

Racial Equity Impact

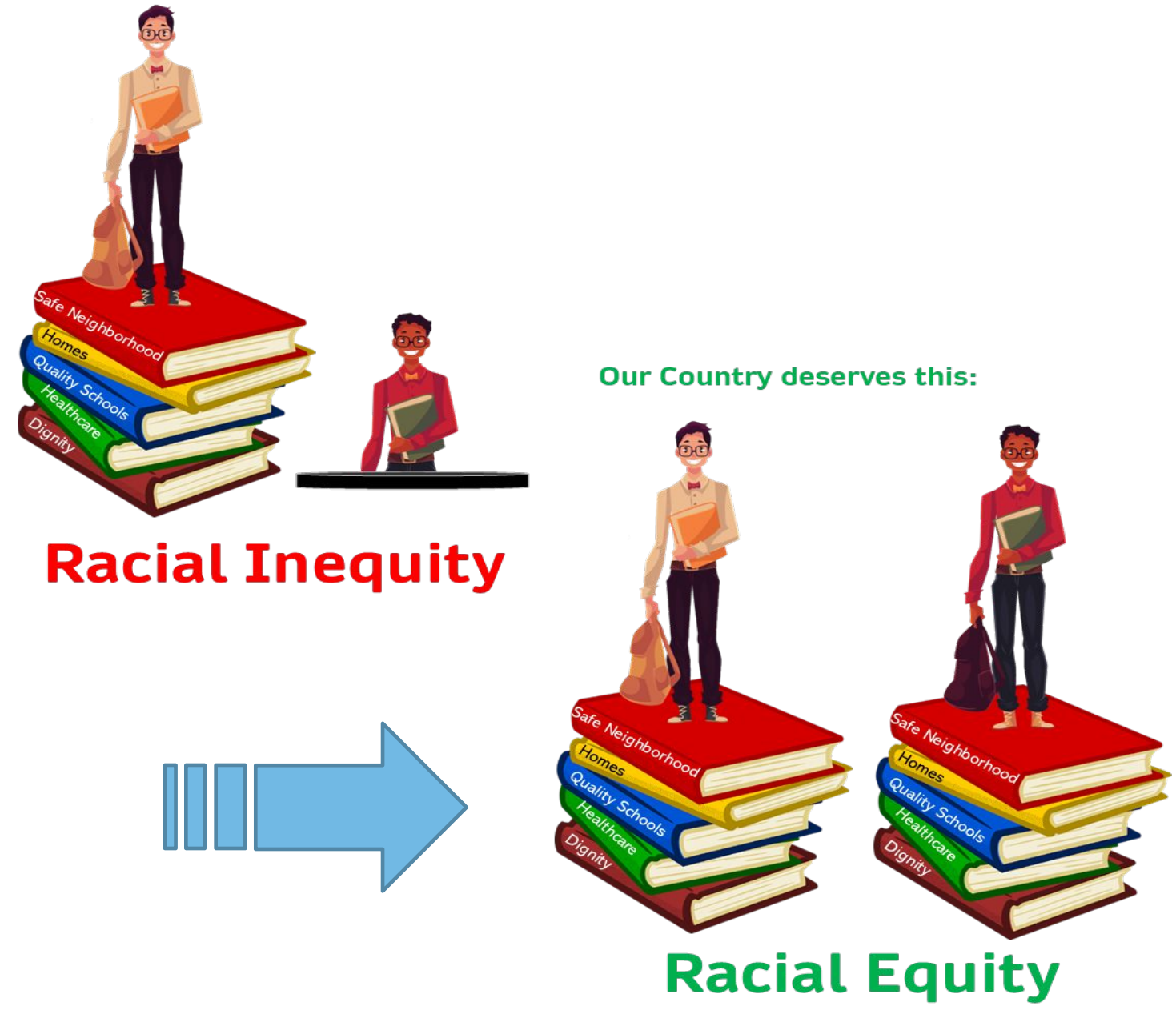
Frameworks for eliminating racial disparities in Milwaukee

