



Spirit of Success Awards Banquet

Celebrating Beachwood Area's Best & Brightest

The Beachwood Chamber of Commerce is pleased to present the inaugural Spirit of Success Awards Banquet which will highlight individuals and businesses who are working to make a difference in our community. Awards will be presented in seven categories as outlined below. Winners will be notified and invited to be recognized at the Spirit of Success Awards Banquet on Thursday, May 19, 2022.

Nominations must be submitted by Friday, March 25, 2022. Nominations can be made via the forms at www.beachwood.org and will be qualified by the chamber's Award Selection Committee. When nominating, please consider the qualifications listed below.

General Nomination Guidelines

- ❖ Nominated businesses or individuals must be available to attend the awards banquet in order to be eligible
- ❖ Self-nominations are welcome
- ❖ If nominating in more than one category, please use separate forms for each
- ❖ Members of the Award Selection Committee and their families are not eligible for any of the awards
- ❖ Nominations must be submitted no later than 11:59pm on Friday, March 25 – no nominations will be accepted after that date
- ❖ Elected officials are ineligible

Award Categories

The Beachwood Chamber of Commerce is proud to honor individuals and businesses who excel in the following categories:

1. Business of the Year (Small, Medium & Large)
2. Extra Mile Award
3. Best of Beachwood "Bestie" Award
4. Woman of the Year
5. Young Professional of the Year
6. Chamber Member of the Year (selected by the Beachwood Chamber of Commerce)
7. Beachwood Builder Award (selected by the Beachwood Chamber of Commerce)

Business of the Year Award

This award recognizes a company or organization that demonstrates all-around excellence in business. Judging will focus on competitive advantage of the business and examples of specific strategies that have driven business growth, positive economic impact, and overall service to the community.

Specific criteria include:

- ❖ There are three categories for this award:
 - Small Business (1-10 employees)
 - Medium Business (11-49 employees)
 - Large Business (50+ employees)
- ❖ Nominee must be an active business that is either a member in good standing of the Beachwood Chamber of Commerce (regardless of location) OR is located or operating in one of the following cities: Beachwood, Pepper Pike, Shaker Heights, Highland Hills, Warrensville Heights, Orange, Mooreland Hills, Bedford Heights, Woodmere

- ❖ Nominee must have been in business for a minimum of three (3) years
- ❖ Nominee must have demonstrated one or more of the following characteristics:
 - Exceptional growth through the creation of jobs
 - Revenue growth
 - Innovative products and/or services
 - Provides exemplary customer service
 - Volunteers or general service to the Beachwood area or surrounding communities
 - Demonstrates economic support of the Beachwood area business community

Extra Mile Award

This award is designed to recognize individuals who go above and beyond in their line of work to serve their customers or the public. Nominations can be submitted by anyone who has been positively impacted by the nominee including employers, supervisors, coworkers, customers, students, or the general public.

Specific criteria include:

- ❖ Nominees must be the owner or employee of an active business that is either a member in good standing of the Beachwood Chamber of Commerce (regardless of location) OR is located or operating in one of the following cities: Beachwood, Pepper Pike, Shaker Heights, Highland Hills, Warrensville Heights, Orange, Mooreland Hills, Bedford Heights, Woodmere
 - Nominees do NOT need to be a resident of these cities
- ❖ Nominees may be employees of for profit, not for profit or governmental organizations
- ❖ Nominees may be in any line of work including but not limited to education, service, retail, food, healthcare, manufacturing, or administrative/professional
- ❖ Multiple awards may be presented in this category at the discretion of the Award Selection Committee
- ❖ Nominees will be eligible to win the award only once

Best of Beachwood "Bestie" Award

This award is designed to recognize a citizen of Beachwood who has dedicated significant time toward volunteer and community service which has made Beachwood a better place to live.

