
Russ Hogan, OLS, OLIP

Personal: Married to Vicki for 32 years
Children – Alexandra & Christopher

Education: Erindale College University of Toronto,
B.Sc., Survey Science, 1984
Articled to P. Finos, OLS (MTO)
Commissioned in 1987

Employment: Ministry of Transportation 1984-2016

Volunteer Activities:

AOLS Council 2013 to present
AOLS Council 2010 to 2013
Member – Monument Protection Task Force
Past Member – Geodetic Committee
Past Member – Professional Standards Committee
Past Member – Fees Schedule Committee



When I first joined the AOLS Council in 2010 one of my concerns was the “sustainability of the profession”. Our numbers were decreasing, the majority of members were over 50 and there were less than 40 students Articling to become surveyors. Through a strategic planning process actions were identified that Council felt would help attract more students to our profession.

Over the past 7 years, through the hard work of AOLS committees and staff, many of these actions have been undertaken and although our membership has decreased by 20% since 2010 the number of Articling Students has more than doubled. Thanks to the efforts of the Public Awareness Committee, the Geomatics Recruitment and Liaison Committee and the Academic and Experience Requirements Committee we now have over 80 Articling Students.

These numbers are encouraging but in order to keep our numbers healthy in the long term we need to continue to raise awareness of the profession and the employment opportunities in surveying. In addition, we need to ensure that there is a clearly defined path for students to follow to obtain the education required to become a surveyor. I feel this would best be accomplished through the establishment of a university program designed to meet the specific requirements of the AOLS.

A sustainable survey profession requires more than healthy membership numbers – it requires members who are engaged, who participate on committees and who attend Association meetings and educational programs.

The introduction of mandatory Continuing Professional Development has resulted in a more engaged membership and, I believe, a more respected profession. Attendance at Regional Group meetings and our AGM has increased as has participation on committees and task forces. We are now into our second 3 year cycle and the Continuing Education Committee continues to work on improving the system and facilitating meaningful seminars and webinars. I encourage everyone to participate now – don't leave it to the last year.

I believe a sustainable survey profession requires strong representation from all disciplines of Geomatics. The feedback from the 2016 Survey Monkey on Certificate of Registration indicates that most C of R holders feel there is value in being members of the AOLS. We need to continue to work with this group to identify their needs, to provide relevant programs and to promote the benefits of membership to other Geomatics practitioners.

Finally, to remain a sustainable profession we must also have a financially stable organization. In recent years legal costs for the Constitutional Challenge and for Discipline have put a strain on our financial resources. For 2017 Council will continue to operate in a fiscally responsible manner to ensure the AOLS is financially stable now and in the future.

2017 promises to be an exciting year as we celebrate Canada's 150th birthday as well as the 125th anniversary of the AOLS. Our book, *Great Lengths – A Celebration of the Surveyors of Ontario*, is complete and will be printed in time for our annual meeting.

Our annual meeting, planned in partnership with l'Ordre des Arpenteurs-géomètres du Québec, and the Association of Canada Lands Surveyors, is being held in Ottawa as part of the National Surveyors' Conference 2017. Surveyors from across Canada will be attending this meeting to learn, network and celebrate surveying in Canada. This is an excellent opportunity to raise the public's awareness of the surveying profession and to highlight the surveyors' contributions to Canada.

I appreciate your support and look forward to serving as President of the AOLS throughout our *Quasquicentennial* year.

ELECTION PLATFORM



Dan Dzaldov, B.Sc., OLS

- Personal:
- Born, Toronto 1968
 - Married 19 years to Shawna
 - Daughter - Brooke – 17 years old
- Education:
- U of Toronto, Erindale College 1992
 - Commissioned in 2001
- Employment:
- Rady-Pentek (summers) 1985-1987
 - JD Barnes (summer) 1988
 - Paul Kidd (Part time) 1988-1989
 - Dan-D Office Supplies Ltd. 1988-1997
 - Schaeffer Dzaldov Bennett Ltd 1997-present
- Association:
- Chair of AOLS Insurance Advisory Committee
 - Board Member of THMP non-profit
 - Board Member AOLS Educational Foundation
 - AOLS Finance Councilor

Platform

I have enjoyed and considered it an honour to be a member of the AOLS Council and am especially humbled to have been asked by the Nominating Committee to allow my name to stand for election as Vice President. Without doubt, I have been and continue to be extremely busy running a successful survey practice with my brother where we are blessed with incredible staff and wonderful clients. I am so lucky to be able to enjoy spending time with an incredible wife and a fabulous daughter. My hobbies include reading the occasional book, traveling, cycling, playing football and floor hockey. In fact, this year and next I am involved with a couple of charity cycling rides that has added fundraising to my hobbies. Finally, being an avid sports fan of a couple of teams (that fortunately does not include the Leafs!), continues to keep me busy.

