# DIVERSITY EQUITY INCLUSION JUNE 2024

THE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI) ENCOURAGES FACULTY & STAFF TO ENGAGE WITH THE FOLLOWING EDUCATIONAL OPPORTUNITIES.

-----

Engage with numerous professional development opportunities, days of awareness, local area events, programming, learning opportunities, and articles this month.



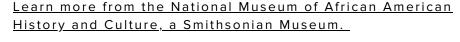
**COLORADO STATE UNIVERSITY** 

# CAMPUS EVENTS, PROGRAMMING, & MORE

#### JUNETEENTH

Juneteenth, celebrated on June 19th, marks the true end of slavery in the United States. It commemorates the day in 1865 when Union General Gordon Granger arrived in Galveston, Texas, and declared that all enslaved people were free, in line with President Abraham Lincoln's Emancipation Proclamation from 1863.

Juneteenth, now a federal holiday, is a time for celebration and reflection, featuring resilience, parades, cultural events, and educational activities. It honors African American history and culture, while acknowledging the ongoing struggle for equality and justice.





#### **PRIDE MONTH**



Pride Month, celebrated every June, honors the LGBTQ+ community and commemorates the ongoing struggle for equal rights and acceptance. Originating from the Stonewall Riots of June 1969, which marked a turning point in the fight for LGBTQ+ rights, Pride Month is a time for celebrating diversity, promoting visibility, and advocating for the dignity and rights of all individuals, regardless of sexual orientation or gender identity. Festivities include parades, rallies, and various events that highlight the progress made and the challenges that remain in achieving full equality and

Did you know that CSU Pueblo has trainings for students, faculty, and staff to learn more. We engage in The Safe Zone Project. If you are interested in these trainings, please contact Dr. Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion at erin.carrillo-stresow@csupueblo.edu. <u>Learn</u> more about The Safe Zone Project.

# IMMIGRANT HERITAGE MONTH

Immigrant Heritage Month, observed each June, celebrates the enduring contributions of immigrants to the United States. This month-long celebration, initiated in 2014, aims to acknowledge the rich cultural diversity and the pivotal roles immigrants have played in shaping the nation. It is a time to honor the unique stories, traditions, and achievements of immigrant communities, highlighting their influence on American society and encouraging a deeper understanding and appreciation of the nation's multicultural heritage. Learn more from the American Immigration Council.

# **MEMORIAL DAY EVENTS**

Pueblo Memorial Day Events

On May 27, the nation celebrates Memorial Day. Since CSU Pueblo is closed and there is a smaller presence on campus leading up to the holiday weekend, we will observe Memorial Day on Thursday, May 23.

The fallen members of the U.S. military will be honored with a symbolic eternal flame at the Southeast Asia War Memorial, which will be lit at 6:00 a.m. on May 23 and will be extinguished at sunset that evening. A wreath will also be on display during this timeframe.

The symbolic eternal flame and wreath represent undying gratitude to those who have given the last full measure of sacrifice to the nation. The university community is invited to reflect and pay their respects during this time.



# LIMITED SPACES LEFT TO BE ENGRAVED ON THE VETERAN'S BRIDGE!

DON'T LET YOUR VETERAN BE FORGOTTEN!

Contact the HARP Foundation Today: (719)-595-0242 or Info@PuebloRiverwalk.org



#### MT. CARMEL ROCKY MOUNTAIN VETERANS ADVOCACY PROJECT The Rocky Mountain Advocacy Project provides:

1. Discharge Upgrades 2. VA Disability Benefits Appeals 3. Character of Discharge 4. Family Law 5. Estate Planning

Please Contact: www.rmvap.org, ClientServices@rmvap.org, (720)-253-0963



# DIVERSITY EQUITY INCLUSION

THE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI) ENCOURAGES FACULTY & STAFF TO ENGAGE WITH THE FOLLOWING EDUCATIONAL OPPORTUNITIES.

Engage with numerous professional development opportunities, days of awareness, local area events, programming, learning opportunities, and articles this month.



