FIRST PRESBYTERIAN CHURCH
of Wheaton

Inviting all generations into a growing life with Jesus Christ

January 29, 2023
Annual Congregational Meeting
Business Packet

Annual Congregational Meeting
January 29, 2023
Following 10:30 a.m. Worship

AGENDA

Opening Prayer & Meeting Introduction	Rev. Dr. Kellen Smith, *Senior Pastor*
Meeting of the Corporation:	
Annual Report for 2022	Elder Mike Rohl, *President of the Corporation*
Financial Report for 2022	Justin Mead, *Chair* *Office and Finance Committee*
Ecclesiastical Meeting:	Rev. Dr. Kellen Smith, *Moderator*
Congregational Meeting Minutes • January 30, 2022 – Annual Meeting of Congregation • September 4, 2022 – Called Meeting of Congregation	
State of the Church Report	Rev. Dr. Kellen Smith
Building and Grounds Committee Report	Elder Ed Fussner, *Chair* *Building and Grounds Committee* Doug Lasch, *Architect*
Congregational Nominating Committee Report	Elder Diane Easter, *Chair* *Congregational Nominating Committee*
Generosity Report	Elder Annette Shoemaker, *Chair* *Generosity Committee*
2023 Budget Presentation	Justin Mead, *Chair* *Office and Finance Committee*
Human Resources Committee Report	Steve Van Oss, *Co-Chair* *Human Resources Committee*
Congregational Song "To God Be the Glory"	Hymn # 634
Closing Prayer	Rev. Dr. Kellen Smith

2022 ANNUAL REPORT
CLERK OF SESSION

Total Membership as of 1/1/2022		1004
Additions:		
Profession of Faith-17 and under	12	
Profession of Faith-18 and over	0	
Reaffirmation of Faith	11	
Certificate of Transfer In	2	
Reinstatement	1	
Total Gains		26
Removals		
Certificate of Transfer Out	0	
Deletions from Active Rolls	8	
Moved from Active to Inactive	0	
Deaths	18	
Total Losses		26
Total Membership as of 12/31/2022		1004
Baptisms (conducted):		
Adult	0	
Youth	0	
Infant	16	
Total Baptisms		16
Weddings:		9
Memorial Services & Funerals:		
Member	11	
Non-Member	1	
Total Memorial Services & Funerals		12

Respectfully submitted,

D. Matthew Stremel, Clerk of Session

December 31, 2022 Operating Results

	2022 Budget	2022 Results	Variance
Operating Income			
Contributions:			
Pledge Receipts (including Prepaid)	$926,020	$938,626	$12,606
Unpledged Receipts	$115,000	$234,808	$119,808
Per Capita	$7,500	$6,350	($1,150)
Loose Plate Offering	$3,000	$2,852	($148)
Special Offerings/Wills	$1,000	$8,270	$7,270
Total Contributions	$1,052,520	$1,190,906	$138,386
Operating Expenses:			
Staff Personnel	$611,439	$575,129	$36,310
Mission Outreach	$100,000	$100,000	$0
Worship	$20,000	$22,043	($2,043)
Administrative	$80,000	$85,297	($5,297)
Per Capita	$35,280	$35,280	$0
Youth Ministry	$10,000	$10,110	($110)
Christian Education	$6,000	$9,618	($3,618)
Member Life	$7,000	$9,148	($2,148)
Utilities, Supplies & Maintenance	$199,603	$227,942	($28,339)
Total Expenses	**$1,069,322**	**$1,074,567**	($5,245)
Net Results from Operations	($16,802)	$116,339	$133,141
Other Receipts & Disbursements:			
Investment Income	$10,000	$21,267	$11,267
Building Use Fees	$3,000	$11,936	$8,936
Misc. & Other	$12,000	$42,116	$30,116
Gain/(Loss) on Investments	$10,000	($48,191)	($58,191)
Stock/Bank/Online Fees	($5,000)	($6,791)	($1,791)
Total Other Receipts & Disbursements	**$30,000**	**$20,337**	($9,663)
Net Income	**$13,198**	**$136,676**	**$123,478**