Nonetheless, I have agreed to continue to serve the members of the AOLS, if chosen to do so by the membership. As I said two years ago in my Council platform, I think it is time to put up or shut up. Current Council will attest to the fact that I have and continue to stand by those words. We all have our concerns, opinions and complaints. I don't just voice them on occasion to other members, rather am always pushing Council and staff to take action where necessary.

I believe that we all need to contribute as best we can to our profession. Not only does that involve our day to day action in our current place of employment, our interaction with the public and our staff, but also in our day to day affairs outside of work. We must always remember who we represent and govern ourselves accordingly. Only by doing so, will we and our profession get the respect it deserves!

I have been fortunate to have served on the Insurance Advisory Committee for many years. In this role, along with my experience as an OLS, I have had an opportunity to give technical advice to the insurance company to help them defend our Members from claims. The committee meetings have also proved to be a valuable source of ideas on how I can improve as an Ontario Land Surveyor. We should never forget that every day and new file often can and should be treated as a learning experience.

Using the experiences I have gained volunteering for the Insurance Advisory Committee, I co-presented a seminar at the AGM to our members on common errors we are making and ways to avoid them. In addition, I have participated in giving valuable insights on our profession to the Articling Students as well as to our Insurance Company.

My biggest lesson from volunteering on this committee and now from my two years on council is that I understand how much we can learn from others; from fellow members, staff, clients and other Professionals. There is no question that time away from the office is very difficult to make up but with my "All in" model, I know the return on the time invested certainly is tremendous.

I was very fortunate and blessed to grow up in a family with an extremely hard working and very well respected father. Partnered with an OLS he ran a very successful Survey practice. Despite his untimely and early passing, I was old enough to establish my core values in business from him. Probably as important and perhaps ultimately defining my career, my life goal became very clear from watching him. That was about the way people will perceive me and how I wanted to be perceived by others. If I can be half as well-liked and respected as my father was, I know I have made great strides. I have tried to carry that forward in my interactions with staff, fellow members and clients. As a principal of a firm, working in private practice, clearly the business side is important. However, what I enjoy most is positive response and feedback from those I work with as well as my clients. There is nothing better than having your client comment on how happy they are with your work, professionalism, advice and communications. I have been fortunate enough to now add fellow members to that list and appreciation from your peers tops it all!

My experience as a Board member of a non-profit organization with assets in the tens of millions of dollars has taught me a great deal about responsibility for our actions as representatives of others. As part of that role, I chair a Committee that annually spends an average of \$250,000, approved by myself. I feel that the decision process I have had to take on there has assisted in my role as member of your Council and now as your Finance councilor, using sound judgment and a rational approach to tackle the many decisions that I am required to take.

One of the changes that I have noticed over the last few years is a gradual increase in communication from the Association. I think this is a positive response to what the membership has asked for. I do believe that ultimately we owe it to the members of our association to communicate as best as reasonably possible. Further, I believe we need to make available to the members more information. We cannot have full-disclosure but I do think we need to be releasing more on our website for the members, perhaps the Constitutional challenge documents as well.

The last two years I have often made a point to force Council to ask themselves, not only what is best to protect the public but in some cases what do our members want our direction to be?

I am a supporter of ODCC. I do hope ODCC will continue to get to a viable stage but I have been very clear that I believe the issue of ownership must be resolved. I do not believe Council should be the owner of ODCC and have made that clear during my term on Council.

I hope our Association will continue to provide frequent updates on many issues including the use of the very well received by-weekly newsletter. The new webinar, a very efficient and productive way to communicate has also been well received and should be expanded. Finally, our AGM has continued to develop and with the increased attendance will be a great resource for continuing education. It is not only an opportunity to learn from others but an opportunity for all members to teach each other. We have so much to learn but even so much more to give. I hope that is the message I share as your VP.

I plan to continue to take the time to listen to fellow council members, the membership and those around me, whose opinions I value. I hope to be able to process that information as quickly as I can before I respond. I truly believe that with the right thought process and consideration of all the ramifications to our actions, we can continue to make this Association thrive.