**COLORADO STATE UNIVERSITY** 

CAMPUS EVENTS, PROGRAMMING, & MORE

#### 18TH ANNUAL RED, WHITE AND BLUE MILITARY APPRECIATION GOLF TOURNAMENT

September 13, 2024, Pueblo West Chamber of Commerce & American Legion Post 207 Desert Hawk Golf Course

..................



#### **VETERANS COFFEE TALK**

Sangre De Cristo Community Care Presents: Veterans Coffee Talk. Every Last Friday of the Month @ 10:00 AM

Come join us for coffee & refreshments & meet fellow veterans in the area. For more information, Contact Preston Frazier: (719)-542-0032 1920 Valley Drive-Pueblo, CO Sangre.org

#### EXCITING NEWS! THE 2024 LIVABILITY PUEBLO, CO, CONTENT MARKETING PROGRAM IS OUT AND NOW AVAILABLE IN PRINT AND ONLINE!

Livability Pueblo, CO, is an annual print magazine and digital content marketing program dedicated to fostering business investment, talent recruitment and relocation to our region. Designed to captivate entrepreneurs, site selectors, executives, and other talented individuals and families, our initiative showcases the outstanding quality of life that our region has to offer.

Go to <u>livability.com/co/pueblo</u>



# **VOLUNTEER OPPORTUNITIES**

# **HELPING HANDS: PUEBLO COMMUNITY COALITION**

First Wednesday of Each month

The Helping Hands Pueblo Community Coalition consists of local organizations and services that help people lead healthier, happier lives. Free food, connections to free and low-cost care are on-site, along with resources to help you navigate Medicare and more. Eye Love Care offers free and low-income optometry services and free glass to 21+, and accepts Medicaid and Medicare help you navigate Medicare, Optometry, Dental, Healthcare, and more. As community advocates, we accomplish our mission through the hard work and dedication of our teams to create support, secure

resources, and coordinate services effectively.

# 2024 Schedule:

- June 5
- July 3
- August 7 • September 4
- October 2
- November 6
- December 4



# EAST SIDE REVITALIZATION PROJECT

Scan to Volunteer:



Saturday, June 8:00 AM - 3:00 PM Check in at South end of skate park on 6th St and Erie Ave.

Come join Leadership Pueblo 2024 by participating in our clean-up event! Please help us make a positive difference in our community by volunteering or sponsoring! T-Shirts and lunch provided! For more information and sponsorship opportunities please email leadershippueblo2024@gmail.com



# SRDA MEALS ON WHEELS PROGRAM

Monday- Friday 11:00 AM - 12:30 PM

meals to homebound adults in Pueblo. Mileage reimbursement available. Call (719) 553-3425 for more information. SVRYDV

#### EQUITY INCLUSION DIVERSITY

#### LOCAL AREA DEIBA PROFESSIONAL DEVELOPMENT

# THE SYMPOSIUM INCLUSIVE

#### CSU'S SYMPOSIUM FOR INCLUSIVE EXCELLENCE

2023 Symposium Videos are available! Please note: Not all sessions are available for encore viewing. While many people requested access to watch adrienne maree brown's session, that recording is not available. Thank you for understanding.

#### SAVE THE DATE: 2024 CSU SYMPOSIUM FOR INCLUSIVE EXCELLENCE

2024 CSU Symposium for Incusive Excellence October 21 - 25, 2024 Call for Proposals Submission Date Tuesday, April 30, 2024

#### REGIS UNIVERSITY IS HOSTING THE ASSOCIATION OF JESUIT COLLEGE AND UNVIERSITY AJCU DIVERSITY AND EQUITY NETWORK CONFERENCE

Diversity & Equity Network Conference 2024 June 9 - 12, 2024 Register here.

Theme is "Transforming Out Institutions for Love and Justice"

Our colleagues at Regis University have provided us with a special Invitation to attend this conference.

Lodging Accommodations from Regis will be an additional charge: Housing Suite-Style with Shared Restroom \$48/night Housing: Suite-Style with Private Restroom \$96/night

. . . . . . . . . . . . . . . . . .