First Presbyterian Church of Wheaton
Balance Report
12/31/2022

Cash & Investments:		
Operating Cash	$ 577,621	
Other Cash	$ 100	
PW Funds & Transitional Housing Funds	$ 5,318	
		$ 583,039
Fidelity Mutual Funds	$ 829,923	
Fidelity Bond Funds	$ 186,811	
Fidelity Money Market Fund	$ 222,826	
		$ 1,239,560
Total Cash & Investments		$ 1,822,599
Property & Equipment:		
Land	$ 240,000	
Buildings	$ 1,834,129	
Building Addition	$ 5,141,988	
Furniture & Equipment	$ 218,154	
Total Property & Equipment		$ 7,434,271
Total Assets		$ 9,256,870
Liabilities:		
Prepaid 2022 Pledges	$ 45,675	
Other	$ 525	
Total Liabilities		$ 46,200
Fund Balances:		
Operations Fund	$ 605,950	
Benevolence (Missions) Fund	$ 7,352	
Preschool Fund	$ 69,894	
Equity in Property & Equipment	$ 7,434,271	
Total Fund Balances		$ 8,117,467
Restricted Funds:		
Temporarily Restricted	$ 318,821	
General Endowment	$ 642,256	
Permanently Restricted	$ 132,126	
Total Restricted Funds		$ 1,093,203
Total Liabilities, Fund Principal & Restricted Funds		$ 9,256,870

First Presbyterian Church of Wheaton, Illinois
Congregational Meeting
Sunday January 30, 2022

The Annual Meeting of the Congregation of the First Presbyterian Church of Wheaton, Illinois was held immediately following the 10:30 a.m. worship service on Sunday January 30, 2022. It was conducted as a hybrid meeting with some participants in person and some viewing the meeting on LiveStream video. A variety of voting options were provided to ensure that all members could exercise their vote including an electronic polling platform and paper ballots.

The meeting was called to order by Moderator Rev. Dr. Kellen A. Smith at 11:33 a.m. who sought and validated a quorum. This Clerk provided additional details on how the quorum was calculated with the same procedures previously used where every Active Member who wished to participate was encouraged to log in to YouTube from a unique email address or cast their electronic ballot in advance with a unique email address were deployed. This process effectively creates a traceable record of participation. An audit after the meeting provided the following results: 68 people cast electronic ballots during the meeting, 53 people voted in advance using the electronic polling ballot, and 29 people cast paper ballots during the meeting.

Moderator Smith then opened the meeting with prayer and after some brief introductory comments where he reminded the assembly of the materials including the agenda, business packet, and annual report were available on-line as well as paper copies, the process for casting a ballot, and that the Session had pre-approved several procedural motions to keep the meeting moving. He then invited Elder Andy Leonard, President of the corporation, to the present his report. Elder Leonard highlighted various aspects of the 2021 Annual Report pointing out some of the accomplishments during the past year. As Session had pre-approved by **MOTION** the receipt of the annual report on behalf of the congregation, Elder Leonard invited Elder Justin Mead, Chair of the Office and Finance Committee (OFC) to the lectern.
Elder Mead offered the 2021 Financial Report reminding the gathering that the 2022 Operating Budget would be presented later as part of the Ecclesiastical Meeting. He began by noting that even in the uncertainty of the pandemic and its impact, God has continued to provide citing the generosity, faithfulness, and dedication of the congregation. Through accompanying slides, he reported that the final 2021 financial results included a year-end surplus. He highlighted that total revenue exceeded budget by 8.1% or $84,000 and total operating expenses were 1.8%, or $19,000 dollars below budget in large part because the vacant Associate Pastor position kept ministry personnel expense significantly below budget. Additionally, other ministry and building costs remained below budget due to the impact of Covid on attendance and activities and this provided the ability to cover other significant expenses, such as major roof repairs, that were unanticipated and above budget projections. The year-end net income, which was $142,000 compared to a budgeted deficit of $26,000, positions the church well to support missions and ministries in 2022. He concluded his report citing the performance of longer-term investments performing well, stable cash balances, and full funding of the per capita allocation. He handed the meeting back to the Moderator, noting that Session had submitted a **MOTION** in advance to close the meeting of the corporation when appropriate and that procedural motion was being recorded as carried.

Moderator Smith then called the ecclesiastical meeting to order and reminded the participants that there will be several upcoming motions which require congregational action. Those individuals who used early electronic voting to cast their ballots would require no further action as their votes would be tabulated at the end of the meeting. Those individuals who plan to vote on each of the motions as they are brought before this body should hold the electronic or paper ballot until all items have been addressed. All votes will be included in the final tabulation and the results will be announced at the end of the meeting.
Moderator Smith brought forth the first **MOTION** to approve the minutes from the Stated Congregational Meeting held on Sunday, January 31, 2021 and the Called Congregational Meeting held on Sunday, August 29, 2021 and to dispense with the public reading of those minutes. He asked individuals who had

not submitted an electronic ballot in advance of the meeting to vote “yes”, “no”, or “abstain” to approve the 2021 Congregational Meeting Minutes.

