



2025
2027

Strategic
Plan

Table of Contents

1

Overview

2

Organization
Information

3

Vision and
Mission

4

Values

5

Strategic
Goal #1

6

Strategic
Goal #2

7

Strategic
Goal #3

8

Strategic
Goal #4

9

Strategic
Goal #5

10

Contact
Information



Overview

Northeast Oregon Area Health Education Center (NEOAHEC) is a non-profit organization established in 1991 as Oregon's first regional health education center. The Area Health Education Center (AHEC) network includes more than 300 program offices and regional centers nationwide, funded by the Health Resources and Services Administration (HRSA). Congress developed the AHEC program in 1971 to recruit, train, and retain a health professions workforce committed to underserved and rural populations.





Northeast Oregon

Area Health Education Center

Proudly Serving: Baker, Gilliam, Hood River, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco, & Wheeler counties. Partnering to serve Grant & Harney counties.

Services

Our services include longitudinal health career pathway programs, support for rural clinical education, and continuing provider education with high-fidelity simulation.

Location

We are located in La Grande, Oregon, on the campus of Eastern Oregon University.

Governance

NEOAHEC is governed by a volunteer board of directors made up of fifteen individuals representing multiple sectors in our region.

Staff



Meredith Lair
Executive Director



Carissa Cummings
Administrative Coordinator



Cade Gorham
Pathway Coordinator



Danielle Patton
Educational Program Specialist



Vision

Address the healthcare workforce shortage in rural and frontier Oregon by developing our own health professionals that reflect the composition and needs of our communities.

Mission

To educate and inspire students and professionals to build a sustainable health care community for eastern Oregon.

NEOAHEC Values



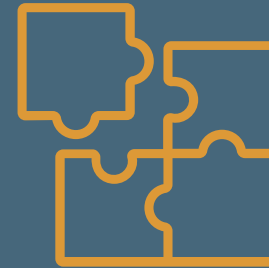
Consistency

We commit to relentless dedication to our mission.



Innovation

We commit to be creative and dynamic in our service.



Collaboration

We commit to working with common organizations to increase capacity.



Respect

We commit to respect all people and ideas.



Excellence

We commit to excel in all that we do.



Social Responsibility

We commit to act for the benefit of society at large.



Strategic Goal #1

Health Career Pathway Excellence & Impact for Youth

Objective:

Our organization leads the state in providing premier health career exploration programs to students interested in health careers.

Initiatives:

- Investigators of Science
- MedQuest Camps
 - Frontier, Rural, MQ Day Camp
- Pre-professional mentorship

Strategic Goal #2

Community Engagement & Collaborative Learning for Health Professions Students

Objective:

NEOAHEC mobilizes and leads community based projects for interprofessional health professions students on current and emerging health needs.

Initiatives:

- OHSU Campus for Rural Health
- AHEC Scholars
- Housing - Health Professions Students



Strategic Goal #3

Simulated Education & Ongoing Learning for Health Professionals

Objective:

NEOAHEC enhances healthcare in our rural communities by providing simulation-based training using high-fidelity manikins and advanced technology.

Initiatives:

- Pediatric HAL[®] S2225
- Hal[®] S3201
- Advanced Maternal & Neonatal Simulation System





Strategic Goal #4

Innovation & Societal Impact

Objective:

We are pioneers for the collection of standardized data providing longitudinal updates from pathway to practice.

Initiatives:

- Salesforce data system
- Program evaluation
- NEOAHEC Stories of Impact

Strategic Goal #5

Exemplary and Inclusive Service

Objective:

NEOAHEC is distinguished for organizational excellence across its programs.

Initiatives:

- Cultivating a sense of community belonging
- Building connections with partners locally, statewide, and nationally





Northeast Oregon
Area Health Education Center

www.neoahec.org



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For information or ways to invest in our
work, please contact: office@neoahec.org

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