#### ACADEMIC IMPRESSIONS VIRTUAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES

#### MINI COURSES

Several Mini Courses, including our DEI and Inclusive Leadership topics, offer certificates of completion. The certificate is a great way to show your commitment to learning about how to lead more inclusively.

#### GET COMFORTABLE BEING UNCOMFORTABLE: ENGAGING IN DIALOGUE ABOUT FREEDOM, FAVORITISM, AND FAIRNESS

July 10 | September 24 | January 29, 2025 | 2-hr Virtual Workshop | FREE | Register here. Gain confidence in entering conversations about favoritism and fairness in the workplace.

Join us for a two-hour virtual training where we will explore four key concepts, and how they come into play during conversations around topics that are deeply personal:

- Identifying favoritism
- Understanding personal perspectives
- Managing emotions
- · Focusing on fairness

#### Presented by:

• Sandra Miles, Ph.D., Head of Practice for Team Development, Academic Impressions

#### **ACTUALIZE YOUR PURPOSE: A WORKSHOP SERIES ON IMPROVING YOUR WELL**

Actualize Your Purpose: A Workshop Series on Improving Your Well-Being Fall Session Begins September 17, 2024 | Webcast Series Connect your everyday work with your life's purpose to find greater well-being.

# YOUNG ALUMNI

October 9 from 8 am - 12 pm MST | Virtual Conference | Register here. Inspire students and recent graduates to engage in a meaningful lifelong connection with your institution.

Young alumni constitute one of your most influential and important alumni groups. It's crucial to have a robust and meaningful young alumni program. Join us online to learn how to intentionally engage young alumni from the time they are students through 10 years post-graduation. This virtual conference is a must if your institution wants to establish strong, lifelong relationships with its newest alumni, in which our expert speakers bring a track record of young alumni engagement and inspiration.

Take part in this two-day event to gain useful, practical content that will teach you how to:

- Cultivate a culture of engagement and philanthropy on campus
- Transition students to their new alumni status
- Use artificial intelligence and digital strategies for personalized content and outreach
- Recruit and manage specialized volunteers
- Design effective in-person, virtual, and hybrid events

\*If you need assistance accessing Academic Impressions, contact Jennifer Quintana, HR Director, at jennifer.quintana@csupueblo.edu or Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion, at erin.carrillo-stresow@csupueblo.edu.

#### **EQUITY IN EDUCATION 2024** June 11 from 9 am - 2 pm MST | Virtual One-Day Conference | FREE | View the schedule and register.

In today's world, access to quality education remains uneven, creating disparities that perpetuate social and economic inequality. Join Upswing and higher education experts Equity in Education 2024, a virtual conference that seeks to unravel the complexities



surrounding equity in education and chart a path toward inclusive, empowering solutions.

- Gain valuable insights from leading experts and practitioners in the field of education.
- Explore practical strategies and solutions for promoting equity in higher ed.
- · Network with like-minded individuals committed to creating a more just and inclusive education system.
- · Take part in interactive sessions and discussions designed to inspire action and drive change.
- Receive a free professional development certificate to show your commitment to student success.

# Highlighted Webinars:

- Lessons Learned from Three Institutions about Adult Learners from Recruitment to Job Placement
- The State of Student Financial Wellness
- Shaping Behavior: Cultivating a Customer Service Mindset to Support Diversity and Inclusion
- It All Adds Up: Equity-Minded Instructional Pedagogies and Analytics for Intervention Math Courses

# DIVERSITY EQUITY INCLUSION



# DEI-RELATED: LOCAL AREA EVENTS, PROGRAMMING, & LEARNING

**D60 ART SHOW A 120 YEAR TAPESTRY** 

Wednesday, June 5, all day, Rawlings Main Branch

An exhibit of photographs celebrating over 120 years of library services on Abriendo Avenue.