Rev. Smith then provided his State of the Church report. He reflected on the challenges of the year and reflected that he would be happy if he never had to use the word “unprecedented” again. His presentation focused on the vision of the church as it moves forward. He noted that “getting back to normal” is most likely not the direction that the church should strive but rather transforming into a new community of believers. He offered Psalm 139:14, as a way of recognizing that all things are “fearfully and wonderfully made” even in difficult times. He expressed gratitude to his family and the congregation for ongoing commitment and support as he looks optimistically towards the future.

Moderator Smith then invited Elder Emily Herndon, Chair of the 2021 Congregational Nominating Committee (CNC) to present the slate of nominees for Elders, Deacons, and the At-Large Members of the 2022 Congregational Nominating Committee. She reviewed the work of the committee during 2021 and explained the process used by the committee to build the slate of candidates. She thanked the committee for their efforts. She presented the candidates for the Office of Elder (Class of 2025) as follows:

Rachel Abbott	John Rutledge
Sue Massaro	Nick Smith

The following candidates for Deacon for the Class of 2025 were presented:

Bill Blake	Sharon Simms
Ira DaVall	Erin Schnack
Shelley Iliff	Tracy Stollberg
Alan Konfirst	Kim Van Oss
Nancy Loda	Ryan Waters
Chris Rogers	

Additionally, Deacon Pam Bienduga and Deacon Susan Hull have both agreed to extend their own current terms to fill other partial vacancies for the Class of 2023.

The following candidates for At Large members of the 2022 Congregational Nominating Committee were presented:

Kate Hinson	Lisa Vliek
Lisa Linebarger	Bob Young
Margit Spires	

The Congregational Nominating Committee consists of five (5) At Large members elected by the congregation, two Ruling Elders appointed by Session, and two seated Deacons appointed by the Board of Deacons. Elder Diane Easter will serve as Chair in 2022 as she was the Co-Chair in 2021. Session will appoint a seated Elder to serve as Co-Chair for the 2022 committee. Deacon Lindsey Cochran served as one of the two Deacon representatives in 2021 and will continue in 2022 and a second Deacon will be appointed by the Board of Deacons.

Elder Herndon reminded the assembled body that the entire slate would be voted on at once and that nominations from the floor would not be accepted at this time but that a communication and request for additional nominations had been made to the congregation when the slate was announced, and no additional nominations had been received. The pre-approved **MOTION** from Session to close the nominations and to accept the slate as presented could now be considered. Elder Herndon invited those individuals who had not voted in advance to make a selection on either the electronic or paper ballot. She remined people to not submit the electronic ballot until instructed to do so. She closed her presentation by

stating that Session had pre-approved a procedural **MOTION** to dissolve the 2021 Congregational Nominating Committee with gratitude and thanks and that individuals could act on that motion at this time.

As the agenda then progressed, the Audio/Visual (A/V) Team connected with Elder Annette Shoemaker, Chair of the Generosity Team, via a video. Elder Shoemaker began by thanking the members and friends for the incredible generosity during another year influenced by the pandemic noting that the congregation continued to support the church throughout these difficult times. She reported that total contributed and pledged giving has declined overall in nearly every faith community and house of worship. Similarly, the results of the 2022 Generosity Campaign, "A Generous Life", also showed a decrease of 4% compared with 2021 and a 7% decrease compared to 2020. Nonetheless, unpledged giving has continued to increase consistent with overall charitable and faith-based giving trends. She expressed encouragement that there were nineteen new pledges for 2022 and $112,000 in new or increased pledge commitments. The importance of committed pledging, however, as contrasted to unpledged giving, cannot not be minimized. Session must build the forecast and approved operating budget on committed revenue to avoid a deficit budget. Many individuals and families responded positively to the "A Generous Life" campaign and to Rev. Smith's message that "giving is not debt we owe, but a seed we sow." As such, Elder Shoemaker announced the relaunching of the Generosity Team, with the goal of further enhancing a culture of generosity in the church with ongoing impact stories throughout the year.