February 16, 2021

AALAM

hispanicollaborative

GMF Greater Milwaukee FOUNDATION greater together



RACIAL EQUITY IS WHEN RACE CAN NO LONGER BE USED TO PREDICT LIFE OUTCOMES AND OUTCOMES FOR ALL GROUPS ARE IMPROVED

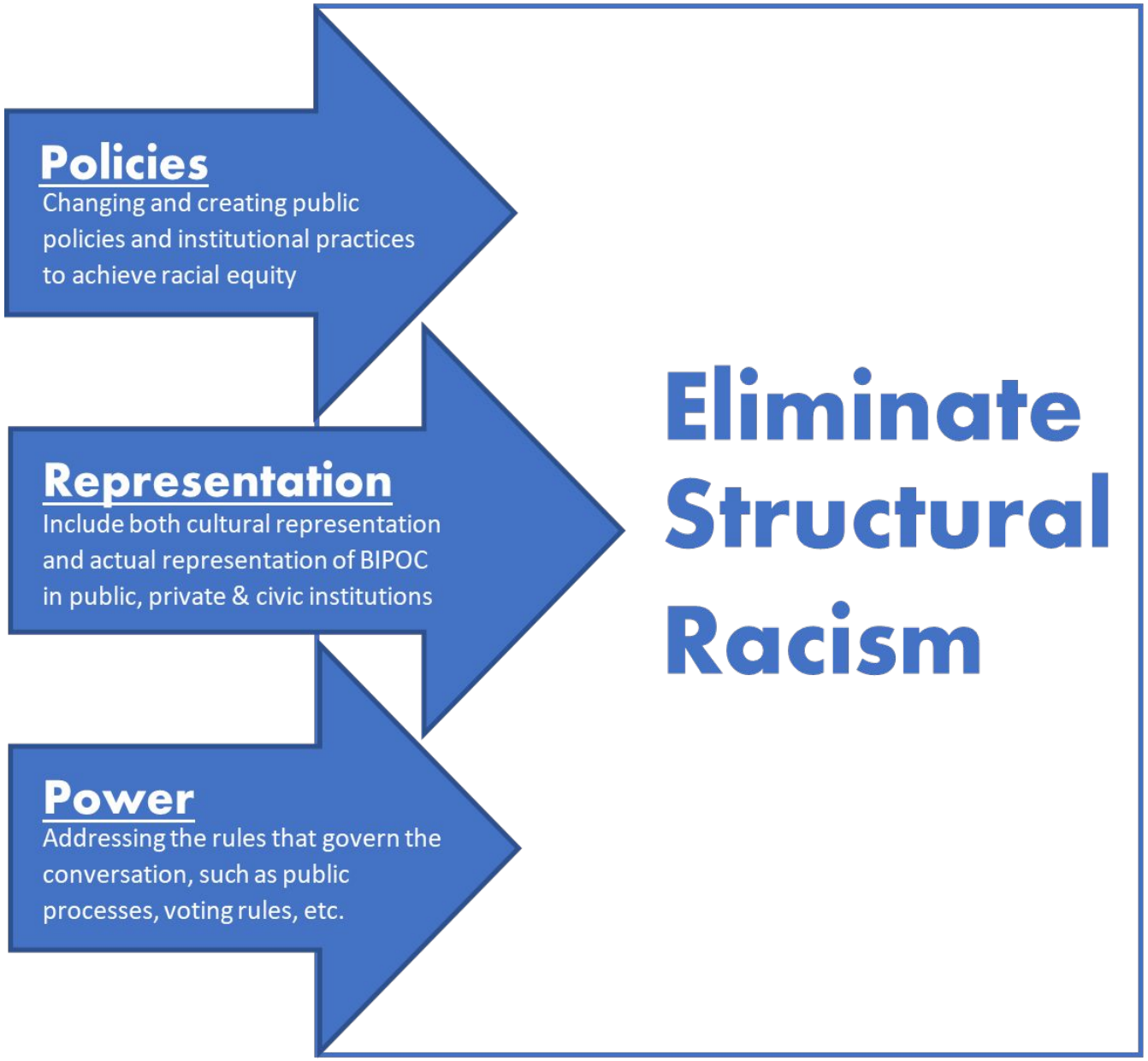
TRANSACTIONAL VS TRANSFORMATIVE

Transactional approaches

- Issue-based
- Help individuals negotiate existing structures.
- Solutions "transact" with institutions
- Short-term gains for communities, but leave the existing structure in place