ART EXHIBIT - SPANISH PEAKS TAPESTRY

Wednesday, June 5, all day, Lamb Branch

Local art group, Spanish Peaks Tapestry, will be featured on the art wall. New artist featured each month.

FOLKLORICO AT THE LIBRARY, SUMMER READING FAMILY FUN!

Friday, June 7, 10:00 AM - 11:00 AM, Pueblo West

Enjoy a performance from Grupo Folklórico del Pueblo with your family and friends!

For all ages.

#### D60 LUNCH PROGRAM (RAWLINGS LIBRARY)

Friday, June 7, 11:45 AM - 12:15 PM, Rawlings Main branch, Makerspace Lab

The Summer Food Service Program will be providing free, nutritious meals to children 18 years of age and under. While supplies last. Pick up in small parking lot. Must eat on site.

The Summer Food Service Program will be providing free, nutritious meals to children 18 years of age and under. While supplies last. Pick up in small parking lot. Must eat on site

Adult meals can be purchased for \$5 each. No lunches on June 19th and July 4th.

#### THE ADVENTURE OF AN EMERGENCY -- BE PREPARED WITH PUEBLO EMERGENCY MANAGEMENT COORDINATOR JOSH JOHNSON

Friday, June 7, 1:00 PM - 2:00 PM, Patrick A. Lucero Library, Lucero Large Community Room

A conversation about with teens about being prepared for the adventure none of us really want to have - an emergency evacuation. What should be in your emergency gobag?



Saturday June 8, 9:00 AM - 11:00 AM, Lamb Library Branch, Lamb Meeting Room (Lower Level)

An in person support group for the family and friends of those with mental illness. Contact Bonnie Bowman 719-553-8136 or family@namisoutheastcolorado.org

If you know someone who is struggling with their mental health, you are not alone. NAMI Southeast Colorado offers a Family support group for family, friends, and loved ones of those living with a mental health condition. join us for a cup of coffee or tea while we talk!

# ADVANCED CONVERSATIONAL SPANISH- SUMMER CLASSES!

Saturday June 8, 12:30 PM - 2:00 PM, Rawlings Library Branch, Rawlings Thurston Room

The Advanced Spanish Classes will be held for 8 weeks this summer; May 4th through June 22nd.

This summer we are offering Advanced Conversational Spanish classes at the Rawlings Library from May 4th to June 22nd. Drop in and practice your Spanish speaking skills. Classes are from 12:30 to 2:00 pm in the Bret Kelly B room. Note: Classes on June 1st are in the Bret Kelly A room and June 8th in the Thurston room.

# COLORADO STATE UNIVERSITY- PUEBLO OUTDOOR PURSUITS

Tuesday, June 11, 3:00 pm - 4:00 PM, Giodone Library Branch, Giodone Large Community Room

Outdoor Pursuits encourage students to partake in group development activities that will focus on communication, leadership, sharing ideas, open to feedback, and emotional management.

Colorado State University Pueblo's Outdoor Pursuits will be providing a one-hour program for students aging from 8 to 12 yrs. old. OP will set aside this time to encourage students to partake in group development activities that will focus on communication, leadership, sharing ideas, open to feedback, and emotional management. These activities will also focus on:

- Increasing the participant's sense of personal confidence
- Increasing mutual support within a group
- Developing an increased level of agility and physical coordination
- Developing an increased joy in one's physical self and in being with others
- Developing an increased familiarity and identification with the natural world

# PUEBLO: PAST & PRESENT - PRESENTATION AND BOOK SIGNING

Thursday, June 13, 4:00 PM - 5:30 PM, Rawlings Main Branch, Friends of the Library

Join historian, archivist, and curator Victoria Miller as she presents on her latest book, "Pueblo: Past & Present."

Located at the confluence of the Arkansas River and Fountain Creek, Pueblo, Colorado, began as a trading post but formally incorporated as a city in 1870. Early visionaries quickly developed business, heavy industry, and other enterprises that, in turn, attracted diverse communities making the city what it is today. The Past and Present series published by Arcadia Press compares historical images of architectural and natural elements of Pueblo with contemporary photographs.

documenting Pueblo from local archival repositories. A resident for more than 35 years, she works as the curator and certified archivist of the Steelworks Center of the West. She earned a Bachelor of Arts degree in history from Colorado State University-Pueblo and a Master of Arts degree in museum science from Texas Tech University.

