

127th Annual Meeting

Trinity Episcopal Church

January 24, 2021

Annual Report for Year Ending:
December 31, 2020



Rector's Report



What a year! I don't think any of us could have imagined at the beginning of 2020 what lay ahead for us in the life of the church, the country, and the world. As I reflect on this past year, I am particularly grateful for the faithful witness of Trinity Episcopal Church, and I am honored and humbled to be your Rector.

Of course, the main story of this year has been the global coronavirus pandemic. We, here at Trinity, were affected relatively early in the cycle of events when I returned from an Episcopal Church conference in February having been exposed to the virus. I became very ill with the Covid-19 virus, but I'm still so relieved that I did not transmit it to anyone at Trinity in the time before I entered the hospital.

The pandemic has taught us many things. One of the most important lessons is that WE are the church even when we are not gathering in person. WE are called to be the love of God in the world. WE are called to find ways to worship, serve, and continue the teaching of God's Word. And Trinity has worked hard to do all of these things since the pandemic entered our lives.

I'm so proud that we have not missed a single Sunday worship since the pandemic began. Our parish switched immediately to an online, livestream format. At first, we literally used Sarah Martinez's smartphone to stream our service. But soon, we invested in cameras and other equipment to allow for a better broadcast experience of worship. Our livestream service remains straightforward, with a focus on maintaining a conscientious eye toward safety.

One of the major questions on everyone's minds is: "When will we be able to regather in person?" It's important to understand that this is something that we all want. But, even more than that, we want to be faithful to our call to love one another. And that includes limiting opportunities to spread the virus to the most vulnerable among us. I am grateful for the work of Trinity's



Regathering Task Force that has worked hard all year to put into place protocols, and also helps me to monitor the overall virus numbers in our community. It was based on the work of this task force, for instance, that we were able to have nearly two months of the wonderful Mass on the Grass services in October and November. These outdoor services

featured the joyful music of the Trinity Common Folk Band, the welcoming coordination of Hospitality Teams, and averaged 40-50 people per Sunday in lawn chairs. We had to cancel that service when the Tarrant County Covid numbers started spiking too high again, but it will return when the numbers reach an acceptable level.



What's been truly impressive this year is the way so many groups and ministries have adapted. Many have continued their small group gatherings via Zoom videoconferencing technology. Church committees, service groups, Bible study groups, and the youth group all use Zoom to connect. But connectivity has not relied solely on newer technology. We have also reinstituted the phone tree concept. We have multiple parish volunteers who regularly call people on the church directory to check in.

Trinity Episcopal School has also adapted spectacularly to the pandemic. Under the leadership of Melissa Pannell and the school board, the school has figured out how to have significant protocols in place and keep each classroom as its own bubble.

Another hallmark of Trinity's adaption to the pandemic has been its creative outreach. Trinity Reaching Out continued to give its financial grants as in past years. But Trinity parishioners have also worked hard to be hands-on participants in meeting the needs of others. This year's stewardship campaign was called Building God's Vision of Love. And since the normal kickoff for such a campaign was a dinner, the committee decided instead to hold a Parade with a Purpose, which incorporated a food drive for the 4-Saints Food Pantry. Trinity delivered more than a trailer-full of food and gave the pantry money as well. Similarly, the Giving Tree drive in December netted more gifts for those in need than in most previous years. The pandemic did not hold us back.

Of course, the pandemic was not the only thing that affected our lives in 2020. With the senseless killings of George Floyd, Ahmaud Arbery, and Breonna Taylor, our nation, and our parish opened our eyes to some of the realities of racial injustice. Our Peace and Justice Ministry Group worked faithfully and creatively to help bring us into conversation throughout the fall. Every Wednesday evening we had discussions with invited speakers or guided ideas. It was powerful and important. I'm also grateful that the conversation is not over. The Peace and Justice group will lead an exploration during the season of Lent on the Anti-Racism Covenant written by the Rt. Rev. Deon Johnson, Bishop of Missouri. We will have the opportunity each Wednesday night of Lent to participate in more conversations with invited speakers and with each other on this sacred topic.

