

## 2020 Election Nominees

The Executive Board of the Middle Atlantic Regional Council of NAHRO (MARC NAHRO) is excited to announce that we are seeking energetic and engaged leaders to serve on the board!

### CANDIDATE FOR 2020-2023 AT LARGE SEAT FRED BANUELOS, DELAWARE



**Fred Bañuelos is the Community Investment Business Development Manager at the FHLBank Pittsburgh and Commissioner at the Allentown Housing Authority.**

Prior to joining the Bank in 2018, Mr. Bañuelos worked for the Harrisburg Housing Authority, where he managed operations for the Housing Choice Voucher Program, Public Housing Program and Capital Improvement Program. Prior to that, he was Director of Housing Management for the Housing Authority of the County of Dauphin and a Deputy Director for the Pennsylvania Department of Community and Economic Development.

Mr. Bañuelos is a member of several affordable housing organizations, including the Allentown Housing Authority Board of Commissioners, PNC Bank's CRA Advisory Committee and the Pennsylvania Association of Housing and Redevelopment Officials. He previously served as a member of the Pennsylvania Regional Housing Advisory Committee and FHLBank Pittsburgh's Affordable Housing Advisory Committee. He is also a founding member of the Hispanic Chamber of Commerce of the Lehigh Valley.

Mr. Bañuelos received a bachelor's degree from Pennsylvania's East Stroudsburg University. He is also a graduate of Rutgers University's Executive Director Education Program, a Certified Public Housing Manager and a Certified Assisted Housing Manager

## CANDIDATE FOR 2020-2023 AT LARGE SEAT CONSTANTINE DEAN HADJIS, MARYLAND



**Dean is the Chief Financial Officer at the Housing Commission of Anne Arundel County.**

- Experienced Chief Financial Officer and CPA with 20+ years of proven and dedicated financial expertise.
- Broad knowledge of commercial real estate, property management, and business operations.
- Exceptional negotiating skills
- Skilled in leading and managing people, as well as, in depth analytical review of all financial processes
- Ability to develop and cultivate strong business relationships

### **CHIEF FINANCIAL OFFICER, HOUSING COMMISSION OF ANNE ARUNDEL COUNTY**

- Prepare and oversee the fiscal year audit of the Commission, in addition to the separate calendar year audits of various entities.
- Implementation of new internal control procedures
- Prepare annual budgets for the Commissions portfolio of properties and maintain monthly budget to actual financial statements.
- Directly supervise finance department of six and work closely with CEO, Deputy CEO, and all other Directors of the Commission

### **CHIEF FINANCIAL OFFICER, LAW OFFICES OF PETER ANGELOS, PC/ARTEMIS PROPERTIES, INC.**

LAW OFFICES OF PETER ANGELOS  
ARTEMIS PROPERTIES, INC.

B.S. Accounting, University of Baltimore  
Certified Public Accountant, State of Maryland

## CANDIDATE FOR 2020-2023 AT LARGE SEAT

### ELIZABETH GLENN, MARYLAND



Elizabeth Glenn retired as the Deputy Director of the Baltimore County Department of Planning where she was responsible for the administration of affordable housing and housing finance, community development programs, and homeless services. She was Associate Faculty at the Johns Hopkins University and the Bloomberg School of Public Health at Johns Hopkins University for 6 years lecturing on community health improvement. She served on the Operating Board of Directors of MedStar Franklin Square Medical Center for 9 years and chaired the Community Health Improvement Committee focusing on population health and health care access. She is on the Board of Directors of the Bethel Wellness and Empowerment Center in Baltimore City and also serves as the organization's Treasurer. She is currently serving her 3rd successive term as a Trustee of the Maryland Affordable Housing Trust, having served under two governors.

She recently led a delegation of academics and housing professionals on a 4 city professional exchange in South Africa with successful outcomes including a study abroad program between University of Maryland and the Nelson Mandela University and a Pan African Symposium on Housing and Sustainable Development to be held at Kwa Zulu Natal University in South Africa in 2020. Her international credentials include being a member of the US State Department's official delegation to Habitat II held in Istanbul, Turkey in 1996 and again at Habitat 3 held in Quito, Ecuador in 2016. In 2015, she was appointed by the United Nations as a Policy Expert on Urban Services and Technology as part of the preparation of the New Urban Agenda, approved by the UN's member nations at Habitat 3 in October of 2016.