Victoria Miller is a Pueblo native and selected images









# DIVERSITY EQUITY INCLUSION



# DEI-RELATED: LOCAL AREA EVENTS, PROGRAMMING, & LEARNING

#### ART EXHIBIT- SPANISH PEAKS TAPESTRY

Friday, June 14, All Day, Lamb Library Branch

Local art group, Spanish Peaks Tapestry, will be featured on the art wall. New artist featured each month.

#### **ROCK PAINTING**

Friday, June, 14, 11:00 AM - 1:00 PM, Greenhorn Valley

Creating a community painted rock snake!

Help us make a painted rock snake! Come to the library & paint a rock to place outside for the body of our snake. We want the snake to be large and representative of our lovely Greenhorn Valley.

# HEALTHY RELATIONSHIPS: CREATING A STRONG FOUNDATION FOR ALL RELATIONSHIPS

Friday, June, 14, 3:00 PM - 4:00 PM, Giodone Library, Giodone Large Community Room

A special program in partnership with the Pueblo Department of Health

The Sexual Health team from the Pueblo Department of Health will present factual information based on current scientific evidence which empowers the teens to follow a course of healthy sexual attitudes and behaviors. Our presentation titled "Healthy Relationships" includes information centered around body autonomy and consent, personal empowerment, staying safe online, universal and nonuniversal values, characteristics of healthy vs unhealthy relationships, teen dating violence, pregnancy and prevention and STI/STD prevention. We hope to shed light on these subjects to better prepare teens as they navigate this critical time in their lives.

#### LGBTQ+ COMMUNITY HISTORY DAY

Saturday, June 15, 11:00 AM - 2:00 PM, Rawlings Main Branch

A place to celebrate the LGBTQ+ community's history in Pueblo. Bring your photos and stories to share.

Join the Local History and Genealogy department for a celebration of LGBTQ+ history in Pueblo! Share your stories, photographs, and experiences that reflect the vibrant tapestry of LGBTQ+ life. This is a day to connect, learn, and honor the journeys that have shaped who we are. At this event, you will also have the opportunity to record your story or donate copies of your photographs to the Local History and Genealogy department to be shared with the community and future generations.

Light refreshments will be available.

# RAINBOW STORYTIME: CELEBRATING LGBTQ+ FAMILIES

Monday, June 17, 10:00 AM - 11:00 AM, Pueblo West Library, Story Teller's Room

Be prideful at the library with a fun Storytime celebrating all the different families in our community! LGBTQ+ family, friends and allies are encourage to attend. Stories are best for ages 7 & under.

# HARDKNOX GANG PREVENTION & INTERVENTION; MENTORING

Monday, June 17, 11:00 AM - 1:00 PM, Patrick A. Lucero Library "We seek to help at-risk youth/adults entangled within today's gang culture take small steps, in big ways, that lead to big changes within their lives."

# NORTH OF 50 CELLPHONE ASSISTANCE

Tuesday, June 18, 1:30 PM - 2:30 PM, Rawlings Main Branch

Cellphone and technology assistance for our North of 50 neighbors!

Join Thad from the Rawlings Library for cellphone and technology assistance for our North of 50 neighbors! 1st and 3rd Tuesday of every month at the AARP Office. 2401 W. Northern Ave. Pueblo, CO.

Call the AARP office at 719-696-8149 or register online, by phone, or in-person with the library!

# ARE YOU SMARTER THAN A LIBRARIAN? TRIVIA @ BRUE'S ALEHOUSE

Tuesday, June 18, 6:30 PM - 8:30 PM, Rawlings Main Branch @ Brue's Alehouse. Come see if you are smarter than a librarian! Win prizes. No purchase required. 10% off for students with school ID.

