavement counseling
- letters, cards, newsletters, and other mailings to members
- E-Newsletter, and other online connections
- Fellowship time, and social gatherings throughout the year, including Fundraising Events, and New Members Gatherings.

The Practice of Fellowship, Inclusion, and Love

$106,080 - 27.2% of our $390,000 Budget

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What is Social Justice?

Definition - The belief that all creation is equal in the eyes of God,
equally deserving of respect, care, opportunity, and life potential fulfilled.

Put into Practice - Identifying, addressing, and confronting injustice,
and striving toward reconciliation.

Living our faith continues as we live our lives in the world. We provide time and money for God's work beyond our church walls. This work takes place in our city, in our country, and in countries all around the world. Our congregation has a strong ministry of outreach; knowing we are called to seek justice and equality for others.

Throughout the year, we provide additional support and funding to special projects as needs are identified. These projects may be in our local community or farther afield.

Some practical examples that are part of the Practice of Reaching Out:

- Discretionary Funds for those in need
- Sandwich Making
- Collecting food and money for the food bank
- Alms for Community Outreach Offering
- Alms for Episcopal Relief and Development
- Support Groups, including 2 LGBTQ+ Groups
  (while they make a donation, much of the cost for using our church comes from us)
- LGBTQ Choir and other groups

The Practice of Social Justice

$54,600 - 14% of our $390,000 Budget

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We strive to seek and serve Christ in all persons,
and respect the dignity of every human being.
(Regardless of race, immigration status, gender identity, or orientation).
We believe that God's love extends to everyone,
and all are welcome at the Lord's Table.

So where does our funding come from?

Much of the funding for All Saints Church comes from you by:

- Everyone making and fulfilling a pledge each year
- Money from the Diocese (for building use, South Sudanese Community)
- Money from outside groups that use our building, such as First Congregational Church, support groups, PEO groups, choirs, others, etc.
- Other special collections
- Fundraising Events (Adopt-A-Project, English Tea, Pop-up Gift Shoppe, etc.)

Broad View of our 2027 PROPOSED Budget

Based off 2026 Budget, the new 2027 Budget will be detailed and needs to be approved by Vestry.
Please remember, this is only an estimate in general terms.

Income Most numbers are 3-5% increase from 2026	Total Proposed Budget
Pledged	300,000 (our goal)
General & Plate	20,000
Building Usage	6,000
FCC Donation	32,000
Diocesan Support	9,000
Fundraising	6,000
Other	12,000
2027 Total	385,000

Expenses Most numbers are 3-5% increase from 2026	Total Proposed Budget	Worship	Education & Formation	Fellowship, Inclusion, & Love	Social Justice
Salaries & Pay	NOT including 3.6% (2027 SS COLA)				
Rector/Priest in Charge	135,061	40,923	38,492	38,087	17,559
Parish Admin	54,282	16,447	15,470	14,764	7,601
Choir/Organist	16,350	13,080	3,270		
Totals	205,693	70,450	57,232	52,851	25,160

*Assistant Rector paid by Diocese

Expenses	Total Proposed Budget	Worship	Education & Formation	Fellowship, Inclusion, & Love	Social Justice
Program					
Worship & Music	3,500	3,500			
Education	600		600		
Fellowship	800			800	
Diocese Assessment*	36,000	9,000	9,000	9,000	9,000
Diocese Convention	1,000		1,000		
Totals	41,900	12,500	10,600	9,800	9,000
	*2027 Assessment not yet given				
Social Justice					
Sandwich Making	6,000				5,000
Other	500				500
Totals	6,500				5,500
Property					
Utilities	26,000	6,500	6,500	6,500	6,500
Lawn Care/snow removal	4,000	1,000	1,000	1,000	1,000
Building	20,000	5,000	5,000	5,000	5,000
Supplies/Cleaning	16,000	4,000	4,000	4,000	4,000
Office	24,000	6,000	6,000	6,000	6,000
Insurance	20,000	5,000	5,000	5,000	5,000
Totals	110,000	27,500	27,500	27,500	27,500
Grand Total Expense	364,093	110,450	95,332	90,151	67,160
Total Income	385,000				
	+20,907				

The above expense does NOT accurately show the pay for a priest, since we do not know if we will have supply clergy or a priest-in-charge, nor does it give a 3.6% COLA increase to Admin, Music.

Please remember these numbers are best estimates at this time, the final budget (finalized in Jan) will be more accurate and hopefully will not reflect as much deficit. Much depends on what our final Pledge Totals will be. Please prayerfully consider what you can give. Thank you!