Elder Justin Mead returned to the lectern to present the approved 2022 Operating Budget. He began by thanking the Office and Finance Committee (OFC) and the staff for pulling together the necessary deliverables for Session to approve the budget. He noted that there were a few key concepts that impacted the budget planning process this year. First, the number of pledge units declined slightly even though the overall revenue forecast remained stable. Secondly, the impact of the pandemic remains a factor and may influence the ministries, programs, and financial support of the church and its members for an extended future. In light of the uncertainty, OFC took a conservative approach to forecasting and planning. Lastly, in line with higher inflation trends in the broader economy, the team built in significant cost increases for a variety of goods and services that the church procures, driving up our facilities and maintenance costs.

By way of specific budget detail, Elder Mead noted that the 2022 Budget approved by Session includes:

- Estimated total revenue for the year of $1.052M and total operating expenses of $1.069M with an anticipated net operating loss of $16,000.
- Non-operating income, approximately $30,000, will provide a projected net income of $13,000 on the year.
- Estimated total revenue is a 1.7% increase over 2021's budget and 6% less than actual revenue for 2021.
- The 2022 estimated revenue projection is based on pledges received to date and estimates for unpledged giving, based on recent trends.
- There are some significant cost increases across the board for maintenance, utilities, and supplies related to inflation trends in the broader economy. Most vendors are increasing their fees significantly.
- Per Capita continues to be funded in full.
- Allocation to Mission remains at an estimated 10% of revenue.

Session, as supported by OFC, believes that this budget represents a fair, prudent approach for the year, with equal possibility for actual results to be either better or worse. He emphasized again the need for members and friends to make and keep pledge commitments.

Moderator Smith invited Elder Steve Van Oss to the podium to address both the Human Resources Committee (HRC) report and the Associate Pastor Nominating Committee (APNC) report. Elder Van Oss began with a review of the staffing changes from 2021 including celebrating the music ministry of Kedrick Armstrong as he moved on to graduate school after four years and Alice Lechiara's tenure as financial assistant and manager. He noted that transitions occurred with Dr. Dan Sommerville joining as Director of Music Ministry, Beth Spiegel as Finance Manager, and Jordan Stevens as Director of Student Ministry. He reported that as 2021 came to a close and it was evident that there would be a financial surplus in the overall operating budget, Session was approached to approve a year-end bonus for both hourly and salaried staff since a cost-of-living increase was not provided in 2021 and is not planned for 2022. During 2022, HRC is preparing for transitions for Tammy Brokaw as Office Manager and Chandra Gravit as Director of Children's Ministries including over twenty years with the First Pres Preschool.

Since Elder VanOss is also serving as the Chair of the Associate Pastor Nominating Committee (APNC), he moved briefly into a report on the APNC progress. He stated that the committee has resumed meeting after a short break during the holidays and are actively reviewing applications to identify a candidate for Associate Pastor. He asked the congregation for ongoing prayers and to anticipate further communication updates as appropriate.

He then moved to the approval for the Terms of Call for Rev. Dr. Kellen A. Smith. He reminded the group that it would not be necessary for Rev. Smith and his family to leave the room since the approval would be tabulated using both paper ballots and electronically in advance and during the meeting. The following Terms of Call were approved by **MOTION**:

- Annual Cash Salary = $75,222.84
- Housing Allocation = $50,000.00
- Continuing Education Reimbursement = $2,000.00
- Automobile/Professional Expenses Reimbursement = $3,000.00
- SECA Offset (up to 50% of SECA Obligation) = $9,579.55

Elder Van Oss reminded the assembly of the process for voting and that Session had pre-approved a motion to approve the Terms of Call for Rev. Dr. Kellen A. Smith as he asked participants to cast the electronic ballot with "Yes", "No", or "Abstain".

This clerk then approached the lectern and offered a request for Elder Commissioners to represent Wheaton First at assembly meetings of the Presbytery of Chicago. He explained the role and invited interested ordained Elders to contact him directly.

Moderator Smith provided the congregation the steps necessary adjourn the meeting by **MOTION** and explained that the ballots would not be tallied. Dr. Dan Sommerville led in the singing of "To God be the Glory" while the votes were tabulated. The audio-visual team provided the final results to Moderator Smith and this Clerk. Moderator Smith announced that all motions carried and he provided a closing benediction and prayer at 12:15 p.m.

