VERMONT AFL-CIO

The VT Protect the Right to Organize “PRO” Act, S.102, Becomes Law!



On Tuesday, May 28th, the Vermont Protect the Right to Organize "PRO" Act passed without the Governor’s signature! The Act's effective date is July 1st of this year.

Workers will now have a fairer, more democratic process should they decide to form a union. The Act will do the following:

- Prevent employers from disciplining workers who choose not to attend meetings whose primary purpose is communicating an employer’s political or religious opinion – also known as captive audience meetings.
- Grant domestic workers the right to form a union.
- Allow majority sign-up or card check elections for workers covered by Vermont's labor statutes, including domestic workers.
- Create a study to examine the application of Vermont’s labor relations and employment laws to agricultural workers in Vermont and to identify potential legislative action to provide additional coverage to agricultural workers under those laws.

This is a historic victory for Vermont workers! Congratulations to all of the coalition members, everyone who sent a letter, signed a petition, went to a meeting, and more.

Thank you and congratulations to all of the legislators who supported S.102! Over a thousand letters were sent to legislators, dozens came to the Statehouse to testify and speak to legislators, and they listened.

Please take a moment to thank your legislators!

Message from the Executive Director



It has been an honor and a privilege to serve as the Executive Director of the Vermont State Labor Council since 2020. So much has been accomplished over the years – from building rank-and-file support and participation to bringing almost ten thousand members together through affiliation to developing new organizing programs to winning historic labor reform legislation and so much more.

There is nothing more inspiring, more hopeful, more beautiful than seeing what can be accomplished when workers are given space and support to lead and build small “d” democracy in their workplaces and beyond.

The leadership of the rank-and-file, in collaboration with allied organizations, made it possible for the Vermont State Labor Council to take a leading role in revitalizing Vermont’s labor movement over the last few years.

As renowned labor organizer and author Jane McAlevey wrote in her book *No Shortcuts: Organizing for Power in the New Gilded Age*, “The 1 percent have a vast armory of material resources and political special forces, but the 99 percent have an army.” I leave knowing that an army of workers is rising in Vermont to fight the criminal greed of the 1 percent and win. And, while I may not be fighting with you as the Executive Director of the Vermont State Labor Council, I will not stop fighting until workers win the world they deserve.

In Solidarity,

-Liz Medina, Executive Director

In Solidarity,

-The VT AFL-CIO Leadership

Donate