Transformative approaches

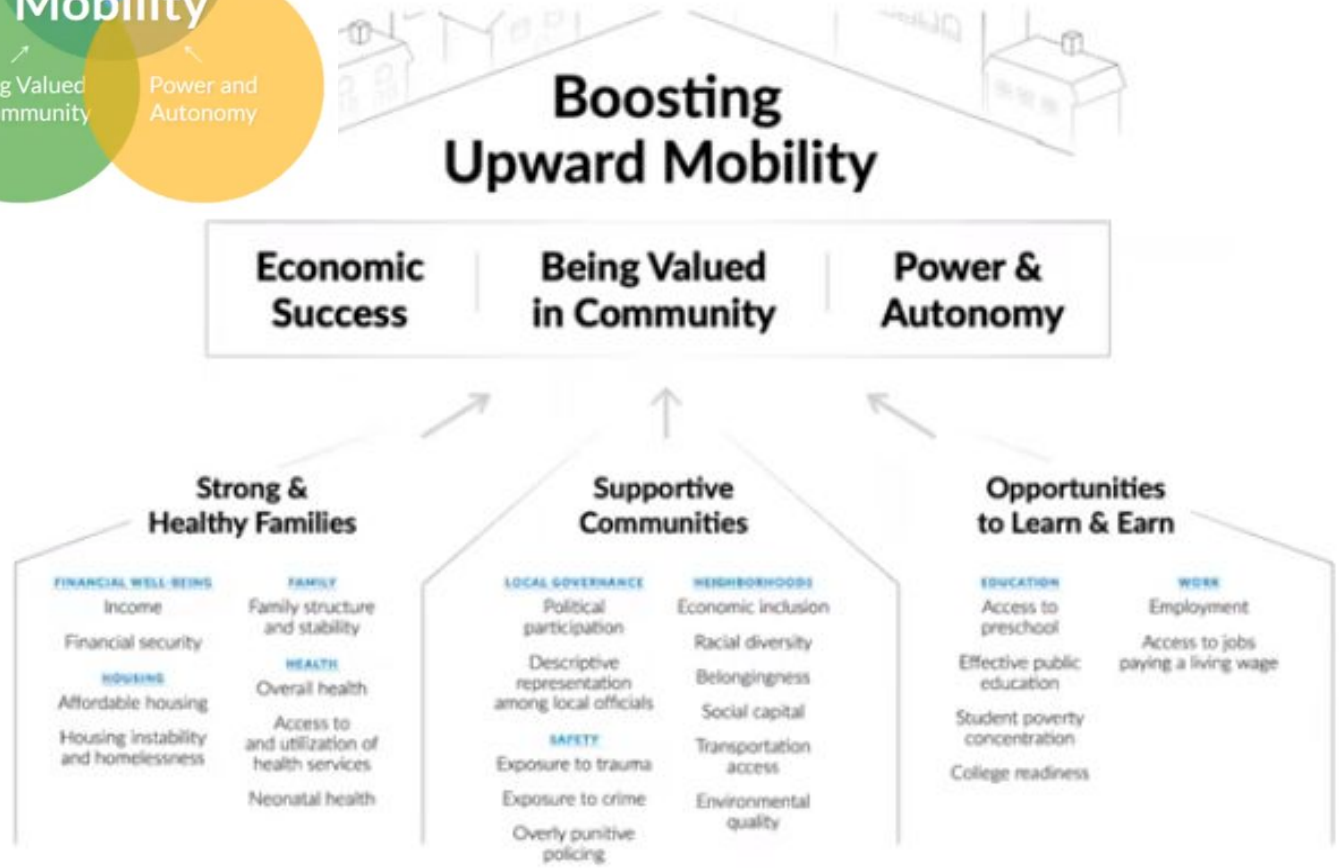
- Cut across multiple institutions
- Focus on policy and organizational culture
- Alter the ways institutions operate
- Shift cultural values and political will to create racial equity



WHAT FRAMEWORKS ARE AVAILABLE?

THE ANTI-RACIST FRAMEWORK





WHAT FRAMEWORKS ARE AVAILABLE?

ECONOMIC MOBILITY FRAMEWORK



WHAT FRAMEWORKS ARE AVAILABLE?

THE SOCIAL DETERMINANTS FRAMEWORK


MKE
CIVIC RESPONSE TEAM

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Local & State Government

Philanthropy

Educators

Nonprofits

Healthcare

Community





MKE

CIVIC RESPONSE TEAM

Facilitation Support: Ian Bautista, GMF and Dave Celata, MKE Succeeds

Coord. Team Interface for MKE Responds: Kathryn Dunn and Janel Hines

Team	Coordinating Team Representative	Other Leaders
Early Childhood Education	Danae Davis, Milwaukee Succeeds	Daria Hall, Wisconsin Partnership
K-12 Education	Lauren Feaster, Professional Dimensions	Clintel Hasan, MKE Succeeds Marla Bronaugh, MPS
Food	Gina Stilp, Zilber Family Foundation	Danielle Nabak, UW – Extension
Shelter	Nicole Angresano, United Way	Rafael Acevedo, City of Milwaukee
Physical Health	Dr. John Meurer, MCW	Clare Reardon, MKE Healthcare Partnership
Mental Health	Frank Cumberbatch, Bader Philanthropies	Catina Harwell-Young, MKE Succeeds Martina Gollin Graves, MHA Wisconsin Amy Lorenz, MKE Co. Behavioral Health Div.
Economic Recovery	Nancy Hernández, Hispanic Collaborative	Dr. Jeanette Mitchell, AALAM Kristi Luzar, UEDA

MKE CIVIC RESPONSE TEAM

Economic Recovery Team

Principal Strategies

Strategy #1: Small Business & Economic Corridor Stability
Retain and strengthen the existing number of Hispanic and African American owned enterprises.

Strategy #2: Employment & Workforce Supports
Ensure African American and Hispanic workers have supports to return to work.

Strategy #3: Stability of African American and Hispanic homeowners
Ensure African American and Hispanic residents have access to resources to purchase or preserve a homeownership investment.

Strategy #4: Financial Stability & Wealth-building
Ensure African American and Hispanic residents do not face adverse outcomes or penalties that hinder their financial stability.

Strategy #5: Advocacy, Systems and Policy
Develop shared advocacy positions that support policies and programs that address disparities in economic opportunity, access to credit, and strengthen the financial stability of African American and Hispanic residents.