I know that for many of you, this year has been a particular hardship. Pain and loss have been a significant part of 2020 for many in our community. I keep thinking back to the great blessing we all had when one of our last in-person worship services in the spring included Bishop Sam Hulsey preaching... and being so forthright and personal about grief and loss. His death, and the deaths of so many whom we hold dear this year, bring

particular pain in our isolation. I hold you all close in my prayers, as I know you pray for me also. And I have felt your support this year with my own personal grief and loss. Most of you know that in 2020 my mother, who lives in Lake Charles, La., suffered significant property damage on her house when two hurricanes hit the Gulf Coast. My family evacuated to Fort Worth and lived in the rental house my wife and I had just moved from. In the weeks they were here, my brother, Dolph, who was suffering from advanced dementia and was in hospice care, died. I am forever grateful for the love and support from the Trinity community in my time of loss and grief.

As we look forward to this New Year, I am tremendously hopeful. We are poised to do great things as a parish moving forward. One reason this is true is because of the continued faithfulness of the people of this parish. I'd like to remind you all of something I wrote in my Annual Report last year. I wrote that Trinity has incurred a significant capital debt. But I also state that I believed we would be able to pay this debt. I explained: we have a "church leadership that chose to truly honor the nature of the sacred space by using the capital expenses on the most critical (but often 'unheralded') parts of the church building (HVAC, infrastructure, bathrooms, kitchen, etc.), which are often so much harder to get done in the life of a parish. I see a leadership that had the foresight to create a Foundation to help bolster and support the work of Trinity Church. And I also see, that with ALL of the other VIBRANT, FAITHFUL, HOPEFUL, signs of Trinity's life in Christ, it's clear that it will be able to COME TOGETHER to meet any future challenge and more...."

I am so excited to report that through the steadfast and faithful giving and work of this community, we will pay off ALL of our capital debt in 2021. Multiple acts of faithful giving have allowed this to happen. Many Trinity parishioners contributed to the Capital Campaign and have continued to make those payments each year, paying down the debt. The Building Fund Committee has specifically solicited and raised additional gifts toward the payment of this debt. And the Trinity Foundation has distributed from its unrestricted assets several hundred thousand dollars for the purpose of paying off this debt.

As we look forward together, I am excited to announce that the Vestry and I are going need your help in discerning the Identity and Core Vocation of Trinity Episcopal Church. In some ways, we are asking "Who are we and where do we go from here?" Our Identity and Core Vocation are those guiding principles around which we, the people of Trinity, identify as our primary, unique, and driving focus. In the next few weeks, as the major part of getting your input in this process, we will begin offering Rector Roundtables via Zoom videoconference technology. Each roundtable will be limited to 6-10 participants per session. There will be multiple time offerings over the course of the spring for people to participate in these discussions. More details will be available soon about how to sign up and engage in this process as we lean into our future together!

Many blessings to you all,
The Rev. Dr. Robert F. Pace

Senior Warden Report



Not to be trite, but 2020 was a year like no other! I hope, like so many of us, that we never have to experience a year like that again!

The year started out with so much promise, as we had just welcomed our new Rector, Fr. Robert Pace, right before Christmas. It was an exciting time, and the culmination of a long search process that had taken part of 2018 and all of 2019. You all welcomed Fr. Robert with

open arms and the loving spirit we're known for. Who could have imagined that the new beginning would be short-circuited by the Covid-19 crisis, or that Fr. Robert, himself, would be Tarrant County's first case? That announcement was the beginning of our new normal as the lay leadership and Mother Amy consulted on how to move forward with worship. The pandemic radically altered our schedules for Sundays, of course. We were fortunate to have been able to pivot so quickly to a streaming platform of worship and, with a huge assist from Sarah and Will Martinez, we had our first livestream service on March 15. Mother Amy stepped in and modeled for us what would become our standard operating procedure for Sunday morning worship. Little did we know that this would be the format for the rest of 2020!