Perhaps our decline in membership is over and note that at times we have some members who have grown increasingly frustrated with some of the processes we go through. As a Council, only with hard work can we make thoughtful and appropriate decisions, all leading to our Association being as strong as ever. I do not make a habit of sitting around and letting time waste away. I plan to continue to do my part in helping to keep your Council focused on its Agenda.

I hope you will share my expectations and goals and allow me to serve as your VP for the next year.

ELECTION PLATFORM



Eric L. Ansell, OLS

- Personal:** Born, Toronto 1952
Married almost 40 years to Debbie
Son - Trevor
- Education:** Ryerson University - B.Tech. 1976
Attended Erindale 1979-1980
Articled to Thos E. Lyons, OLS
Commissioned 1982
- Employment:** Pierce & Lyons Inc. - 1976 - 1997
Ansell Surveying - 1997 – 2001
Ministry of Natural Resources and
Forestry - 2001 - 2016
Retired – November 30, 2016
- Association:** Past Chairman of Kawartha-Haliburton
Member and Past Chair of numerous
committees and task forces
AOLS Council – Member 2003 - 2006
– Member 2010 - 2012
– President 2013

Platform

As you know there were some unfortunate circumstances just prior to the election notice for the 2017 council going out to the membership. Because of these circumstances council would have been without one senior councilor for 2017. It is my belief that council works much more efficiently and democratically with a full complement of members and I decided therefore to make a one year commitment to the Association and run for senior councilor 2017. Given my very recent retirement, November 30, 2016, I now have the time and energy to give to council. My past experiences on council means a very short learning curve and I can jump right in and fill this senior position.

There are very capable and dedicated people already on council and as they move through their progression on council they will make extremely excellent candidates for vice and president in the future hence my one year commitment.

There are several issues that council must take on with vigour and with an approach that will bring these issues to fruition or completion. Some of the major issues include;

Continuing Professional Development – The continuing Education Committee has delivered a number of excellent seminars in the past. It is most important that these seminars continue to be offered and that the membership be encouraged to put forward possible topics for future seminars thus making the seminars current and attractive to the membership. Our reporting of our CPD time needs to be easier and more concise. I am sure that moving to a shared reporting with GeoEd is a move in the right direction but we need to insure we can report in a better system than is currently available.

Now that we have completed the first three-year cycle and we are a third of the way through the second cycle perhaps it is time to re-examine the actual time requirements to be reported.

Provincial Wide Survey Records Index - We need to move forward with finalizing the Index and to create a good and proper distribution system. I support this concept but only as an index. We, as an association, should not require our members to go through the expense of scanning all of member records and making these records available immediately. As companies scan their records as a regular piece of their business, those records will become available, but it could be a severe hardship for some firms to do the scanning immediately.

C of R Participation - This issue has been important to me for many years but it still needs the full support of all members. Our membership will only benefit from both professional and the social contacts with the various disciplines.

New Members – Have we rounded the corner on attracting young students to the field of surveying, especially cadastral surveying? The growing number of articling students over the past few years would seem to indicate a new and improved trend but we must continue to develop and increase this trend if we are to remain a strong and viable association. We need to continue with the existing and aggressive approach to making high school and junior college students aware of the opportunities and attractions in following a career in surveying and geomatics.

Legal and Court Challenges – We have seen the association involved with legal or court challenges over the past few years. This is a very expensive proposition which needs to be addressed from not only a legal perspective but also in a fiscally responsible manner. Is the membership getting good value for their money? I believe council should be receptive to enquiries from the membership regarding legal and fiscal concerns.

I believe that our Association, over the last number of years, has been heading in the right direction. Your new council must not only continue to lead the Association along the current path but must also embrace new opportunities and prepare for the new challenges that await us. What I can offer our Association is good management, based on a rational approach, to tackle both current and new challenges. I believe that I will be an asset on council by bringing sound judgment experience to the decision-making process to meet our current and future needs.

I am eager to be your representative as senior councillor for 2017 and I would appreciate your endorsement and support. I look forward to working with the membership and taking on this challenge.

