



Employee Benefit Solutions

Looking for innovative employee benefits that engage employees and help control costs? Look to McGriff. Through expertise, resources, and relationships, we deliver solutions that exceed expectations.

Comprehensive Solutions to Maximize Your Benefits Investment

- **Strategic Planning and Consulting** — A thorough analysis that delivers multi-year, strategic recommendations that meet HR objectives and financial goals
- **Brokerage/Renewal Services** — Identify the most cost-effective benefits and funding methods, provide in-depth analysis of carrier proposals, and assist with selecting renewal options that align with organizational goals
- **Client Onboarding** — A review of existing benefits, policies, and client needs to ensure there are no disruptions to HR staff or employees
- **Implementation** — Provide a seamless transition by supporting HR with core administrative services, communications, and enrollment
- **Administration and Service** — Dedicated service professionals who provide ongoing support to plan administrators, covered employees, and dependents
- **Ongoing Performance Management** — Continuous monitoring of your benefit plan's financial performance and proactive assessment of future risks and cost drivers
- **Compliance** — Legally-trained advisors who monitor legislation and regulations and provide actionable guidance
- **Actuarial & Underwriting** — Resources to optimize the financial outcomes of your benefits program
- **Insights & Analytics** — Expertise to help interpret medical claim trends and provide strategic, data-driven recommendations.
- **Pharmacy Benefit Consulting** — Strategies to help reduce Rx costs
- **HR Advisory** — Best practices to assist with your HR strategy
- **Clinical Wellness** — Expertise to promote better employee health and well-being, improve productivity, and reduce future costs
- **Benefits Administration Technology** — Guidance to help select the best technology that aligns with your benefits strategy
- **Communications** — Strategies and campaigns that build awareness, educate employees, and drive engagement
- **Flexible Benefits** — Trusted and reliable FSA, HSA, HRA, Transit, and COBRA administration services
- **Retirement Consulting** — Expertise to help you make informed decisions about your retirement plan

Benefits Advisory Services include but are not limited to:

- Medical
- Stop loss
- Prescription Drug
- Dental
- Vision
- Life/AD&D
- Disability
- Wellness
- Worksite and Voluntary
- EAP
- FSA, HSA, HRA, Transit, COBRA
- Retirement

Visit McGriff.com or contact:



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