



COLORADO STATE UNIVERSITY PUEBLO

Hey, Wolfpack!

You are invited to participate in our Diversity, Equity, and Inclusion Survey at CSU Pueblo. You may access the survey here: https://csupueblo.qualtrics.com/jfe/form/SV_bE4d45oRrHOyeW

This survey is intended to develop a baseline/benchmark understanding of the university's engagement with DEI efforts to date. This survey centers around Diversity, Equity, Inclusion, Belonging, Access, Accessibility (DEIBA); please note that the acronym DEIBA is used several times throughout the survey. The survey asks you to share important, though sensitive, demographic info including gender identity, race, and ethnicity; this survey is anonymous and optional.

It only takes about 10 minutes to complete. The survey will be available from April 17-24.

***Campus-wide Working Sessions:**

NASH Equity Action Framework: Faculty and Staff may be aware of the NASH Equity Action Framework that was provided to our campus from the CSU System. The NASH Equity Action Framework leads our DEIBA work and efforts on campus. To learn more about the NASH Equity Action Framework you are invited to participate in campus-wide working sessions. The sessions will briefly explain and introduce the framework as well as provide faculty and staff with the ability to provide input/feedback/comments on each of the 9 Practices of the Framework.

DEIBA Professional Development Certificate to develop DEIBA professional development trainings for faculty, staff, and students.

DEIBA Institutionalized Definitions to begin developing common definitions.

DEIBA Statements to begin developing institutionalized statements.

With a high participation rate, we can confidently take actions that focus on making life at CSU Pueblo more inclusive and equitable for all. Please note that the acronym DEIBA is used several times throughout the Survey and refers to Diversity, Equity, Inclusion, Belonging, Access, and Accessibility (DEIBA).

Should you have any questions, please reach out, and I would be happy to answer them. Thank you for your participation!

Thank you!

Dr. Erin Carrillo-Stresow

Director of Diversity, Equity, and Inclusion

Colorado State University Pueblo

*The schedule for the campus-wide working sessions is listed below.

***Campus-wide Working Sessions Schedule**

NASH Equity Action Framework Campus-wide Working Sessions:

Session #1 Wednesday, April 17 9 am – 12 pm OSC Cottonwood – Practice 1 - 3

Session #2 Monday, April 22 1 pm – 4 pm OSC Cottonwood Practice 4 - 6

Session #3 Tuesday, April 23, 9 am – 12 pm OSC Cottonwood Practice 7 - 9

Session #4 Wednesday, April 24 9 am – 12 pm OSC Cottonwood Practice 1 - 3

Session #5 Tuesday, April 30 1:30 pm – 4:30 pm OSC Cottonwood Practice 4 - 6

Session #6 Wednesday, May 1 8 am – 11 am OSC Cottonwood Practice 7 - 9

Virtual Session Monday, April 29 9 am – 11 am [Zoom Link](#) Meeting ID: 84026261304

Passcode: 61863

DEIBA Professional Development Certificate Campus-wide Working Sessions:

Session #1 Thursday, May 2 9 am – 11 am OSC Cottonwood

Session #2 Friday, May 3 2 pm – 4 pm OSC Cottonwood

Session #3 Monday, May 6 2 pm – 4 pm OSC Cottonwood

Session #4 Tuesday, May 7 2:30 pm – 4:30 pm OSC Cottonwood

Session #5 Wednesday, May 8 8 am – 10 am OSC Cottonwood

Session #6 Thursday, May 9 1 pm – 3 pm OSC Cottonwood

Virtual Session Thursday, May 9 9 am – 11 am [Zoom Link](#) Meeting ID: 84638525260

Passcode: 144897

DEIBA Institutionalized Definitions Campus-wide Working Sessions:

Staff

Staff Session #1 Monday, May 13 9 am – 11 am OSC Aspen Leaf

Staff Session #2 Tuesday, May 14 1 pm – 3 pm OSC Aspen Leaf

Staff Session #3 Monday, May 20 1 pm – 3 pm OSC Aspen Leaf

Staff Session #4 Wednesday, May 22 9 am – 11 am OSC Aspen Leaf

Staff Session #5 Thursday, May 23 9 am – 11 am OSC Aspen Leaf

Virtual Session Thursday, May 23 1 pm – 3 pm [Zoom Link](#) Meeting ID: 82378256766 Passcode: 873580

Faculty

August TBD

DEIBA Institutionalized Statements Campus-wide Working Sessions:

Staff

Staff Session #1 Tuesday, July 9 1 pm – 3 pm OSC Aspen Leaf

Staff Session #2 Thursday, July 11 9 am – 11 am OSC Aspen Leaf

Staff Session #3 Monday, July 15 1 pm – 3 pm OSC Aspen Leaf

Staff Session #4 Wednesday, July 17 9 am – 11 am OSC Aspen Leaf

Staff Session #5 Friday, July 19 1 pm – 3 pm OSC Aspen Leaf

Virtual Session Monday, July 22 1 pm – 3 pm [Zoom Link](#) Meeting ID: 86071687384 Passcode: 142500

Faculty

August TBD