Specific criteria include:

- ❖ Individuals nominated for the Bestie Award should be cited for activities outside those connected with their employment
- ❖ The award will recognize accomplishments or overall community service to the city of Beachwood
- ❖ Such an award shall be determined primarily on services and benefits rendered to other people or for other objectives, over and beyond excellence in one's own profession, business service or enterprise, and extended over a period of five or more years
- ❖ The candidate must actively participate in several community-oriented projects that are beneficial to the community as a whole. The welfare of the community should be of primary importance to the candidate.
- ❖ Emphasis should be given to accomplishments achieved within the last few years
- ❖ The most consideration should take into account what the individual has done to make our community a better place in which to live and for what they have done through outstanding achievements, service or support of the citizens of Beachwood
- ❖ Residency in the city of Beachwood is not required, but should be given serious consideration
- ❖ The candidate must be living at the time of nomination (award may not be presented posthumously)

Woman of the Year Award

This award recognizes a local woman business leader who has demonstrated achievement in ownership or management, or who has made significant contributions to the business environment in the Beachwood area. The individual selected will have demonstrated leadership in bringing about business growth and have an outstanding reputation. This person exemplifies the qualities of effective leadership, the importance in social, cultural and environmental awareness and has a commitment to the wider community.

Specific criteria include:

- ❖ Nominee must be a woman
- ❖ Nominee must be the owner or employee of an active business that is either a member in good standing of the Beachwood Chamber of Commerce (regardless of location) OR is located or operating in one of the following cities: Beachwood, Pepper Pike, Shaker Heights, Highland Hills, Warrensville Heights, Orange, Mooreland Hills, Bedford Heights, Woodmere
 - Nominees do NOT need to be a resident of these cities
- ❖ There is no minimum age requirement for nominees, but emphasis should be given to accomplishments over a period of at least five years
- ❖ Nominee advocates for the advancement of women or other marginalized groups
- ❖ Nominee contributes significant time and energy to causes within or outside of her professional life, without regard to personal gain
- ❖ Nominee serves in professional, civic or community areas beyond "normal" responsibilities

Young Professional of the Year Award

This award recognizes the outstanding achievements of a young professional who is considered a role model for others both personally and professionally. This person exemplifies the qualities of effective leadership, the potential for growth, the importance in social, cultural, and environmental awareness, and has a commitment to the wider community.

Specific criteria include:

- ❖ Nominees must be between the ages of 21-40 years old
- ❖ Nominees must be the owner or employee of an active business that is either a member in good standing of the Beachwood Chamber of Commerce (regardless of location) OR is located or operating in one of the following cities: Beachwood, Pepper Pike, Shaker Heights, Highland Hills, Warrensville Heights, Orange, Mooreland Hills, Bedford Heights, Woodmere
 - Nominees do NOT need to be a resident of these cities
- ❖ Nominee should have at least 1 year of professional experience in their current career
- ❖ Nominee should demonstrate excellence, creativity, and show initiative in their company or profession
- ❖ Nominee should provide valuable service by contributing time and energy to causes or organizations that work to improve their community
- ❖ Multiple awards may be presented in this category at the discretion of the Award Selection Committee

Chamber Member of the Year Award

This award is selected by the Beachwood Chamber of Commerce and is designed to recognize an individual who is a member in good standing and has gone above and beyond in their service to the chamber over the past year or more. The individual has worked diligently to improve the Beachwood Chamber of Commerce through areas such as:

- ❖ Event or program development and implementation
- ❖ Membership initiatives for attraction and retention
- ❖ Service through participation in the Board of Directors or committees
- ❖ Advocacy on behalf of the Chamber in the broader community
- ❖ Actively works to encourage others from the community to participate with the Chamber

Beachwood Builder Award

This award is selected by the Beachwood Chamber of Commerce and is designed to recognize a long-standing company or organization that has had a significant and positive impact on the overall economic vitality of Beachwood. The company has demonstrated the following:

- ❖ Been an active business for a minimum of 10 years
- ❖ Is located or operates out of the city of Beachwood
- ❖ Company/organization may be a for profit or nonprofit entity
- ❖ Has played a significant role in the creation of jobs or other means of economic impact that have benefited the city of Beachwood as a whole
- ❖ Demonstrates service to the Beachwood community through volunteerism, sponsorship, or other means of support
- ❖ Membership with the Beachwood Chamber of Commerce is not required but will be given serious consideration