She served as the first Vice President for the newly reconfigured International Research and Global Exchange in 2013-2015, and as Vice Chair of the International Committee in 2011-2013. She has served on NAHRO's International Committees since 2007. During her tenure as Vice President of IRGE, NAHRO executed a Memorandum of Understanding with the Australasian Housing. She worked with the Maryland Association of Housing and Redevelopment Agencies to execute a Memorandum of Understanding with the National Association of Social Housing Organizations (NASHO) and in August of 2017 managed the first professional exchange between NASHO and MAHRA. In 2019, she was reappointed NAHRO's Diversity, Equity, and Inclusion Advisory Committee and currently serves on the NAHRO's Board of Governors as an Ex Officio member.

Mrs. Glenn has been a mentor for women throughout her career and has supported women candidates for public office as well as emerging and grassroots leaders in housing and community development.

## CANDIDATE FOR 2020-2023 AT LARGE SEAT

### IRMA GORHAM, NEW JERSEY



#### **Irma is presently the Paterson Housing Authority (PHA): Executive Director:**

Irma currently has the responsibility to plan, organize, direct and manage the administration of the Authority's public housing and Section 8 rental assistance programs. Future development and Asset Management strategies are key to the PHA survival in the current HUD environment. Responsible for the oversight of the Alexander Hamilton Development demolition and revitalization, as well as, providing direction for the agency's conversion to project base accounting under the Asset Management Model. Consistently conduct resident community meetings to ensure involvement of the residents in all phases of the PHA operations. During tenure, PHA transition from troubled to standard performer.

#### **U.S. Department of Housing and Urban Development; New York Office: Community Builder; Disposition Specialist :**

Responsible for the formulation and execution of Asset Control Areas for the New York/ New Jersey Region. The Asset Control Areas provide opportunities for local entities to use HUD owned single family properties as part of a larger neighborhood redevelopment strategy for homeownership. An Asset Control Agreement for Rochester was completed and plans for Buffalo and Syracuse New York were put in place. The inventory for these three cities consist of approximately 5,000 HUD vacant properties. Provided outreach and technical assistance for nonprofits and cities to participate in the HUD acquisition sales program for HUD owned properties. Both nonprofits and cities must engage in affordable housing activities.

Served as point of contact for the Officer Next Door (OND) and Teacher Next Door (TND) property Disposition Initiative. The purpose of OND/TND is to strengthen America's communities and build a safer nation by offering homeownership opportunities to law enforcement officers and teachers. The goal is to allow these public service professionals the opportunity to purchase HUD homes at a 50% discount resulting in positive role models for their neighborhoods.

## CANDIDATE FOR 2020-2023 AT LARGE SEAT SENGHOR MANNIS, PENNSYLVANIA



### **Senghor is the CEO, President and Agency Counsel for the Harrisburg Housing Authority**

Senghor was appointed as CEO, President and Agency Counsel to the Harrisburg (PA) Housing Authority (HHA) by the HHA Board of Commissioners in October of 2009. Prior to his current position with HHA, Senghor began his public housing career as General Counsel for the Indianapolis Housing Agency (IHA) in 2005. In 2007 he was promoted to Chief Operating Officer, Deputy Executive Director and Special Counsel for IHA.

Senghor's public sector service actually started in 1997 with his appointment as a Deputy Prosecutor for the 24<sup>th</sup> Judicial Circuit Hamilton County Prosecutor's Office in the State of Indiana. In 2000, Senghor went into private practice before eventually taking the chief legal position with the Indianapolis Housing Agency.

Senghor is the Immediate Past President of the Pennsylvania Association of Housing and Redevelopment Agencies (PAHRA). He was, also, recently appointed to chair NAHRO's Strategic Planning Advisory Group (SPAG). Moreover, Senghor sits on NAHRO's Housing Committee and Legislative Network Committee. Senghor served nine (9) years on the Federal Home Loan Bank of Pittsburgh's Affordable Housing Advisory Council (2010-2019) and currently is a Board member for the Keystone Research.

Senghor obtained his Juris Doctorate from Indiana University's Robert McKinney School of Law in 1995 and is currently completing his Master's degree in real estate from Georgetown University.

