NSDTA Showcase Series

Cultivating Communities of Practice

Wednesday, July 12, 2023
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2023 NSDTA EDUCATION CONFERENCE
PITTSBURGH, PA
OCTOBER 22ND-25TH

EARLY REGISTRATION CLOSES SEPTEMBER 22
AWARD SUBMISSIONS OPEN JULY 14
CULTIVATING COMMUNITIES OF PRACTICE

Charmaine Brittain, MSW, PhD
Director, Practice Innovation
Butler Institute for Families

Laurie Jicha, MSW
Oahu Section Administrator
Adult Protective and Community Services, Hawaii

Andrea Merovich, BA
Marketing and Curriculum Specialist
Pennsylvania Child Welfare Resource Center
“There is immense power when a group of people with similar interests gets together to work toward the same goals.”

Idowu Koyenikan

Photo by amy lynn grover on Unsplash
COMMUNITIES OF PRACTICE

A living repository of shared knowledge

Photo by Markus Spiske on Unsplash
CoPs
Communities of Practice

Domain  Practice  Community
COMMUNITIES OF PRACTICE

• The Domain - Collaboration among peers with a shared interest
• The Community - Sharing knowledge across traditional silos and teamwork
• Members engage in joint activities and discussions, help each other, and share information
• The Practice - Build relationships that enable them to learn from and support each other
CULTIVATING A COMMUNITY OF PRACTICE

- Diverse membership
- Shared goals
- Ground rules
  - What does your community need for maximum engagement?
- Logistics
  - How will you connect with each other?
  - How frequently?
HAWAII’S COMMUNITY OF PRACTICE
CULTIVATING THE COMMUNITY OF PRACTICE IN HAWAII

It's about learning
It's about fun
It's about creating relationships
To grow and learn together
CREATING THE COMMUNITY OF PRACTICE IN HAWAII

Post conference sharing

Teamwork

Trying it out
HAWAII’S COMMUNITY OF PRACTICE

Different stages of growth
Spreading through our agency and community partners
Always nurturing new growth
HAWAII’S COMMUNITY OF PRACTICE
ARE YOU PART OF A COMMUNITY OF PRACTICE?

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Photo by Markus Spiske on Unsplash
WHAT COMMUNITIES OF PRACTICE DO YOU PARTICIPATE IN?

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HOW HAS THAT EXPERIENCE BENEFITTED YOU?
TELL US ABOUT A TIME YOU HAD A POSITIVE COMMUNITY OF PRACTICE EXPERIENCE.

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WHAT ARE YOUR IDEAS FOR GROWING AND NOURISHING A COMMUNITY OF PRACTICE?

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BEST PRACTICES IN COMMUNITIES OF PRACTICES

Define membership and roles

Designate a facilitator

Set objectives

Nourish the group (fertilize)
  - Celebrate successes
  - Bring in external expertise
  - Encourage growth and spread
  - And everything you just suggested in Mentimeter
APHSA COMMUNITIES OF PRACTICE

Facilitated learning exchange among members, agency staff, and partners on identified topic areas and issues. Can be crisis relevant to help with national response; responding to an immediate need in the moment. These communities can be time limited.

• Equity, Diversity, Inclusion, and Belonging Peer Community

• Evidence and Data Community of Practice

• Young Families Community of Practice

• Process Innovation Community of Practice

• Economic & Concrete Supports Community of Practice
APHSA’S NEW LEARNING MANAGEMENT SYSTEM

THRIVE

• Discover and expand your knowledge on hot topics in human services through exclusive access to eLearning courses on THRIVE.

• Browse, download, and learn from relevant resources found in our resource catalog.

• Engage with likeminded industry professionals in online Learning Community groups.

Log into THRIVE here!
LETS PLANT SOME SEEDS

What areas are you interested in? Please write them in the chat!

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THANK YOU!

COME FIND US AT NSDTA...WE'LL HAVE A SURPRISE FOR YOU!

Charmaine Brittain, MSW, PhD
Charmaine.Brittain@du.edu

Laurie Jicha, MSW
Ljicha@dhs.hawaii.gov

Andrea Merovich, BA
anm222@pitt.edu

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