

Real Estate Accounting Director

Ros Comain, Investments, LLC is currently seeking a Real Estate Accounting Director to be based in our Tempe location. In this position, you will work closely with the Executive Management Team to be responsible for maximizing the profitability through timely and accurate handling key company financials. This position addresses tight deadlines, requires strong interpersonal skills and the ability to make good decisions. The organization will oversee close to twenty facilities with over 1M square foot under roof and provides oversight of tenant required maintenance in over 30 locations in the western US. Additionally, the position is responsible for the supervision of the Controller

About the Role

As the Real Estate Accounting Director, you will:

- Oversee all finance and accounting activities.
- Financial oversight of new construction projects, remodels and major capital building capital investments.
- Lead the annual budget development and financial planning processes.
- Ensure compliance with governing documents and federal/state regulations.
- Guide the management of Operating, Reserve, and Retained Earnings funds.

Key Responsibilities

- Direct budgeting, forecasting, and reporting.
- Assisting with tax planning and preparation, ensuring compliance with tax laws, and coordinating with tax consultants.
- Produce annual CAM reconciliations for properties.
- Manage investment accounting, fixed assets, and liquidity planning.
- Lead internal and external financial statements, ensuring accuracy and full compliance.
- Develop and refine accounting policies, internal controls, and financial procedures.
- Implement and leverage technology to improve efficiency and reporting accuracy.
- Attend meetings to review short and long term maintenance projects and provide recommendations on expenditures.

What We're Looking For

We're seeking an experienced financial leader with:

- A degree in Accounting (CPA highly preferred).
- 5+ years of progressive accounting experience, including 2+ in a leadership role.
- 3-5 years' experience in real estate, property management and real estate construction accounting.
- Strong skills in budgeting, forecasting, and presenting financials to non-financial stakeholders.
- Proficiency with financial systems and Microsoft Office.
- A positive, proactive mindset and the ability to lead with strategy and clarity.
- Deep knowledge of GAAP, budgeting, financial reporting, and investment strategy.
- Strong leadership and communication.
- Analytical mindset with a commitment to integrity and transparency.
- Experience with audits, compliance, and risk management.
- Construction experience.
- Tax experience is a plus.