Respectfully submitted,

Elder D. Matthew Stremel, Clerk of Session

Concurred by:

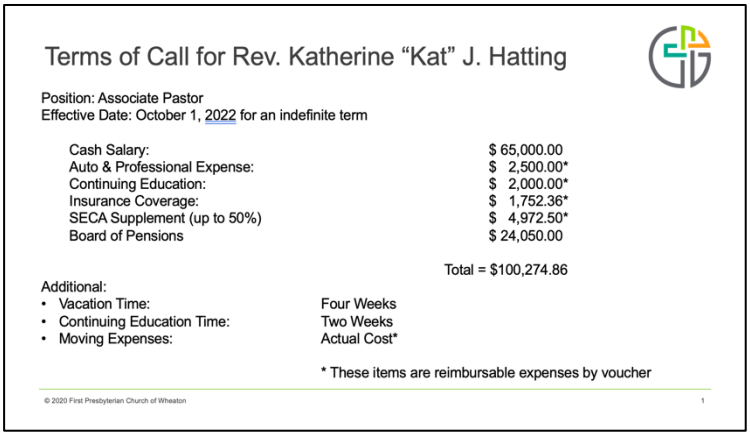
Rev. Kellen A. Smith, Moderator

First Presbyterian Church of Wheaton, Illinois
Called Congregational Meeting
Sunday September 4, 2022

A Called Meeting of the Congregation of the First Presbyterian Church of Wheaton was called to order by Moderator Rev. Dr. Kellen A. Smith, at 11:32 a.m. in the Sanctuary immediately following a single worship service held for the candidacy of Associate Pastor Candidate, Katherine "Kat" J. Hatting. Moderator noted that the purpose of the meeting was to action on the unanimous recommendation of the Associate Pastor Nominating Committee (APNC) to call an Associate Pastor for the First Presbyterian Church of Wheaton. Rev. Smith validated that a quorum was present with this clerk and called the meeting to order with an opening prayer.

Moderator Smith invited Elder Steve Van Oss to the podium. As he was coming forward, Rev. Smith reminded the assembly that as a hybrid meeting with some participants in person and some online, those who had chosen to participate online would need to be logged into a YouTube account to access the chat function for casting a vote. When instructed to do so, they would submit their vote into the chat for the vote to be recorded and compiled into the final tally. Elder Van Oss provided a detailed report on behalf of the APNC. He reviewed a chronology and the process that the APNC had used to reach their recommendation. He mentioned the mission study as essential content for creating the Ministry Information Form (MIF) and he expressed gratitude for the members of the APNC who had served originally (Sarah Chojnacki, Chris Nickell, Luke Widmer, and Sue Yenchek). He stated that progress accelerated in 2022 when the Session approved a refined MIF and the congregation elected additional members (Bill Blake, Monica Holmes, and Cullin Miller) to join the APNC. He also expressed gratitude to Mary Kinsey and Beth Spiegel who served throughout the journey. Elder Van Oss observed that, while sometimes long, the process delivered results and he highlighted his personal confidence in calling Rev. Kat Hatting to the position of Associate Pastor.

Elder Van Oss then asked Rev. Kat Hatting and her family to excuse themselves from the meeting and invited Deacon Mary Kinsey to escort them to the Living Room. He then reviewed the Terms of Call using a graphic on the screens. He requested that comments and questions be held until he was finished with the review. He explained each element of the Terms of Call noting that there was some flexibility in the start date pending the sale of the Hatting's home in Iowa and the purchase of a home in Illinois. He also provided insight as to the next steps following an anticipated approval by the congregation with the Presbytery of Chicago. When finished, he sought and gained a **MOTION** to approve the recommendation from the APNC to call Rev. Katherine "Kat" J. Hatting as the next Associate Pastor of First Presbyterian Church of Wheaton, Illinois. As the recommendation was coming from the APNC, a second was not required. Elder Van Oss opened the floor for discussion while the Elders distributed the paper ballots to those participating in person. He also invited those who were participating online to cast their vote using the chat function. There were no questions illustrating congregational support of the recommendation of the APNC. The Elders collected the ballots and compiled the results including those cast online. They provided the tally to Elder Van Oss who announced that the motion carried.