ELECTION PLATFORM

Gavin Lawrence, OLS, CLS, MBA



- Personal:
- Born, Cape Town 1973
 - Married 19 years to Belinda
 - Son Bevin and Daughter Kaylin
- Education:
- *University of Toronto Comparative Education Service (1993 – 2005)*
 - Technologist's Diploma in Land Surveying
 - Bachelor's Degree in Geographic Information Systems and Business Administration
 - Master of Business Administration Degree
 - Commissioned OLS in 2008, & CLS in 2012
- Employment:
- Transnet Ltd., South Africa (11 yrs)
 - Mackay, Mackay & Peters Ltd. (MMP) (3 yrs)
 - Ministry of Transportation (MTO) (2 yrs)
 - City of Greater Sudbury (CGS) (1 yr)
 - SGB, Dep. Natural Resources Canada (7 yrs)
- Association:
- Member of AERC
 - Foreign Credential Recognition Team Member

Platform

After a very convincing call I decided to accept the invitation from the Nominating Committee and stand for Junior Councilor.

From 1993 to 2003 I worked for Transnet Ltd, South Africa, in land surveying and GIS. After arriving in Canada I started working for MMP and began my articles with Dasha Page as my articling surveyor. I completed my articles at the MTO with Bruce Parker as my articling surveyor. After a rewarding opportunity at the CGS I joined the Surveyor General Branch.

Over the past number of years I have been grateful for the opportunities that come with being a member of the AOLS, and it is time to give back. Since becoming a member of the AOLS I have been taking on more volunteer opportunities from delivering presentations on surveying at schools to being an AERC member. So, sitting on Council feels like a logical progression to me. I have been lucky enough to work in private, semi-private, municipal, provincial and now federal sectors, which has provided me with a broad knowledge base of the diverse challenges and opportunities within geomatics.

The AOLS has a solid Strategic Plan so as we progress we should continue to increase efficiencies, collaborate with stakeholders, strengthen partnerships and improve networking across Canada and the world. We should also consider the value to the members and the public. The health of our economy and other surveying Associations are key indicators that will help guide our future.

The most gratifying part of volunteering is seeing hard work payoff, for me it is witnessing candidates being commissioned at the convocation luncheon and meeting up with successful ex-students, now fully commissioned professional surveyors.

Given my academic background and work experience I offer a unique dynamic and look forward to working alongside likeminded members to increase synergy and invigorate our Association's future, while continuing to protect the public.

ELECTION PLATFORM

Trevor D. A. McNeil, B. Sc., OLS



- Personal:
- Born, Kitchener 1972
 - Moved to Stratford 1976
 - Married 19 years to Julie
 - Son - Aaron – 17 years old
 - Daughter – Emily – 15 years old
- Education:
- U of Toronto, Erindale College 1996
 - Articled to Donald W. J. McNeil OLS
 - Commissioned in 2000
- Employment:
- Donald W. J. McNeil Limited – 1996-2002
 - McNeil Surveying Limited – 2002-2009
 - MTE OLS Limited – 2009 - Present
- Affiliations:
- Former President of the Stratford & Area Builders Association
 - Formerly a member of the Owner Rep Board at LIBRO Credit Union – Stratford Branch
 - Currently Chair of the SWRG
 - Currently Member of AOLS – UCSLC Committee

Platform

Being the son of a sole practitioner Ontario Land Surveyor, the business and industry had a seat at our dinner table as well as our day to day lives. My staff are always doing the math of my age vs the date of field notes they find with my name on them (which dates were usually on a Saturday).

The business of Land Surveying was always a part of my growing up and for me was a natural progression into a career of my own which makes me very proud. I have been an instrument person, survey crew chief, project manager and business owner so when asked by the Nominating Committee to consider putting my name forward to serve on Council, I felt very honoured.

I believe having a small practice in a small community has advantages. Firstly you get involved in a broad spectrum of the many areas of Cadastral Surveying including Reference Plans, SRPRs, Subdivisions, Condominiums, Boundary surveys, Lot grading Sketches, Site Plans and etc. In addition you want to leave a good impression with your Clients as they are your neighbors and people you frequently see when out in the Community. You are constantly representing your business as well as your profession even when you might not realize it. This is why I always use the Philosophy that my father has instilled in me that "If you are going to do something then do it right or don't do it at all."

It is my belief that the Association has been making great strides to provide education to our members and their staff and it is important that this continues and increases into the right areas. I have found in a lot of Municipalities that Surveyors are depended upon for their honesty and integrity which as a profession we need to secure that it does not change. It is my feeling that the best way to do this is through continuing education and having proper standards in place, maintained and adhered to.

It is important to remember our past, be engaged in the present and plan for the future. The greatest treasure is the respect that our profession deserves.