# LOVELY'S VIRTUAL BOOK CLUB PRESENTS: THE FREE PEOPLE'S VILLAGE BY SIM KERN

Thursday, June 20, 4:00 PM - 5:00 PM, Lamb Library Branch, Lamb Meeting Room (Lower Level)

The Free People's Village is a mesmerizing portrait of revolutions that call us to find and fight for the best versions of ourselves.

Join us on the Lamb Library Facebook page on June 20 as we discuss The Free People's Village by Sim Kern.





# GED CLASS - SEL TUTORING SERIE DE 3 PARTES - CREACIÓN DE UN SITIO WEB BÁSICO

Thursday, June 20, 5:30 PM - 7:30 PM, Rawlings Main Branch, Technology Training Room

Sesión 1: Primeros Pasos Sesión 2: Aprendiendo las Herramientas del Sitio Web Sesión 3: Creación del Sitio Web

Esta es una clase intermedia y es útil tener conocimientos básicos de informática. Alimentación proporcionada a todos los participantes registrados.

# DIVERSITY EQUITY INCLUSION



# DEI-RELATED: LOCAL AREA EVENTS, PROGRAMMING, & LEARNING

#### OPEN GAME NIGHT

Thursday June 20, 6:00 PM - 8:30 PM, Pueblo West Library, Jerry King B.

Join us for a weekly get together of gamers! Bring your own games, consoles, and tabletop games, or feel free to have fun with the library's selection of games.

#### DIY WATER FILTER

Friday, June 21, 1:00 PM - 3:00 PM, Patrick A. Lucero Library Branch, Lucero LArge Community Room

Use design thinking to make a simple device for filtering water (no, it won't make it safe to drink!)

Teens, working on their own or with a partner, will receive two halves of a 1 liter plastic bottle along with the following materials:

- Coffee filters
- -
- Coarse sandFine Sand
- 1 1110 3
- Gravel Charcoal
- One bandana to share among all teens

With these materials, they'll work to design the most effective filter for cleaning up brown dirty

Put your design/problem solving hats on, and let's go!

#### WHAT CAN THE REFERENCE LIBRARIAN DO FOR YOU? PRIDE & LGBTQ+ RESOURCES

Friday, June 21, 3:00 PM - 4:30 PM, Rawlings Main Library Branch, Rawlings Thurston Room

Resource Highlight: PRIDE and LGBTQ+ Awareness month with the Reference Librarian at the Rawlings Library.

Learn about how we can help with nonprofit organizations, business development, and students!!! Bring your most challenging research questions and requests for research services.



Friday, June 21, 4:00 PM - 5:00 PM, Rawlings Main Library Branch, Rawlings Youth Program Room

Tie Dye for everybody!

Come to the Rawlings Library for all ages tie dye. Learn to tie dye a rainbow for Pride Month! All supplies will be provided except for shirts. Must bring a 100% cotton shirt or item. No registration required.



Monday, June 24, 10:00 AM - 12:00 PM, Pueblo West Library Branch, GLFC

interactive textile craft club weekly meeting.

# THE MEDICINE WHEEL PROGRAM WITH SOAR

Tuesday, June 25, 11:00 AM - 12:00 PM, Greenhorn Valley Library Branch

The Medicine Wheel is used by many Indigenous tribes on Turtle Island (the North American Continent) and in many other cultures worldwide

The Medicine Wheel is used by many Indigenous tribes on Turtle Island (the North American Continent) and in many other cultures worldwide. It is sometimes referred to as the Sacred Hoop. This experience will explore the foundations of the Medicine Wheel and the Four Directions, elements, Earth cycles, colors, animals, plant medicine, aspects of life, and life cycles. Participants will engage in cultural dances and paint their own Medicine Wheels.



# Wednesday June 26 7:

Wednesday, June 26, 7:00 PM - 9:00 PM, Rawlings Main Library Branch

@ Analogue Books and Records

Every month, a record is discussed and celebrated at Pueblo's best record store!

216 N. Main Street. Pueblo, CO