## CANDIDATE FOR 2020-2023 AT LARGE SEAT STEPHANIE PASTULA, PENNSYLVANIA



**Stephanie Pastula is the Director of Strategic Partnerships at the Philadelphia Housing Authority.**

Stephanie Pastula has been with the Philadelphia Housing Authority (PHA) for a little more than 12 years, starting out as a Management Trainee in the Housing Choice Voucher and Quality Assurance Departments before serving as a Government Affairs Management Specialist. It was this role that anchored Stephanie's involvement with the Pennsylvania Association of Housing and Redevelopment Authorities (PAHRA) and National Association of Housing and Redevelopment Organizations (NAHRO), where she serves on both organizations' equivalent of the Legislative Committee. Stephanie has also been a member of NAHRO's Legislative Network's Leadership Team and Steering Committee since 2015.

Currently, Stephanie serves as the Director of Strategic Partnerships at PHA and, in addition to retaining her legislative and government affairs duties, is responsible for managing collaborative partnerships with government and non-profit partners. Stephanie also oversees the grants team at the Authority – preparing funding submissions and managing reporting requirements after award.

Stephanie is also a current Member of the City of Philadelphia Roadmap to Homes (Continuum of Care) Board, which proudly works to make homelessness rare, brief, and non-recurring in the City.

In her spare time, she enjoys playing video games and fantasy football.

Stephanie received her B.A. in English from Saint Joseph's University and her M.B.A. from Thomas Jefferson University.

## CANDIDATE FOR 2020-2023 AT LARGE SEAT

### KIM TAYLOR, NEW JERSEY



**Kim is currently a Commissioner at the Trenton Housing Authority.**

#### **CURRENT GUBERNATORIAL APPOINTMENT**

2011-2023 Commissioner, Trenton Housing Authority, Trenton, NJ

#### **EMPLOYMENT EXPERIENCE**

December 1995-October 2012 **Supervisor of Accounts**

County of Hunterdon, Flemington, NJ

January 2005-January 2007 **Accountant** (special assignment)

County of Hunterdon, Flemington, NJ

February 1990-November 1990 **Senior Account Clerk**

County of Hunterdon, Flemington, NJ

August 1989-February 1990 **Account Clerk**

County of Hunterdon, Flemington, NJ

February 1988-May 1989 **Customer Service Associate**

Merrill and Co., Somerset, NJ

#### **EDUCATIONAL EXPERIENCE**

Graduate Work Boston University, Boston, MA

Program: CRIMINAL JUSTICE

B.S. New Jersey City University, Jersey City, NJ

Program: BUSINESS ADMINISTRATION

Major: Leadership in a Global Business Environment

Minor: Women's and Gender Studies

A.A.S. Mercer County Community College, West Windsor, NJ

Major: General Business

#### **ADDITIONAL PUBLIC SECTOR APPOINTMENTS**

Current Lawrence Township Planning Board, Member (2010-Current), Vice Chair (2013-2016)

National Council on Alcoholism and Drug Dependence-New Jersey

Prior Lawrence Township Affordable Housing Board

Lawrence Township Municipal Alliance on Drug & Alcohol Abuse

Lawrence Township Growth and Redevelopment Committee

Lawrence Township Rent Stabilization Board

#### **SELECTED CURRENT MEMBERSHIPS AND PRIOR PUBLIC SERVICE**

Founding Vice Chair, Equality GOP of New Jersey; Trustee, National Board of Directors, Log

Cabin Republicans; Member, National Association of Housing and Redevelopment Officials

(NAHRO); Member, NAHRO Diversity, Equity and Inclusion Task Force; Member, NAHRO

International Research and Global Exchange Committee; Member, NAHRO Middle Atlantic

Regional Council Diversity Equity and Inclusion Task Force; Member, New Jersey State League

of Municipalities; Member, .

## VOTING PROCESS

Each active member on the membership rolls with a valid email address will receive an electronic ballot. Follow the directions on the email precisely to vote. You will vote for only five (5) of the nominees maximum.

Active members without an email address will be mailed a ballot to the address listed on file with MARC NAHRO.

The Nominations and Elections Committee (N&E) will certify the election results, which will be announced at the MARC NAHRO/MAHRA Conference and Exhibition, May 3-6, 2020, Atlantic City, New Jersey.

Need to register for the conference?

Questions about the election?

Contact RSO Sylvia Bowen – [sbowen@nahro.org](mailto:sbowen@nahro.org)