

Message from Your ACHE Regent Spring 2019

Diversity & Inclusion

April was Celebrate Diversity Month, started in 2004 to recognize and honor the diversity surrounding us all. ACHE of Massachusetts presented the **1st Annual Diversity and Inclusion Leadership Award at our Spring Conference on Friday, May 17, 2019.**

Special Guest, Steven Walsh, President of the Massachusetts Hospital & Health Association, was present to recognize Boston Medical Center and to the launch the collaborative action between MHHA and ACHE of Massachusetts to elevate Diversity & inclusion accomplishments across Massachusetts.

The award recognized an organization's commitment to promoting diversity and inclusion initiatives and programs. Recipients of the award are evaluated based on the **American Hospital Association and Institute for Diversity in Health Management #123Pledge principles** demonstrating their dedication to improving the collection and use of race, ethnicity, LGBTQ, the wellbeing of all people and language preference data; supporting cultural competency training; increasing diversity in governance and leadership; and engaging and strengthening community partnerships.

ACHE of Massachusetts commitment to promoting diversity and inclusion throughout the chapter is demonstrated in programming, newsletters and through its nominations committee and affiliations with specialty organizations. We are excited about the growing relationship with **Association of Latino Professionals for America-Boston (ALPFA)**. Their annual Healthcare Summit theme was **"Adaptability in a Changing Healthcare Landscape"** and was held on April 24 at Blue Cross Blue Shield of Massachusetts, in Boston. ACHE of Massachusetts was present to assist ALPFA members interested in healthcare careers.

Carmen Kenrich, Chair of the Chapter Diversity & Inclusion committee, announced that **Linda Leung, Executive Director of Cardiovascular Service line, Cape Cod Healthcare, has been appointed as the Chapter Liaison to the Asian Healthcare Leaders Forum (AHLF) of ACHE**. ACHE is launching mentoring forums for diverse leaders. See more information at ache.org/Mentoring. I also want to recognize **Paul Myoung, Senior Administrative Director, MGH** who recently relocated to Massachusetts and has joined our D & I committee. Paul was instrumental in establishing AHLF nationally.

I encourage all members to contribute to the **ACHE Fund for Healthcare Leadership, specifically the Thomas C. Dolan Executive Diversity Program**. Contributions of any size help to further fund its mission to advance our members and healthcare management excellence through scholarships. For questions about the Fund, please

contact Timothy R. Tlusty, Vice President of Development at (312) 424-9305 or ttlusty@ache.org

Internship Opportunities through the Summer Enrichment Program

Are you interested in applying for an internship through the American Hospital Association's Institute for Diversity and Health Equity? The Summer Enrichment Program places diverse graduate students pursuing advanced degrees in healthcare administration in a 10 week paid summer internship. For more information, click on this link:

<http://www.diversityconnection.org/diversityconnection/career-center/internships/Frequently-Asked-Questions:-Summer-Enrichment-Program>

The May 24th deadline to apply is fast approaching.

ACHE Congress 2019

Thank you to the great showing of members who attended the Chapter dinner on March 4 at the Union Chicago Club House! This event is a highlight of attending Congress, deepening relationships and networking. Please plan on attending next year!

Warm Regards,

Karen

Karen O. Moore, RN, MS, FACHE

Regent, Massachusetts, American College of Healthcare Executives

Senior Vice President of Operations/Chief Nursing Officer

Lawrence General Hospital, Lawrence, MA