Terms of Call for Rev. Katherine "Kat" J. Hatting

Position: Associate Pastor
Effective Date: October 1, 2022 for an indefinite term

Cash Salary:	$ 65,000.00
Auto & Professional Expense:	$ 2,500.00*
Continuing Education:	$ 2,000.00*
Insurance Coverage:	$ 1,752.36*
SECA Supplement (up to 50%)	$ 4,972.50*
Board of Pensions	$ 24,050.00
	Total = $100,274.86

Additional:

• Vacation Time:	Four Weeks
• Continuing Education Time:	Two Weeks
• Moving Expenses:	Actual Cost*

* These items are reimbursable expenses by voucher

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Rev. Hatting and her family and friends returned to the sanctuary with applause. Rev. Donte Ford, Minister of Music, lead the congregation in a rendition of "Doxology" after which Moderator Smith announced that there would be a reception in the rotunda celebrating the call. He then moved to dissolving the Associate Pastor Nominating Committee. He sought and gained a **MOTION** and second to dismiss the APNC with gratitude and appreciation. There was no discussion and the motion carried. He sought and gained a **MOTION** to close the meeting which was duly approved. Rev. Smith offered the closing prayer at 11:50 a.m. The call papers were signed.

Respectfully submitted,

Elder D. Matthew Stremel, Clerk of Session

Concurred by:

Rev. Dr. Kellen A. Smith, Moderator

Congregational Nominating Committee
2022 Annual Report

Members: Diane Easter (Chair), Nick Smith (Co-Chair). Lindsay Cochrane (Deacon rep), Judy Den Uyl (Deacon rep), Kate Hinson, Lisa Linebarger, Margit Spires, Lisa Vliek and Bob Young.

In late winter of 2022, the Nominating Committee met to fill 1 Deacon vacancy. Sandy Nielsen (Class of 2024) was nominated and approved at a congregational meeting.

This past fall, the Nominating Committee met to fill a third of the Deacon and Elder Boards. Elder and Deacon terms are three years in length. Nominating Committee members serve for one year.

Process: Nominations for Elders, Deacons and "At Large" 2023 Nominating Committee members came from the congregation, self-nominations, and the Nominating Committee. Nominees were vetted by the church office (must be an active member and contributed financially to the church) and reviewed by the Nominating Committee. Viable candidates were invited to serve as Elders, Deacons, or as members of the 2023 Nominating Committee. The candidates will be voted on at the congregational meeting scheduled for January 29, 2023.

Status: All openings for Elders, Deacons and "At Large" 2023 Nominating Committee members have been filled with these nominations.

Elder Nominees: Kathryn Pinto, Diane Routson, Dave Trumpy and Chris Yenchek

Deacon Nominees: Pam Bienduga, Lindsay Cochrane, Susan Hull, and Jeanne Kovanda are current deacons who have extended their terms. Class of 2024 (1 year term): Donna Francis Class of 2026 (3 year term): Elaine Cimino, Donna Estler, Jan Foster, Diane Freeman-Hodges, Kathy Paradise, Sue Rohl, Andrea Schewe, and Nancy Yanney

2023 "At Large" Nominating Committee nominees: Julie Hardwick, Dianne Lambert, Tom Powell, Pam Sanzotti, and Lisa Shine

In addition to these five "At Large" 2023 Nominating Committee nominees, Nick Smith will Chair the 2023 Nominating Committee representing the Elders. Judy Den Uyl will continue as a Deacon representative and another Deacon will be selected to represent the Deacon Board. In June, an additional Elder will be selected to serve as Co-Chair.

Respectfully submitted,

Diane Easter, Chair

First Pres Elder & Deacon Bios

ELDER NOMINEES

Kathryn Pinto
Kathryn and her husband, Peter, love being members at First Presbyterian Church in Wheaton. Together with their two children, Ellie (14) and Mitch (12), they have participated in many children's youth programs including Sunday School, LOGOS, and First Pres Preschool. Kathryn has served as a Deacon and on the Children's Ministry Committee. She is also involved with Sarah Circle. When not working as a Realtor, Kathryn enjoys spending time outside with her family, especially taking walks with her yellow lab, Ruby. She looks forward to serving First Pres in the role of an Elder.

Diane Routson
Diane and her husband Dick have been members of First Pres Wheaton since 2008. She lives in Wheaton. Diane retired in 2019 after a career in finance for an insurance company and, later, business consulting in the financial services industry. She is active with the Outreach Ministries in Carol Stream supporting their Christmas Store and various IT related projects.

