



Spotlight on Leadership
Rebecca Schnirman
FGFOA Board of Directors

FGFOA Member Spotlight: Rebecca Schnirman

Rebecca Schnirman serves as the Director of Financial and Support Services for Palm Beach County Parks and Recreation, where she leads teams responsible for budgeting, payroll, revenue management, procurement, business development, customer service, information systems coordination, volunteer services, and financial support. She has been with Palm Beach County for more than twenty years and has spent fourteen of those years in her current role. Rebecca holds a Bachelor of Science in Management Information Systems and an MBA from Florida Atlantic University. She is a Certified Park and Recreation Professional and is currently serving her second term as an FGFOA Board Director. When not working, she enjoys reading, CrossFit, and spending time with her family.

A Reflection on My FGFOA Journey

When I first became involved with FGFOA, I never imagined the impact it would have on my career or the friendships it would bring into my life. When I joined the association in 2013, I had only been in my position with Parks for two years. I was a young Finance Director with an IT background, trying to lead a complex financial operation while quietly struggling with imposter syndrome.

My first FGFOA conference changed everything. I learned more than I expected, felt supported by a community of professionals who understood my challenges, and began to believe in my ability to grow in the role.

Seven years later, as I serve my second term on the FGFOA Board, I can say that FGFOA has given me exceptional knowledge, meaningful connections, and lifelong friends. It has truly been a place of learning, support, and inspiration.

How FGFOA Has Shaped My Career

FGFOA has played a central role in my professional development. The education, the conferences, and the opportunities to serve have strengthened my technical skills and broadened my leadership abilities.

Just as importantly, FGFOA has provided a statewide network of colleagues who continually share ideas, offer guidance, and help me grow. Through my involvement, I gained confidence, a deeper understanding of best practices, and a renewed commitment to public service. FGFOA has shaped the leader I am today.

What I Am Most Passionate About in FGFOA

What brings me the most joy within FGFOA is the ability to help. I genuinely enjoy working with committees, collaborating with others, and creating resources that support our members. Contributing tools, training, and materials that help make someone's job easier is incredibly rewarding.

Committee work is where I feel most connected to the heart of FGFOA. It is where ideas are shared, relationships are built, and real impact happens. For me, service has always been the motivation, giving back to the organization that helped me grow and supporting the next generation of government finance professionals.