As we continued to move along and learn about our new way of worshipping, we realized new equipment and connections in the nave were needed to optimize viewing. We made the decision to purchase new cameras and upgrade our internet to ensure a quality viewing experience. We expanded our reach to YouTube and Vimeo, along with our Facebook page. The input of our Father Robert, Mother Amy, Mark McClary (Jr. Warden) and the Martinezes was invaluable in deciding how to best go about upgrading our digital platform.

During this same time, a committee was formed to address what church would look like when we returned to in-person worship. The Regathering Task Force developed ways we could be inside together but stay socially distanced, have adequate sanitation areas, limit physical contact, and address other issues we faced to worship safely. The committee came up with a great plan and framework for how to execute this under the current climate. While we were never able to implement the plans in 2020 due to the proliferation of the virus in Tarrant County, the work we did will serve as our model for 2021 when we are finally able to get back inside the nave.

As the year progressed into fall, the group worked to develop an outdoor worship plan. We again came up with great ideas to keep us all socially distanced and safe. We held several outdoor services on the lawn in October and November before the Covid-19 outbreak

worsened in Tarrant County. I know those of you who came felt great joy in seeing fellow parishioners again, albeit briefly!

Even though we were cut off from in-person worship due to the pandemic, there was a lot of behind-the-scenes planning that went on all year to sustain and grow parish life. We held clergy Zoom calls during the week, Wednesday night Peace and Justice Ministry education sessions, online coffee hour after 9:30 a.m. worship, established a Short Film Club, and more. The vestry pivoted to Zoom meetings right away and have successfully managed to conduct church business throughout the year. Same for the finance committee, the Foundation, and several other ministry groups.

Not to steal thunder from the treasurer's report, but we managed to stay ahead of expenses all year and finished with a small surplus in the operating budget. Praise be to God!! Your faithfulness shined through again! And a huge gift to the parish from the Trinity Foundation arrived late in the year. The Foundation contributed \$500,000 to the parish to help pay down the debt on the construction loan. As of now, we owe less than \$90,000 on the loan, and with capital campaign donations still outstanding that we expect to collect, we should be able to pay off the note within a couple of months. Our beloved Mary Sheldon, who passed in January, left a large bequest that helped tremendously in achieving this. We greatly appreciate the Foundation's help in this endeavor!

Some thank yous need to be doled out also. First, to the Martinezes for their incredible dedication and expertise in making the Sunday worship accessible and seamless. They were simply amazing; I can't imagine what we would have done without them. Thanks to Jane Gillett for her work at the office (and home) and for her work in getting the phone tree going in the fall. Thanks to Mark McClary for his steady leadership as our Junior Warden. Mark faced myriad challenges all year, from floods to sidewalk repairs to finally finishing out the construction project. He spent many hours at Trinity this year! Thanks to our vestry for being creative in adapting to a rapidly changing environment and being flexible, faced with all the decisions we had to make to keep Trinity moving. And thanks to all the ministry leaders who maintained (and grew!) their groups in the face of unforeseen obstacles that kept them physically apart, but united in their spirit and determination.

Finally, thanks to all of you, again! You hung in there in another tough year. I want you to know, while it was frustrating to be apart, every decision was made out of an abundance of caution for you and your family's safety. It was gut wrenching to not be together, but it was the right thing to do. Our hearts go out to all the people in our community who battled the virus and those have lost loved ones to Covid-19.

I look forward to the day, hopefully soon, when we can all be together again. In the meantime, may God be with you all!

