# LSLA Safety Campaign 2024

***Raising Awareness to Hazards in the Lumber Industry***

## Introducing our Campaign

The Lake States Lumber Association along with R&R Insurance are proud to introduce our safety campaign in 2024! Both groups hold high value in providing materials that can help businesses raise safety awareness for employees that will identify risk and prevent potential exposures for employees and businesses all together.

As leaders not only at your companies but in the industry as a whole, it's vital to lead the effort to establish environments that create safe working conditions for everyone that comes onsite at your businesses. Our success is not only the products and services we provide for our customers, but more importantly the employees we open our doors to. Our goal day in and day out is to ensure safe working conditions for all employees so that they can go home safely to their family and friends at the end of every day.

We all know that our industry has elevated risks compared to other industries, but recent injury statistics and headlines have shown that we need to have a heavier focus to identify workplace hazards, hone in on those sources of risk, develop controls to mitigate or eliminate those risks, and provide enhanced conditions that ensure employee safety and wellbeing. Your efforts will be appreciated by those who expect their loved one's home every day!

## What can you expect?

Throughout the course of 2024, every month, we will distribute information that will help you in creating safety programming, practices, and general awareness to common workplace hazards in all industries but will do our best to keep the emphasis specific to the lumber industry. The topics were selected with recent identified opportunities for support in our industry and items that OSHA has been focusing on with their NEP's (National Emphasis Programs) and investigations with known businesses. OSHA inspections are also on the rise so having these types of resources not only provide safe working conditions for your employees, but also assist you in ensuring compliance with OSHA Standards. The information will be provided in article format that can be shared with your employees.




We will also feature videos from R&R Insurance's campaign, "The Spotlight in Safety," which focuses on day-to-day risks you may be exposed to at work and at home. These videos align with state and federal safety campaigns so the content in those videos will be relevant to Wisconsin's exposures and major focuses.

We look forward to working with all of you!

***Sending employees home safely is your #1 success on a daily basis!***

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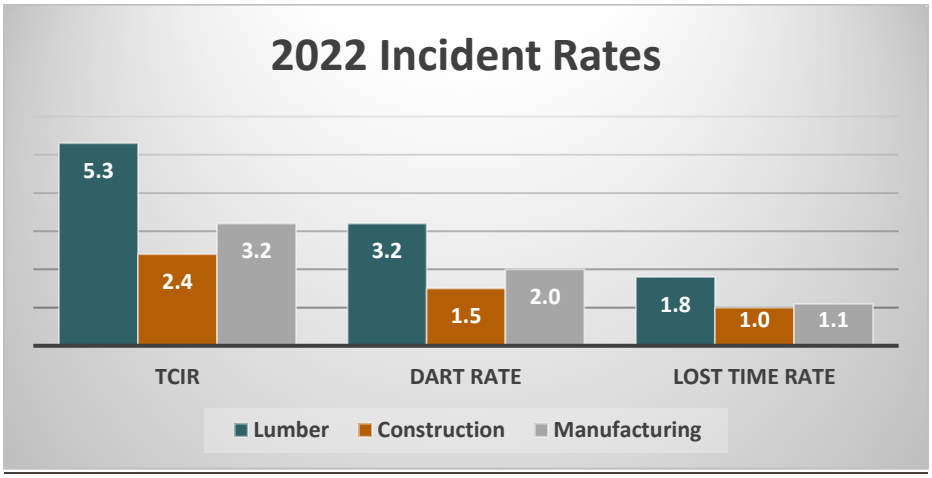
## Industry Statistics

### Incident Rates

When looking at the incident rates compared to Construction and Manufacturing (two powerhouses in the state of Wisconsin), the industry rates are significantly higher in all of those categories.

**2022 National Statistics**




When comparing the Total Recordable cases from 2022 for all companies nationwide that fall under the NAICS Codes for the "Lumber" Industry listed, with those that submitted data in 2022 from Wisconsin-based companies, the Wisconsin TCIR is higher than the national average, with a rate of 5.9 compared to the 5.3 national average.

## Workers' Compensation Statistics

Besides the physical and emotional toles that injuries cause to employees, families, friends, and businesses, there are financial toles as well. Workers' Compensation Claim costs add up relatively quickly and add expenses for businesses to absorb.

We took six of the major job classifications in the industry to see those totals for the past five years. What is more disheartening than the totals is seeing that the numbers of injury claims and expenses are rising. Keep in mind this is only a sample of jobs out there in our industry and there are additional claims when putting it all together.

| | Incurred Indemnity | Incurred Medical | Total Claims |
|---|---|---|---|
| **2021** | $5,104,703.00 | $17,318,417.00 | 1848 |
| **2020** | $4,275,031.00 | $12,156,427.00 | 1430 |
| **2019** | $5,147,361.00 | $11,346,876.00 | 1594 |
| **2018** | $6,957,019.00 | $19,516,110.00 | 1920 |
| **2017** | $4,669,903.00 | $14,608,684.00 | 2195 |
| | **$26,154,017.00** | **$74,946,514.00** | **8,987** |

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