

Official Notice of Intent to Amend the Bylaws

Director Orientation: Article XI, Section 4:

- i. **Applicants for Director** Applicants for Director must have been a REALTOR® for at least two years prior to taking office. **All Directors shall complete the Orientation for the Board of Directors prior to being installed as a Director.**
- ii. **Applicants for an Officer** Applicants for an officer position must have been a REALTOR® for at least two years prior to taking office and must have served on the Board of Directors within the last five years. **All Officers shall complete the Orientation for the Board of Directors prior to being installed as a Director.**
- iii. **Voting** Voting for selection of nominees shall be by a secret ballot administered through an Internet voting program. The ballot shall contain the names of all candidates and the offices for which they are nominated. The election of officers and directors shall be by plurality vote. On-line voting shall close just prior to the Annual Meeting. In case of a tie vote, the issue shall be determined by lot. The president shall inform the membership of the results of the balloting. (Amended 03-18-04; 12-03-08)
- iv. Section 5. Vacancies And Removal From Office **In order to be an Officer or Director each must complete on an annual basis the Orientation for the Board fo Directors.**
If a vacancy arises for any elected or appointed position, then said vacancy may be filled by a simple majority vote of the Board of Directors.

RATIONALE: This recommendation is from the Board of Directors and Cape Fear REALTORS® and attorney, Bob Cherry who concurs with the recommendation.

Additionally, Core Standards, Question 56 requires the following: *Associations will annually provide resources for or access to leadership development education and/or training for their elected REALTOR® leaders, and will document the training, tools, programs, and resources they offer or provide access to. Please explain/describe at least one leadership development training/education opportunity the association made available to their elected REALTOR® leaders during the current compliance cycle.* Examples are then attached to the Certification.