

DE NAHRO

Delaware Chapter of the National Association of Housing and Redevelopment Officials
Presents

Understanding the Fair Housing Act

March 3, 2020

8:30am – 12:00 noon

*for Housing Managers, Management Agents, Owners/Landlords & Realtors
and*

12:30pm – 4:00pm

for Maintenance Staff & Personnel

Polytech Adult Education Center

Woodside,, DE

“Fair housing opens doors and strengthens communities”

Fair Housing Amendments Act of 1988

The Federal Fair Housing Act (1968 and 1988) makes it illegal to discriminate in the sale or rental of housing when the discrimination is based on any of the following factors:

Race
Color
Religion
Sex
National Origin
Familial Status
Disability

The Laws protect against discriminatory actions (based on one of those factors above) such as:

- refusing to sell or rent
- sexual harassment
- quoting a difference in housing availability
- quoting a difference in security deposit required
- quoting a different monthly rent
- refusing to rent to a family or individual with children

Come and see how you can protect your organization from Fair Housing violations!

The Delaware Chapter of Housing and Redevelopment Officials invite you and your staff to attend this very important training in an informal setting. The training is designed to inform all attendees of the Fair Housing Law and how to avoid the effect violations of the law can have on your organization. The same training is offered twice; in the morning for Housing Managers, Management Agents, Owners/Landlords & Realtors and in the afternoon for Maintenance Staff & Personnel.

Who Should Attend?

- Maintenance Staff
- On-Site Managers
- Management Agents
- Owner/Landlords
- Realtors

About The Speaker.....

- **A.J. Johnson**, of A.J. Johnson Consulting services, Inc. is nationally recognized by the National Association of Homebuilders as one of the leading expert and trainers on Fair Housing. A.J. will discuss in detail the Fair Housing Law, which will include who is covered by the law, federal exemptions, marketing and leasing issues, accessibility and design requirements, and will provide practical advice on how to avoid Fair Housing violations.

MORNING AGENDA

For Housing Managers, Management Agents, Owners/Landlords & Realtors

8:30 a.m. – Registration	
8:50 a.m. – Welcome	
9:00 a.m. – Who is exempt from the Act?	
9:10 a.m. – Protected Categories	
Race	
Color	
Religion	
Sex	
National Origin	
Familial Status	
Disability	
9:30 a.m. - Prohibited Activities	
9:45 a.m. – Detailed discussion on issues of race	
10:15 a.m. –Break	
10:30 a.m.. – Detailed discussion on issues of disability	
Reasonable modifications	
Reasonable accommodations	
Design and construction requirements	
11:00 a.m.. – Detailed discussion on familial status	
Exemption for Older Americans	
11:30 a.m. – Advertising	
11:45 a.m. – Enforcement	
12:00 noon – Questions & Answers	

AFTERNOON AGENDA

For Maintenance Staff & Personnel

12:30 p.m.- Registration	
12:50 p.m. - Welcome	
1:00 p.m. – Who is exempt from the Act?	
1:10 p.m. – Protected Categories	
Race	
Color	
Religion	
Sex	
National Origin	
Familial Status	
Disability	
1:30 p.m.- Prohibited Activities focusing on issues critical to maintenance staff	
1:45 p.m. – Detailed discussion on issues of race	
2:15 p.m. - Break	
2:30 p.m. – Detailed discussion issues of disability	
Reasonable modifications	
Reasonable accommodations	
Design and construction requirements	
3:00 p.m. – Detailed discussion on familial status	
Exemption for Older Americans	
3:30 p.m. - Advertising	
3:45 p.m. - Enforcement	
4:00 p.m. – Questions & Answers	

This course is approved for 3 continuing education Module 7 credits with the Delaware Real Estate Commission.

*DE NAHRO reserves the right to cancel this course for reasons beyond its control or for lack of enrollment.

REGISTRATION FORM FOR FAIR HOUSING TRAINING ON MARCH 3, 2020

**Hurry -- Register before February 17, 2020 to reserve your seat.
Limited Seating Available!**

Name _____ Title _____

Agency/Firm Name _____ Apartment Complex Name _____

Address _____ City _____ State _____ Zip _____

E-Mail _____ Phone Number _____

Please note the session you will be attending:

Morning Session
 Afternoon Session

Fee (Check One)

DE NAHRO Member - \$55.00

Non-DE NAHRO Member - \$65.00

I would like to register for training & become a DE NAHRO Member - \$70.00

Interested in receiving Continuing Education Credits yes no

Directions to Polytech Adult Education Center:

From the North, take Rt. 13 south through Dover and Camden. At Woodside, turn left onto Walnut Shade Road at traffic light. From the South, take Rt. 13 north and turn right at the traffic light at Woodside onto Walnut Shade Road.

Polytech is approx. ½ mile on the left. The Adult Education Center is on the 2nd Floor of the building

Checks should be made payable to: **DE NAHRO** and mailed with registration form to:

DE NAHRO
c/o Paula Sims
410 Tamara Circle
Newark, DE 19711

To Pay by Credit Card please register online at www.denahro.com, click on General Info & News to Fair Housing Training and follow prompts

Questions?? Call Paula Sims 302-252-7531
or e-mail at paulasims1@yahoo.com