Respectfully Submitted,
Scott Millican
Senior Warden

Junior Warden Report



2020 has been busy and eventful in many ways, including caring for our sacred space at Trinity. I would like to thank Trinity's Building & Grounds Ministry Group for their time and effort in bringing many projects to completion: Tom Wilson, Christa McClary, Kathy and Dennis Christoffel, Vicki Blanton, Jim Brewer, and Cody Butler. I would especially like to

recognize and thank Jean Wilson for her years as chair and under whose leadership many things have been accomplished, and to Barbara and Chuck Weidler who have given many years of devoted service to this committee. A thank you to Becky Balsai for volunteering to water bedding plants during the heat of the summer and to John Bradbury and Len Caddell for being available with their many talents to tackle jobs that need to be done around Trinity. Without the help of this dedicated group of individuals, the work of the Junior Warden would be overwhelming.

As with the last several years, 2020 saw capital campaign renovation work continue. To date, work has now been completed with certificates of occupancy being issued. We have 90% new electrical wiring and electrical panels, 100% new plumbing, 100% new HVAC, and on the first floor 100% new handicapped accessible restrooms. In February, the newly completed Bride's Room, was used for the celebration of the wedding of Monica Benson and David Katten. The newly renovated kitchen saw completion and was used for the annual Shrove Tuesday pancake supper. It has been a challenge, but I believe the finished renovation is something that everyone can be proud of and celebrate.

During the spring, Trinity dealt with problems resulting from another year of torrential rains causing groundwater flooding on the first floor. Working with our contractors, architects, and Len Caddell, solutions have been implemented to avoid future issues. The sidewalk along the parking lot perimeter has been replaced to remove the safety hazards. Trees have been trimmed to promote healthy growth and spring spraying will be done.

Repair and restoration of our beautiful stained-glass windows is currently in progress. 2020 also saw the replacement of outside doors and new locks on existing doors to further secure the building. The replacement of the slate-shingle roof is complete, along with new downspouts. I worked with the Senior Warden, Trinity clergy and staff, and volunteers to prepare for online services, outdoor service and visitor protocol. Technology and internet updates, along with the addition of a plexiglass screen surrounding the pulpit, has allowed Trinity to continue to reach out to members and visitors during the Covid-19 pandemic.

In looking forward to 2021, work will continue with the cleaning and organization of the basement closets and newly renovated spaces will see some décor added. Hopefully, we can gather again for our spring and fall work days to trim and manicure the grounds

around the church. With the new patio furniture gifted us, the courtyard will be a lovely place of quiet and reflection. One major project for 2021 is the repair and painting of the fire escapes. Just like any home or facility, there are always items that need to be addressed, but with 2020 in the past, major capital projects have been completed.

Thank you to all who give their time and talent to Trinity. Building and Grounds and I are working to provide stewardship of our property making it safe and inviting to inspire all to care for God's gifts to us.

Respectfully submitted,
Mark McClary
Junior Warden



Treasurer's Report

Summary of 2020 Financial Information

During 2020, pledging households gifted \$657.9K, exceeding the budget projections of \$650.0K plus another \$97.8K was received in non-pledge contributions, which was in line with the amount budgeted. However, total year 2020 revenues of \$906.3K were below budget by \$47.6K and most of this budget shortfall was due to gathering restrictions resulting in reduced plate collections, seasonal offerings, and fundraisers.

Trinity's total operational expenses for the year were \$895.1K, or \$58.9K below the budget. As the church's in-person services had to move to online services we experienced lower expenses in some areas and higher expenses in other areas.

Expense savings were a combination of lower third-party services (concierge, Sunday security, nursery help), postponement of hiring a sexton and also parish ministry programs negatively impacted by gathering restrictions. These lower expenses were partially offset by higher costs related to online services such as the addition of an A/V technician, digital platform costs and small purchases of technical equipment.

The 2020 budget contemplated a draw-down of \$19.6K from Trinity Operating Reserves, which was not necessary. Instead, the 2020 operating surplus of \$11.1K will be used to increase the Trinity Operating Reserves, which will amount to \$100.0K at the end 2020.

Trinity Church participated in the 2020 CARES Act securing a Paycheck Protection Program loan, which we expect will be turned into a grant of \$65.K in 2021.

