



CALLED TO SERVE *as* CHRIST

A campaign for our
PRIESTS, SISTERS & FAMILY OF FAITH



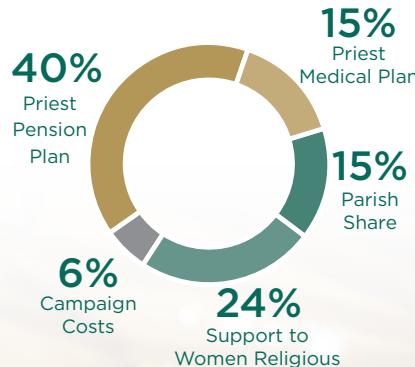
WHAT CAN I EXPECT WHEN THE CAMPAIGN IS TAKING PLACE AT MY PARISH?

Every parishioner will be given an opportunity to make a gift in support of the campaign. Parishioners will be contacted by their fellow parishioners serving as campaign volunteers, as well as through direct mail, and a final giving weekend appeal at the end of our campaign. During each Mass, parishioners can expect to hear announcements regarding the progress of the campaign and read bulletin announcements offering details on the goals of the campaign.

PRIESTS

Funds will be used to better meet our retirement obligations for current and future retired priests. The present pay-as-you-go model for the priest pension and medical plans was sustainable when there was a large number of active priests paying into the plan and a relatively small number receiving benefits. With the shortage of priests in active ministry, and a growing number of retired priests, the “pay-as-you-go” model will no longer be sustainable.

As a result, parishes are paying more and more into the plans through increased billings and the Annual Catholic Appeal each year. Through this campaign, the Archdiocese will eliminate the Annual Catholic Appeal's portion of funds designated to priest pension and senior priest medical expenses. Further, the Archdiocese plans to significantly reduce parish billings for the priest pension plan and eliminate the annual increases.



SISTERS

Women religious have played a crucial role in the history of our Church's mission in Western Washington. The positive impact and reach of their work cannot be overstated. They have answered the call to serve as Christ and for decades served with almost no compensation. This campaign will acknowledge and thank them for their sacrifice and ministry by splitting up the funds proportionately among the orders who have historically served our Archdiocese in order to assist them with their pension and medical needs.

PARISHES

Fifteen percent of the funds raised by parishes will be returned to them for specific needs such as reducing parish debt, completing capital improvements or growing parish endowments. After a parish reaches its set campaign goal, it will receive 85 percent of funds back.

COSTS

Six percent of the campaign funds will be marked for the costs of running the campaign. These costs include the design of all marketing material, printing, postage, professional assistance, grant writing, gift processing, and events.

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