



## National Staff Development and Training Association **2024 Joan Carrera Memorial Conference Scholarship**

The National Staff Development and Training Association (NSDTA) is a multidisciplinary organization of training, workforce and organizational development professionals for programs that serve vulnerable children, adults, families, and communities. NSDTA members represent the full range of functions in organizational development and training:

- Organizational Development
- Evaluation Research
- Curriculum Development & Facilitation
- Advancing Equity, Diversity, & Inclusion
- Human Services Leadership
- Workforce Development & Planning

For over 35 years, the Executive Advisory Council of NSDTA, has proudly facilitated an annual conference committed to elevating professional development for training and organizational development leaders across the nation.

***NSDTA's 2024 Annual Conference will be held October 20<sup>th</sup> – October 23<sup>rd</sup>  
in person in Albuquerque, New Mexico!***

### **What are Joan Carrera Conference Scholarships?**

Joan Carrera was a pioneer in staff development and training, a mentor, an inspiration, and a founding member of NSDTA. Due to her generosity, NSDTA can offer conference scholarships in her name to professionals involved in training and organizational development in public human services agencies. Joan and her husband, Louis Carrera, established the Joan Carrera Memorial Scholarship Trust which has been used since 2007 to provide scholarships to NSDTA Conference 1<sup>st</sup> time attendees. The Carrera's generous support allows scholarship recipients to attend the

conference at partial to no cost. Scholarships are open to anyone who provides training or organizational development technical assistance to public human services employees.

**Full or Partial Scholarships will be available for those selected by the scholarship committee and can include:**

- Conference registration
- Hotel room for up to 3 conference nights
- Coach travel to and from the conference
  - NSDTA will cover up to \$500 for coach airfare or Amtrak. The recipient's agency may be asked to pay the difference if airfare exceeds \$500. Any airfare change fee/upgrades are not reimbursed. The lowest fare rule may be applied to all airfares for scholarship recipients.
  - Scholarship winners will be asked to use the appointed NSDTA Travel Agency (Gant Travel) to book their airfare or train. *By using this service, you help us extend our fellowship budget due to lower airfares. We encourage early booking to secure the lowest fare possible.*
- Partial Scholarships will be awarded waiving Registration costs for the In-Person conference in Spokane.

***\*\*\*NSDTA offers registration only (partial), and full scholarships. It is critical that you indicate what you are seeking at the time of application. We have a dedicated fund designated to NSDTA every year and unfortunately not all who apply will be selected.***

NSDTA's annual conference brings together local, state, university, non-profit and industry partner agency trainers, organizational development professionals, managers, and directors, as well as others who support workforce development of public human services employees. Conference attendees participate in a variety of workshops and other networking opportunities. Workshop topics range from competency development to the management and leadership of training programs, from needs assessment to evaluation, from child welfare to eligibility and welfare-to-work to aging, and from simple flipchart usage to powerful web-based presentations. NSDTA conferences have proven to be excellent vehicles for human services training and organizational development professionals to learn about the latest innovations, research, techniques, equipment, and materials used in the design, management, and delivery of learning.

Additional information about the conference is available at:

<http://www.nsdtaconference.com/>

## Who should apply for this scholarship?

### Criteria for Joan Carrera Scholarship:

1. Any person who has duties or responsibilities to provide public human services training, technical assistance, and organizational development is eligible. This also includes staff working for public agencies, university- based training programs or those who provide training and organizational development technical assistance on a contract basis to public human services agencies.
  - a. The nominated person may hold a wide variety of job duties. These duties can include: director, manager, administrative support, trainer, curriculum developer, organizational development, IT support or developer, eLearning specialist, project coordinator or manager, evaluator or researcher of training, coach or mentor, human resource specialist, etc.
  - b. The nominated person can be new to the profession or experienced in any of these roles.
2. Any person who has **never** attended an NSDTA National Conference.
3. Nominations for a scholarship can come from any source. Self-nominations are encouraged but do require a supervisor endorsement.
4. Nominations must be submitted on the designated application form and must be completed with all information requested by the specified deadline.
5. The application **MUST** include a recommendation from the supervisor of the nominee (if a state or local agency or university employee) or public agency manager (if a contractor) stating how the conference will benefit the nominee and the agency's training program. This recommendation is a critical part of the decision process and should include specific examples of how the scholarship winner and supervisor/manager/professor will work together after the conference to transfer the learning to the agency or training program.
6. If more than one person is nominated by an agency or program, each nominee should be ranked by priority if only one scholarship is available for the agency or program.

**To Apply or Nominate Someone:**

1. Complete the online application located on the NSDTA Conference website ([www.nsdtaconference.com](http://www.nsdtaconference.com))
  - If the supervisor's recommendation is separate, please make sure they indicate the name of the person they are nominating and that it is sent to the email below by the specified nomination deadline.

***Nominations Due: August 14, 2024***

***Questions*** - please contact Jennifer Kerr at [jkerr@aphsa.org](mailto:jkerr@aphsa.org)

***Technical assistance*** – please contact Maurine Jones at [mcjones@aphsa.org](mailto:mcjones@aphsa.org)