Trinity Foundation supported the programs of Trinity Church for a total of \$620.2K. A significant contribution of \$500.0K was received to pay down the building loan. The Foundation also funded the Trinity Reaching Out Ministry Group with \$58.5K, plus another \$32.7K was received toward clergy compensation for youth education. A contribution of \$20.K was received toward the total costs of the new nave piano and \$9.0K was gifted in support of the restoration and repairs of the stained-glass windows project currently underway.

Charitable organizations benefited from Trinity Reaching Out Ministry to the tune of \$58.5K and they included: Zambia (African) Ministry, Opening Doors for Women in Need, Episcopal Church Navajoland, Harvest House Burleson, Center for Transforming Lives, Healing Shepherd Clinic, Presbyterian Night Shelter, Habitat for Humanity, Catholic Charities, Trinity Pantry (food distribution), Pathfinders, and Supporting our Schools.

Due to the continuing generosity of our parishioners to the capital campaign and the Building Fund, along with significant gifts received from Trinity Foundation, our building loan at the end of 2020 stands at below \$100K. The funding for this nearly \$2 million renovation project of the HVAC, kitchen and restrooms has been a remarkable

accomplishment by our Trinity parish family. We now look forward to having this loan fully paid off in 2021.

Looking Ahead to 2021 Budgeted Operations

A 2021 operating budget was prepared by the Finance Committee and approved by the Vestry on January 18, 2021. This budget contemplates returning to in-person services in the second quarter of the year.

Total revenues are budgeted at \$925.6K. For 2021, the Stewardship Ministry Group has received 142 intention cards (pledges) amounting to \$636.0K, which is slightly lower than the 2020 amount. The 2021 budget includes pledges of \$650.K and non-pledge gifts of \$98.0K. These two figures are in line with those budgeted for 2020. Plate collections and Seasonal Offerings amount to \$21.2K and reflect returning to in-person services in the second quarter of the year.

Trinity Foundation's commitment to Trinity Church in 2021 includes fully funding the Trinity Reaching Out Ministry in the amount of \$58.5K, Children and Youth Minister \$32.7K, and stained-glass windows renovation and repairs of \$9.0K.

Budgeted expenses amount to \$925.6K reflecting a balanced budget. Included in this figure are the additional expenses related to online services, which are planned to continue for the full year, as well as a return to in-person services in the second quarter of the year. Additional costs are experienced in some areas such as Property and Liability Insurance, Cyber Liability Insurance, full year impact of A/V Technician and the Diocesan Assessment. Trinity Reaching Out Ministry of \$58.5K is budgeted at the same level of prior year. The hiring of a sexton is not contemplated in the budget for 2021 and the youth mission trip funding and related costs is excluded since this year's trip has been postponed.

Expenses related to capital improvements are not included in the 2021 budget. The intent for 2021 is to fund these items out of the Building Fund reserve, which is composed of parishioner contributions to the Building Fund and collections of outstanding capital campaign pledges to be received after the building loan has been paid off.

Other Financial Consideration

As soon as the Small Business Administration publishes new loan requirements based on the provisions of the 2021 CARES Act, Trinity Church will evaluate applying for a loan (to become a grant) and if so, we will pursue procuring the loan.

