

Workplace Safety & Prevention Services (WSPS) is a not-for-profit organization offering health and safety expertise and resources to protect **Ontario workers and businesses**.

WSPS is a partner in Ontario's occupational health and safety system, which includes the Ministry of Labour, Immigration, Training and Skills Development (MLITSD), Workplace Safety and Insurance Board (WSIB), and six health and safety associations (HSAs) - of which we are one.

We support the agricultural, manufacturing, and service sectors, which employ more than 4.2 million people throughout the province. We're here to help businesses understand their risks and legal obligations to stay in compliance and build safer workplaces.

[About Workplace Safety & Prevention Services | WSPS](#)

You can reach our Customer Care team at 1-877-494-WSPS (9777)
Monday to Friday between 8:30 a.m. and 4:30 p.m.

Or scan this QR



code and Denise Lam will reach out to you.

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| <p>As a WSIB-registered business in agriculture, manufacturing or services, you're entitled to health and safety services from WSPS at no extra cost.</p> <ul style="list-style-type: none"> • Free Health & Safety Assessments for Ontario Workplaces • Complimentary Consulting Services • One Day of Consulting to help your business get back in compliance if you have received a Ministry of Labour, Immigration, Training, and Skills Development (MLITSD) order | <p>WSPS Member Benefits WSPS</p> <p>Free Health & Safety Assessments WSPS</p> |
| <p>FREE Self-Paced Online Learning - Available 24/7 - Our free health and safety e-Courses promotion has been extended until September 30, 2026, giving Ontario business owners, supervisors and workers more time to access simple, cost-effective training that strengthens workplace safety.</p> <p>Over 20 different courses are available – in a variety of languages – including important topics like occupational health and safety awareness, lockout tagout, workplace mental health, and violence prevention.</p> <p>Enrollment is open to Ontario employers, supervisors, and workers. All you need is a computer and an internet connection.</p> | <p>Free Safety Training for Ontario Workplaces WSPS</p> <p>Available on All Devices: PC Mac Tablet Phone</p> |
| <p>Posters requirement in the workplace – you can order online or download from WSPS website.</p> <p>A checklist of posting requirements for employers and making the information accessible to all employees.</p> | <p>Posters required in the workplace ontario.ca</p> <p>Health & Safety Legislation: Posting Requirements WSPS</p> |
| <p>Basic Awareness Training for Workers and Supervisors</p> <ul style="list-style-type: none"> • Workers can take this training program to meet the requirement for basic occupational health and safety awareness training under <i>Ontario Regulation 297/13</i>. • Supervisors can take this training program to meet the requirement for basic occupational health and safety awareness training under <i>Ontario Regulation 297/13</i>. | <p>Health and safety training ontario.ca</p> |

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| <p>New and young workers need to know about health and safety on the job including their rights and responsibilities under the Occupational Health and Safety Act (OHSA). Watch video</p> | <p>Quick Safety Tips: New and young workers need to know about their H & S rights and responsibilities?</p> |
| <p>WSPS Small Business Centre As a small business owner, you have legal obligations when it comes to the health and safety of your workplace. But it's not just about the law. A sound workplace health and safety program will also ensure the growth of your business. Our robust easy to use small business centre has the tools to help you stay on track with health and safety information relevant to your small business. Stay on track with our safety checklist and then follow our road map to help address your legal requirements and occupational health and safety (OHS) gaps and concerns.</p> | <p>Small Business Centre WSPS</p> |
| <p>Do you run a retail, hospitality, recreation, or professional services business? Use these health and safety tools, resources, and best practices to protect your team and business.</p> | <p>Health and safety resources for the services sector</p> |
| <p>WSPS Small Business H&S Orientation Handbook Generator The Orientation Handbook provides an overview of health and safety legislation in Ontario, outlining the responsibilities of the employer, supervisor, and worker as defined in the Occupational Health and Safety Act (OHSA). From your responsibilities under the OHSA to providing essential safety policies and procedures, our handbook has got you covered. The Health & Safety handbook is completely customizable and compliance-friendly, and all at no cost to you.</p> | <p>WSPS Safety Orientation Handbook</p> |
| <p>WSPS Small Business Advisory Service - This service matches small businesses with under 20 or fewer employees with a health and safety expert. The program is completely free for small business owners. You only need to commit approximately ten hours of your time to work with your expert, and you choose the times that best fit your schedule. Over the course of the service, you and your expert will review the status of health and safety in your business, including a workplace walkthrough. Making health and safety a priority for your small business is that simple.</p> | <p>Small Business Advisory Service WSPS</p> |
| <p>WSIB Health & Safety Excellence program (HSEp) The WSIB's Health and Safety Excellence program helps Ontario businesses strengthen workplace health and safety while earning rebates on WSIB premiums. Any business with an active WSIB account can participate, and organizations that don't pay WSIB premiums (Schedule 2) are eligible for non-financial rewards. The Safety Excellence for Leaders Program is designed specifically for small businesses with 5–50 full-time employees. Registration is free, and participating businesses receive a \$1,000 incentive, making it easy to take your first steps toward building a stronger safety culture. You'll benefit from hands on support from safety experts, free training, and practical guidance, without added complexity or cost.</p> | <p>The Health and Safety Excellence Program: Choose Your Path to... WSPS</p> |

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| <p>Ministry of Labour, Immigration, Training & Skills Development (MLITSD)</p> | <p>Ministry of Labour, Immigration, Training and Skills Development ontario.ca</p> |
| <p>MLITSD Workplace Compliance Campaigns & Initiatives: 2025-2026</p> <p>Inspection Focus Areas for 2026/2027 - Each year, the MLITSD identifies specific hazards, topics, and sectors to focus on during proactive inspections across Ontario. These focus areas are shared in advance so workplaces know where inspectors may place added attention during a visit, while still reviewing overall compliance with the <i>Occupational Health and Safety Act</i> (OHSA).</p> <p>What this means for you: If your workplace operates in one of these sectors, inspectors may spend more time looking at certain hazards. That said, all workplaces are expected to meet general OHSA requirements, regardless of sector.</p> <p>From April 1, 2026, to March 31, 2027, focused inspections will take place in retail workplaces to raise awareness of common health and safety hazards and promote safe work practices.</p> <p>This campaign aims to:</p> <ul style="list-style-type: none"> • Improve understanding of OHSA requirements • Help prevent injuries and illnesses related to everyday work activities • Raise awareness of common retail hazards • Support workplace parties in meeting their health and safety responsibilities • Connect employers with health and safety partners for additional support | <p>Ministry of Labour Inspection Preparation and Support WSPS</p> |
| <p>Occupational Health & Safety Act (OHSA) and Regulations – you can download or print</p> | <p>Occupational Health and Safety Act, R.S.O. 1990, c. O.1 ontario.ca</p> |