

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 21316.AF0**

**Ministry General Information**

<b>Ministry Number</b>	21316
<b>Ministry Name</b>	Trinity Avenue Presbyterian Church
<b>Mailing Address</b>	927 West Trinity Ave Durham, NC 27701
<b>Phone</b>	919-682-3865
<b>Fax</b>	
<b>E-Mail</b>	
<b>WWW Address</b>	www.trinityave.org
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	Middle Eastern 1%
	White 99%

<b>Average Worship Attendance</b>	100
<b>Church School Attendance</b>	50
<b>Curriculum</b>	age 4 - second grade: Young Children in Worship; Grades 3-5: Whirl Lectionary; 6-12grade: Youth Bible Projects videos on-line; Senior Adults: The Pres
<b>Yoked</b>	False
<b>Presbytery</b>	NEW HOPE PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Associate Pastor for Public Witness
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
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<b>Statement of Faith Required:</b>	True
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<b>Clergy Couples:</b>	True
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<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

*Trusting God, living in Christ, loving all!*

#### **What is the congregation's or organization's vision for ministry:**

We are a family of faith in Durham, NC, seeking to glorify and enjoy God together.

Trinity Avenue Presbyterian Church is a community that welcomes all those who seek God and the message of love which Jesus Christ brings. The hope and faith which we encourage in one another is a gift of God and part of God's wonderful promise to be Emmanuel, God with us. As God has loved us in Christ, so we seek to love one another: in certainty and doubt, in weakness and in strength, with sincerity and humor.

We are a group of sinners and saints who celebrate God's faithfulness. We gather to rejoice in God's life-giving Spirit, to honor our Presbyterian heritage, and to worship God who has defeated hatred and death. We go out into the world, to challenge injustice with the Good News of God's love, to serve the least of our brothers and sisters, and to be ministers of Christ's peace.

TAPC's succinct mission statement simultaneously defines who we are as a congregation and who we aspire to be. The following core values are central to our spiritual identity: Christ-centeredness, Worship, Faithfulness, Public Witness, Outreach, Grace, Joy and Compassionate Caring. With these cherished values established as our foundation, we strive to achieve our vision: Through God's grace our church will be energized, engaged and open, and our community will experience our love and care.

At the end of worship every Sunday we do not simply *leave* the church, we seek to *be* the church in every aspect of our lives.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

As a congregation, we are engaged in ministry to others in many ways, starting within our community in Durham and reaching more widely across the state, country and world. With a commitment not only to financial outreach support, but to putting our minds and bodies to work in the world, TAPC is mission-oriented and outreach-focused. We are guided by Jesus's words from Matthew 25:35-36: "For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me."

We actively volunteer in Durham organizations devoted to food insecurity, collective action around justice and equity in our city, gun violence, homelessness, affordable housing, differently abled adults, and re-entry teams to support newly released prisoners.

In addition, we provide extensive financial support to Durham organizations focused on inner-city youth, job support for the unemployed, and university campus ministries. We contribute to regional and national efforts to support disaster relief, food insecurity, refugee resettlement, and medication assistance for older adults.

Despite our efforts, we recognize that the needs of our community are constantly changing, as do our opportunities for influence. We strive to stay attuned to our constituency and community to ensure that we are positioned to make as positive an impact as possible.

#### **How will this position help you to reach your vision and mission goals:**

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The primary responsibility of the Associate Pastor for Public Witness will be to equip members of the congregation to “be the church” in our community.

We are a community that welcomes all those who seek God and the message of love which Jesus Christ brings. We rejoice and celebrate the diversity of human experience. As followers of Jesus, we welcome and affirm persons of every race, gender identity, sexual orientation, physical and mental ability, economic circumstance, and family status.

The Associate Pastor for Public Witness will help us extend this welcome into our neighborhood and the larger community, to deepen discipleship, education and spiritual formation of our members and expand the integration of the church into the fabric of Durham by providing strategic pastoral support to our mission outreach, community organizing, LGBTQ+ and civic engagement efforts.

