APHSA Welcomes New Chief Equity, Diversity, Inclusion, and Belonging Officer, Natalie Williams

APHSA Special Statement – November 14, 2022

As the American Public Human Services Association (APHSA) continues our journey to support equity, diversity, and inclusion (EDI) in all we do, we are excited to share next steps which include hiring Natalie Williams as Chief Equity, Diversity, Inclusion, and Belonging (EDIB) Officer—a newly established role at the organization.

Williams is currently at the Full Frame Initiative, serving as the Director of the Wellbeing Blueprint, a national campaign and network of community change leaders focused on building a country where everyone has a fair shot at well-being. She is also not new to APHSA’s work. From 2019 to May 2021, she served as an Organizational Effectiveness Consultant and focused on advancing organizational EDI, racial equity, and racial justice strategies. In addition, she spearheaded the development of APHSA’s EDI Peer Community and has since served as co-chair for this groundbreaking learning community.

As she starts her new role as Chief EDIB Officer at the end of this month, Williams will lead APHSA’s national efforts to support development and implementation of a comprehensive and coordinated strategic roadmap that is focused on advancing EDIB across human services and the systems we work alongside. Williams shares, “Having served in the community and in health and human services, I wholeheartedly believe in the potential for health and human services to authentically partner with the community to create sustainable outcomes. My vision is that we will all have an opportunity to thrive by creating environments and organizations of belonging.”

APHSA is honored to welcome Williams back to the team as we continue to further our commitment to work with members and partners to advance our call to action and build EDIB in all we do. Tracy Wareing Evans, APHSA President and CEO, adds, “In addition to our ongoing efforts to support human services leaders, we have taken a deep look at our own internal culture, practices, and processes with an eye toward building our muscle—as individual team members and as a collective team. Together, we continue to learn and take action on what we can do both individually and collectively.”