

# ISM 2023 Emerging Leader Program and Application Details

## Introduction to the Emerging Leader Program

In 2016, APHSA, in partnership with the Human Services Information Technology Advisory Group (HSITAG), started the APHSA Emerging Leaders Program. The goal of the Program is to promote and strengthen collaboration among health and human services and IT professionals through:

- Improving Leadership Skills
- Enriching Networking Acumen
- Enhancing Presentation Abilities

## Overview of the Emerging Leader Program

Each year the cohort class is comprised of approximately 30 nominated junior and mid-level professionals from state and local government and private sector who are on track for leadership roles in the next 3-5 years of their career. In addition to attending the conference, Emerging Leaders engage in a tailored experience including:

- Closed sessions with keynote speakers
- Private networking reception
- Curated sessions with industry leaders
- Opportunity to showcase their own leadership journey
- Special recognition at the conference

## Fellowship Opportunity

State and local government employees selected for the Emerging Leader Program will have the opportunity to apply for ISM Fellowships. ISM Fellowships offer travel assistance for state and local government individuals to attend the 2023 ISM + PHSA Education Conference & Expo. These ISM Fellowships are intended to help ensure that the Emerging Leader Program is accessible to nominated and selected individuals that would not be able to participate due to budget restrictions within their agency of employment.

## Application

We are now accepting nominations for the 2023 APHSA Emerging Leader Program. Please consider nominating an up-and-coming leader within your organization for this opportunity. Nominations will close on June 7, 2023. You can complete the application [here](#).

## Nominee Criteria

Nominees should meet all or most of the following criteria:

- Demonstrated high performance over a sustained period
- Seen as a future business or technology leader within the organization
- Likely to assume a leadership role within the next 3-5 years
- 5-10 years of experience preferred<sup>1</sup>

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<sup>1</sup> 5-10 years in a junior/mid-level position on track to a leadership role

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## Nomination and Selection Process

Each state and local dues-paying member agency and each sponsoring organization will be eligible to nominate one individual. No more than 30 individuals will be selected. The goal is to have a balance between industry and government participation. Organizations must coordinate and may not submit more than one nominee.

## Nomination Schedule and Timeline

Step	Deliverable	Deadline
1	Nominations Opened	April 21
2	Nominations Closed	June 7
3	Nominations Reviewed	By June 16
4	Accepted Nominees Notified	By June 30

## Acknowledgements and Agreements - Public Sector

- If selected, I understand this will require in-person attendance by the nominee at the 2023 ISM + PHSA Education Conference & Expo September 10 -13 in Kissimmee, FL.
- If accepted and requested, APHSA may provide conference registration and/or lodging for three (3) nights. There is a **stipend for** airfare/train travel (not to exceed \$500) for the nominee. I understand I should only request travel assistance for the nominee to attend if my organization cannot cover costs.
- The nominee is aware that they have been nominated for this program.
- If selected, I understand this is a non-transferable nomination should the nominee not be able to participate in the full program.
- If selected, the nominee understands that they must fully participate in all scheduled Emerging Leaders activities.
- If selected, the nominee understands that they are expected to attend State and Local Forum sessions during the ISM + PHSA Education Conference & Expo.

## Travel Acknowledgements - Public Sector

- I understand that a fellowship, if requested and approved, may cover up to a 3-night stay (room & tax only) at the conference hotel, registration and roundtrip travel (by air or train).
- I understand, if air/train travel is approved for a fellowship, APHSA will provide a **stipend up to \$500** for airfare or train travel. Any overage will be the responsibility of the traveler and/or their employer.
- I understand the nominee is responsible for registering themselves with a registration discount code provided by APHSA.
- I understand no meals, outside of the conference functions, or ancillary expenses (bag fees, mileage, parking, etc.) are covered during travel or at the conference. These are the responsibility of the traveler.
- I understand NO miscellaneous travel expenses will be covered by the fellowship offered for the Emerging Leaders Program and are the responsibility of the traveler.
- I understand, as part of receiving any travel or registration assistance, I will be expected to attend the State and Local Forum and participate in sessions through the end of the conference.

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- I understand that any exceptions to these guidelines must be made in writing to APHSA for review.

### Acknowledgements and Agreements - Private Sector

- If selected, I understand this will require in-person attendance by the nominee at the 2023 ISM + PHSA Education Conference & Expo September 10 -13 Kissimmee, FL
- If accepted, I understand my organization is responsible for registration, airfare, and lodging for the nominee to attend the conference.
- The nominee is aware that they have been nominated for this program.
- If selected, I understand this is a non-transferable nomination should the nominee not be able to participate in the full program.
- If selected, the nominee understands that they must fully participate in all scheduled Emerging Leaders activities.

### Travel Acknowledgements - Private Sector

- I understand, if selected, my organization is responsible for conference registration, airfare and lodging to attend the conference.
- I understand that my organization may not use one of their complimentary sponsor registrations for my registration.
- I understand that any exceptions to these guidelines must be made in writing to APHSA for review.