The Associate Pastor will be expected to reach out to other churches, faith communities and community organizations as we seek to create partnerships and collaboration to address the needs in our community.

We expect that the Associate Pastor, based on their personal experience of working for social justice, will bring fresh ideas and perspectives on how we can most effectively bear witness to God’s grace and love for all.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The Associate Pastor for Public Witness should demonstrate a commitment to Christ that expresses devotion, a readiness to serve, and an openness to the Spirit’s direction. They must practice spiritual disciplines and show love, humility and joy grounded in grace. They should be able to articulate the biblical and theological grounds for public ministry. Their knowledge of personal and faith formation should allow them to educate, equip and empower members, old and new, with sensitivity to their unique place along a trajectory of formation.

In addition, they must have excellent interpersonal skills and a hunger for connection. They must demonstrate empathy, patience, and tolerance in the way they interact with the congregation. They must show a capacity to listen actively and to learn from others; to productively resolve differences and conflicts that arise; and to engage people positively, with a demeanor of hope and Christian love. They must be a team player, showing loyalty to the entire church as well as concern for its ministries and the flourishing of its members.

The following specific skills will be critical: Communication (producing written and verbal communication that is timely and effective); Equipping (identifying and enlisting persons to step into ministry roles, providing them with understanding, confidence and support and the space for carrying out their work effectively); and finally Time Management assessing priorities and delegating effectively.)

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

The Associate Pastor for Public Witness nurtures the love of Jesus Christ in our members and facilitates their participation in the life, outreach and witness of the church. As part of the essential functions of this role, they will serve as a partner in ministry with the Senior Pastor and Head of Staff, participating in worship leadership and planning, pastoral care as needed and the nurture, development and support of the life of the church. Additionally, they will recruit, train, and support leaders in implementing the many ministries within our church walls, as well as the ministries throughout the city that our church supports. They will deepen the education and formation of members around relationship building, advocacy and solidarity, antiracism, and community-centered paradigms for ministry. They will also develop relationships in the Durham community and bring them to bear on our self-understanding as a congregation and perspective on our ministries.

Administratively, the Associate Pastor for Public Witness will have several additional roles: They will support associated leadership teams and ministry teams; foster strategic thinking and development in associated ministries, encourage meaningful risk-taking within and outside of the church to promote civic involvement; explore opportunities for the church to provide leadership around community opportunities and needs; and advise on ways to have a greater financial impact.

#### **Optional Links:**

[www.trinityave.org](http://www.trinityave.org)

#### **Leadership Competencies:**

Compassionate

Hopeful

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Spiritual Maturity
Public Communicator
Culturally Proficient
Risk Taker
Strategy and Vision
Collaboration
Interpersonal Engagement
Initiative

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rabbi Daniel Greyber	Bethel Synagogue 1004 Watts Street Durham, NC 27701	919-407-1511	Rabbi of Bethel Synagogue, Durham, NC and friend o	rabbigreyber@betheldurham.org
Reverend Mel Williams	526 Clarion Dr Durham NC 27705	919-491-9502	friend of church congregation and colleague in com	tracymelvinwilliams@gmail.com
Dr. Tim Conder	6913 Falconbridge Rd, Chapel Hill NC 27517	919-949-0304	partners with TAPC organizing with Durham Congrega	tim@blackmountainschool.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/10/2023**

**Self-referral Contact Information**

<b>EP:</b> Rev Bruce Grady	<b>Address</b> 2022 McDonald Lane, Raleigh, NC, 27608
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<b>Fax</b>	<b>Email</b> bgrady@nhpresbytery.org
<b>COM:</b> Jerry Slaymaker/Jim Workman- CO MODERATORS	<b>Address</b> 2022 McDonald Lane, Raleigh NC 27608
<b>Daytime Phone</b> 919-322-0143	<b>Office Phone</b> 919-322-0143
<b>Fax</b>	<b>Email</b> Moderatorsofcom@nhpresbytery.org
<b>PNC:</b> Ruth Petrea	<b>Address</b> 1209 Carolina Ave Durham NC 27705
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