Respectfully submitted,
Tony Rico
Treasurer

Trinity Episcopal Church

2020 Actual Results and 2021 Approved Operating Budget

	<u>Budget</u> <u>2020</u>	<u>Actual</u> <u>2020</u>	<u>Budget</u> <u>2021</u>
Budgeted Receipts			
Tithes & Offerings			
Pledge	\$ 650,000	\$ 657,876	\$ 650,000
Non-Pledge	\$ 98,000	\$ 97,779	\$ 98,000
Plate	\$ 11,000	\$ 1,461	\$ 9,580
Total Tithes & Offerings	\$ 759,000	\$ 757,116	\$ 757,580
Total Seasonal Offerings	\$ 12,100	\$ 1,574	\$ 11,600
Other Receipts			
Annual Fund Raiser	\$ 20,000	\$ 30	\$ 9,000
Event & Bldg. Use Fees	\$ 4,000	\$ 2,550	\$ 2,000
TES Ins./Maint./etc.	\$ 5,604	\$ 4,667	\$ 5,604
General, Misc.	\$ 4,000	\$ 2,542	\$ -
Interest income	\$ 1,000	\$ 430	\$ 1,500
Released Restricted Funds	\$ 128,500	\$ 137,342	\$ 138,289
Vestry Controlled Budget Support	\$ 19,600	\$ -	
Total Other Receipts	\$ 182,704	\$ 147,561	\$ 156,393
Total Operating Budget Receipts	\$ 953,804	\$ 906,250	\$ 925,573
 Operating Budget Expenses			
Total Personnel	\$ 490,718	\$ 429,092	\$ 461,755
Total Administration	\$ 74,836	\$ 81,747	\$ 87,321
Total Building & Grounds	\$ 110,500	\$ 151,810	\$ 112,089
Total Parish Ministries	\$ 71,890	\$ 26,641	\$ 53,985
Total Diocesan Support	\$ 147,360	\$ 147,360	\$ 151,922
Total Outreach Beyond Parish	\$ 58,500	\$ 58,500	\$ 58,500
Total Expenses	\$ 953,804	\$ 895,149	\$ 925,573
Net Total Surplus	\$ -	\$ 11,101	\$ -

Notes:

1. TEF Support is \$58.5K for outreach, \$32.7K for youth education and \$9K for stained glass window renovation
2. Staff salary increases based on CIP of 1.3%
3. Assumes in-person workshop returns in second quarter of 2021

Foundation Report

Mission Statement

The purpose of Trinity Foundation is to encourage and grow enduring legacy gifts that enable Trinity Episcopal Church to fulfill its mission and purpose.

Due to Trinity parishioner legacy generosity, the Foundation has been blessed to be able to be a responsive resource in support of the Vestry and parish objectives this past year.

Our Board of Directors' focus and concern was the sustainability and enduring legacy of this parish over time and is indeed grateful for the past generosity of parishioners. We strive to be worthy and thoughtful stewards of the gifts from this faith community, which has historically enabled the Foundation to provide needed support to the parish economic resources.

Trinity Foundation 2020 Investment Results

Portfolio Appreciation: 10 %

Annual Gifts Received (19): \$ 310,175

Trinity Foundation Annual Support:	\$ 620,200
Outreach Support:	\$58,500
Clergy Salaries:	\$32,700
Piano benefactor gift support:	\$20,000
Stained-glass window support:	\$9,000
Building/Loan:	\$500,000

Operating and administrative events this past year included: a successful year-end audit, updated approval of foundation bylaws and director succession changes. Mary Volcansek retires as our longest serving director (nine years), and this past year served as Vice Chair. Stuart Murff becomes the new Vice Chair and Scott Shapard a Director from his Advisory Board term. Baker Duncan and Mary Frances Barlow, due to life changes, are stepping down and we welcome Dylan McNeill to the Advisory Board. Finally, the appointment of Jordan Parker as Foundation Chancellor as he succeeds Monica Benson our former Chancellor of many years.

We all have been the recipients of grace upon grace. We are the heirs, the beneficiaries of those who came before us in some manner and we owe the same to generations to come. As many of us reach the second half of life (or more) we start to realize the essential quality of spiritual maturity and the importance of intergenerational generosity. Your foundation board members are available to assist those who maybe discerning planned giving and the possibilities of practicing generosity.