Dave Trumpy
Dave and his wife, Beth, have been First Pres members for 31 years. Dave and Beth live in Wheaton. He just retired from a career in commercial real estate. All three of their kids attended the church's pre-school, LOGOS, and the high school program. Both daughters were married at First Pres. Dave has been involved in many activities at the church, including: the building expansion construction committee, the building expansion fund raising committee, Elder, nominating committee, various pastor nominating committees, usher, Christmas Sharing, and he was a LOGOS kitchen crew dishwasher operator extraordinaire.

Chris Yenchek
Chris and his wife, Kate, have been members of the First Presbyterian Church family since 2014, and Chris dates back even further back into the 1990s and early 2000s, having attended Genesis and WF as part of his youth. Chris and Kate have four children: Emma (8), Josh (5), Tessa (3), Ben (1) who are very active in the Preschool, Sunday School, and Kids Ministry activities. Chris has served on the Adult Education Committee, is active with the Finding Fathers Men's Group on Friday mornings, participates in Kids Ministry programs, and more, while Kate serves as a Sunday School teacher, Kids Ministry, and was a former Deacon. Most Sundays you can find Chris and Kate running after at least one of their kids.

DEACON NOMINEES

Elaine Cimino
Elaine has been a member of the First Presbyterian Church family for 25 years. In 2018, she was married to her husband, Joe Svejda, and had the distinction of being Pastor Kellen's first wedding here at First Pres. Her two children, Leslie and Nick, are now adults with children of their own and much to Elaine's dismay, they live out of town. Elaine has been a member of the Westminster Choir since joining the church and recently joined the Downers Grove Choral Society. Elaine was a Kindergarten and Second grade teacher in the Wheaton School system for 33 years until she retired in June of 2021. She looks forward to serving as a Deacon.

Donna Estler
Donna has been a member of the First Presbyterian Church family for about 25 years. She lives in Wheaton and enjoys reading, gardening and mah jongg. Her son David and daughter Holly live in Chicago. She has been a member of Joy Circle, Ruth Circle and a small group. She was also a Deacon. She is excited for this opportunity to serve the Lord.

Jan Foster
Jan and her husband, Randy, moved to Wheaton in 1969 and joined First Pres in 1970. They have three children and all three were raised in this church. They are proud grandparents of ten grandchildren! Jan volunteered in many of the children's activities as they grew such as Sunday school teacher, children's choir mother, and youth group volunteer. Through substitute teaching at the First Presbyterian Pre-School, she was hired to help start up the three-year-old program. Jan taught there for twenty-five years. More recently, Jan has been involved with the activities offered in Women's Ministry and is a member of Ruth Circle. Having served as a Deacon before, Jan is looking forward to returning to that position as she feels for her it is the best way to serve!

Donna Francis
After attending First Presbyterian Church for 7 years, she transferred her membership in 1998. She was an offering money counter on Sundays for 9 years, furnished cookies for the PADs meals for 16 years, collated the monthly church newsletter for 6 years and did tasks for various short term church events. She was a member of 2 small Christ Care Groups for a period of 10 years, the Singles Group and more recently Chix w/Stix. She is currently a member of the Prayer Shawl Ministry, the Visual Arts Committee and organizes the pews in the sanctuary weekly. As a footnote, she recently completed volunteering in the Central DuPage Hospital Gift Shop Office for 11 years as it was outsourced to another company.

Diane Freeman-Hodges
Diane and her late husband, Dennis, started coming to First Presbyterian Wheaton 40 years ago when they enrolled their eldest son, Tom, in Preschool here. They liked that it was closer to their home in Winfield then their previous church. They felt very welcomed, and that First Presbyterian Wheaton was the place to continue to grow their faith. They have three sons, Tom, Michael and Chris. They were all in youth ministry programs. Sadly, Dennis passed away 19 years ago. Having to care for Michael, her special needs son, alone after her husband's loss, she

was especially grateful that she had teen helpers for him. Her sons are all grown now and live at a distance. Diane is a crafter and member of Grace Circle and a knitter in the Prayer Shawl ministry. She especially enjoys working with the children in Vacation Bible School. Diane is thankful for the many connections and chances she has had to grow in faith over the years.

Kathy Paradise
Kathy Paradise and her husband, Bruce have been involved at First Pres for 30 years. They have two grown sons, Erikh and Michael, who both live in the city. Over the years, Kathy has been involved in LOGOS, PADS and other various church groups. Her interests include crafting, pickleball, and her bernedoodle, Polly. The connections she has made at First Pres have been one of her greatest blessings and she is excited to be part of the deacon board.

