Turnover... Turnaround: Creative Solutions for Child Welfare Agencies to Overcome Social Worker Turnover and Build the Capacity They Need

Wednesday, April 6, 2022
WHO WE ARE

WE REPRESENT

state and local health and human services agencies through their top-level leadership

WE SEEK TO

influence modern policies and practices, help our members build capacity for their teams, and connect them to other human-serving organizations and policymakers

We build well-being from the ground up.
To Deliver Value to Our Members
We Aim to:

**Influence** modern policies and practices that support the health and well-being of all children and families and that lead to stronger communities.

**Build** more capacity through access to our professional education and development conferences, technical expertise, publications, and our Organizational Effectiveness practice.

**Connect** members to national policymakers and human-serving organizations across a wide circle of stakeholders in the health and human services sector, as well as key partners in education, housing, employment, and others.
Join Us at Our Next Conference

NATIONAL HEALTH & HUMAN SERVICES
2022 SUMMIT
JUNE 12-15
Arlington, VA
Crystal Gateway Marriott

Economic Mobility & Well-Being Annual Conference
August 14-17, 2022 I Savannah, GA
Marriott Savannah Waterfront

AAHHS 2022 Annual Education Conference
October 9-12 I Columbus, OH
Sheraton Columbus Hotel at Capitol Square

NSDTA Annual Education Conference
OCTOBER 16-19, 2022
DoubleTree by Hilton Spokane City Center | Spokane, WA

ISM 2022 ANNUAL CONFERENCE & EXPO
OCTOBER 23-26
Gaylord National Resort & Convention Center
National Harbor, MD
Creative solutions for child welfare agencies to overcome social worker turnover and build the capacity they need

April 6, 2022
Our Child Welfare Leader Panelists

Kate Garvey
Director
Department of Community and Human Services, City of Alexandria, Virginia

Lisa Merkin
Administrator
Child Welfare Services, Montgomery County, Maryland

Jon Rubin
Deputy Secretary
Pennsylvania Department of Human Services – Office of Children, Youth and Families

Dr. Deborah Shropshire
Director of Child Welfare
Oklahoma Department of Human Services

Kelly Harder
Child Welfare Practice Lead
Change & Innovation Agency

Roundtable Host:
What are you doing in the area of RECRUITMENT?

Now Hiring

Turnover…Turnaround
What are you doing to RETAIN staff?
What are some LONG-TERM strategies and work you are engaged in to address turnover?
What is one actionable thing you would offer up to the audience to help them address their turnover issues?
Thank you!
Any questions?