Faithfully,

Jerry Nanna - Chair

Stuart Murff - Vice Chair

Vestry Nominees 2021



A life-long Episcopalian, Geoffrey Butler has served as senior warden of two Episcopal churches (Trinity Fort Worth 1996-2000), as well as chair of two rector search committees and as an EfM (Education for Ministry) Mentor. In Florida, at Christ the King Episcopal Church (2012-2019), he served as LEM (Lay Eucharistic Minister), lector, and acolyte master in addition to scheduler for LEMs, lectors, acolytes, and ushers. He currently participates in the Men's Bible Study group at Trinity. In 2007, Geoffrey and Evie moved from Fort Worth to New Mexico and then to Destin, Fla. After a hiatus of 12 years, they returned to Fort Worth and Trinity in November 2019. He has a B.A. from Washington & Lee University and a M.A. from Trinity College. His independent school career included positions as Headmaster of St. Mary's Episcopal School, and Headmaster of Fort Worth Country Day. He has also served as a trustee of The Hockaday School, Holland Hall (Episcopal School) in Tulsa, Okla., and Episcopal Day School in Pensacola, Fla.



Matt Pierson and his wife, Emily, have attended Trinity since 2014. Outside of church, they both serve as educators working to provide an excellent education to students from low-income backgrounds across Texas. Matt has served on Trinity's vestry since 2018. He has also been an usher, lector, Lay Eucharistic Minister, helped plan stewardship campaigns, and helped lead the last parish retreat. His 3-year-old son Josiah and 1-year-old son Samson have been baptized at Trinity. Both boys are aspiring members of the Common Folk Band. "Trinity is our church because here we've found a God-family and can feel the Holy Spirit helping us spread the Gospel as a church community," Matt says. "I feel lucky to have a church family to raise my family in."



Joyce Keck Rafati joined the Trinity Episcopal community in 2013 upon moving to Fort Worth. She and her husband, Danny, have found in Trinity a spiritual home for their family and are grateful for the warmth of the congregation and the strength of the ministry. Her particular interest in the life of the church is family ministry. She hopes to serve as a vestry member with the needs of children, youth, and parents in mind. She is thankful for all those at Trinity that have supported her children, Adam and Laila, in their growth through Godly Play, Children's Church, and Youth Group. By training, Joyce is a pediatrician and is working on a nutrition intervention program for children of Fort Worth while helping her own children navigate on-again off-again virtual school.



Gail Smith has been a parishioner at Trinity Episcopal for more than six years. She currently serves on the vestry, the Trinity Reaching Out Ministry Group, and sings with the Common Folk Band. She is also on the board of the Trinity Episcopal School and in her second year of EfM. Gail retired in 2019 after a career in sales/leadership development. With a Bachelor of Science degree in Family Studies & Child Development from Texas Tech University, Gail continues to be passionate in supporting children's mental and emotional development through her volunteer work with Center for Transforming Lives and other causes. Gail resides in Fort Worth. She has a daughter who earned a degree in industrial engineering from Texas A&M and currently resides in Georgia. Active in community and professional organizations, Gail is an alumnus of Leadership Texas and Leadership Dallas.



Sheila Allen Yeomans has been a member of Trinity since 1992. She is active in the choir, serves as a reader and chalice bearer, and participates in a cell group and contemplative prayer. She also has completed the EfM course, mentored in the McLean reading program, volunteered for Habitat for Humanity, and participated in other outreach ministries and the recent Race and Justice series. Raised in the Presbyterian Church, Sheila was confirmed in the Episcopal Church at Christ Church in Oberlin, Ohio during her college years. She and David were married at Trinity in Fredonia, N.Y., and she served on the vestry there, at St. James in Pullman, Wash., and one term here at Trinity. Their daughter, Sheryl was confirmed at St. Christopher's and was the Trinity EYC (Episcopal Youth Community) diocesan representative in the 1990s. Sheila taught at Texas Christian University from 1985 until she retired as a professor of voice in 2016. She and David have partnered in their marriage and as musicians since 1975, teaching together, performing in many countries and states, and founding and guiding the Clear Creek Music Festival in Halfway, Ore., for ten summers.