Sue Rohl
Sue and her husband, Mike, have been members of First Pres for about 30 years. They are retired and their two children, Derrick and Madi, live out of state. They are looking forward to Madi's wedding in October and welcoming Ryan to the family. Sue has previously served as a Deacon and an Elder, and sung in the Westminster Choir. She is currently involved with Women's Ministry, Mission Committee, the Micah 6:8 group, and other volunteer work. Sue enjoys gardening, fitness, travel, and art. She is looking forward to serving as a Deacon.

Andrea Schewe
Andrea and her husband, Bill have been members of First Press since 1996 when they moved to Wheaton from Michigan. They have three adult children, seven grandchildren and a new great grandson. Andrea has previously served as a deacon and pulpit reader. She is a circle member and sings in the choir along with her husband, Bill. Andrea worked forty years in healthcare as a nurse and nurse practitioner. She looks forward to serving the church again as a deacon.

Nancy Yanney
Nancy and her husband, Richard (Dick) Yanney have been members of the First Presbyterian Church family for over 30 years. They have two grown daughters who were active in children's and youth programs at First Pres. Nancy enjoys time with her two young grandsons who also live in Wheaton. She is an avid tennis player and enjoys tending her garden and biking. She has served in the past on the Associate Pastor's Nominating committee and as a Deacon. Nancy and Dick spend part of their year in Naples, Florida. She is looking forward to serving as a Deacon.

2022 Generosity Report

Pledges received as of January 20, 2023

	2022 Pledges	2023 Pledges	#	Difference	% Change
No Change	$ 265,010	$ 472,722	97	$ 207,712	78.39
Decrease	$ 57,208	$ 26,970	17	$ (30,238)	-52.86
Increase	$ 547,820	$ 377,909	64	$(169,911)	-31.02
New	$ 42,320	$ 95,860	16	$ 52,340	126.51
Total Year Pledge	$ 912,358	$ 973,461		$ 61,103	6.70
# of Pledging Units	220	194		-26	-11.82
No Pledge	$ 148,120	$ 122,516	62	$(-25,604)	-17.29

Pledge Campaigns 2019-2023

Campaign Format	*Joyful Generosity*	*Gener/Us*	*Thanks-Giving*	*A Generous Life*	*Own the Vision*
	2019	**2020**	**2021**	**2022**	**2023**
# Pledge Commitments	**261**	**246**	**236**	**220**	**194**
Amount Pledged	$ 1,013,892	$ 982,843	$ 952,187	$ 912,358	$ 973,461
Income Budget	$ 1,189,000	$ 1,095,818	$ 1,035,087	$ 1,052,520	$ 1,149,821
Other Receipts budgeted	$ 40,000	$ 50,908	$ 46,570	$ 30,000	$ 29,000
Expense Budget	$ 1,281,989	$ 1,158,313	$ 1,055,294	$ 1,069,322	$ 1,169,329
Use of Existing Operating Funds	$ -	$ -	$ -	$ -	
Budget Over/Under	$ (52,989)	$ (11,587)	$ 26,363	$ 13,198	$ 9,492
Average Pledge	$ 3,885	$ 3,995	$ 4,035	$ 4,147	$ 5,018

First Presbyterian Church of Wheaton
2023 Budget

		2023 Operating Budget
Operating Income		
Contributions		
Pledge Receipts	$	972,321
Unpledged Receipts	$	165,000
Per Capita	$	7,500
Loose Plate Offering	$	2,500
Special Offerings/Wills	$	2,500
Total Contributions	**$**	**1,149,821**
Operating Expenses:		
Staff Personnel	$	647,324
Mission Outreach	$	110,000
Worship	$	22,000
Administrative	$	90,000
Per Capita	$	35,770
Youth Ministry	$	12,000
Christian Education	$	10,000
Member Life	$	10,000
Utilities & Maintenance	$	232,235
Total Expenses	**$**	**1,169,329**
Net Results from Operations	$	(19,508)
Other Receipts & Disbursements:		
Investment Income	$	15,000
Building Use Fees	$	3,000
Misc. & Other	$	16,000
Gain/(Loss) on Investments	$	0
Stock/Bank/Online Fees	$	(5,000)
Total Other Receipts & Disbursements	**$**	**29,000**
Net Income	**$**	**9,492**