

## Diversity and Inclusion

The Diversity and Inclusion Committee will highlight monthly health care organizations who are striving to make a difference impacting the community while embracing their commitment to Diversity and Inclusion initiatives.

### **Massachusetts General Hospital Diversity and Inclusion**

At Massachusetts General Hospital we believe that because of diversity, we will excel; through inclusion we will respect. Our core mission is to think broadly about diversity and everything that makes this hospital unique. Together we work hard to make this hospital a diverse and inclusive place for healing, and providing the best care to every one of our patients regardless of race, ethnicity, gender, gender identity, religion, age, or sexual orientation. We aim to do this in a way that is dignified and respectful, while also supporting an environment that makes all members of our organization feel supported and valued.

Mass General's workforce diversity efforts officially started in 1992 with the formation of the [Center for Diversity and Inclusion](#), a first-of-its-kind center dedicated to enhancing the diversity of physician and scientist workforce and to promoting an inclusive and respectful hospital environment. In 2014, Mass General has also received the first-ever [American Hospital Association \(AHA\) Equity of Care Award](#) in recognition of its efforts to reduce health care disparities and promote diversity within the organization's leadership and staff. And most recently, Mass General was recognized as the 2019 Leader in [LGBTQ Healthcare Equality by the Human Rights Campaign \(HRC\)](#).

To learn more about Mass General's commitment to Diversity, Inclusion, and Transgender Health, please visit the [MGH Diversity & Inclusion website](#) for the I am MGH video series. At Mass General, because of diversity we will excel. Through inclusion we will respect. Focused on equity we will serve, heal, educate and innovate.