



COLORADO STATE UNIVERSITY PUEBLO DIVERSITY EQUITY INCLUSION

DEC 2023

THE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI) ENCOURAGES
FACULTY & STAFF TO ENGAGE WITH THE FOLLOWING EDUCATIONAL
OPPORTUNITIES.

Engage with numerous professional development opportunities, days of awareness, local area events, programming, learning opportunities, and articles this month.

LOCAL HOLIDAY TRADITION



PUEBLO'S FAVORITE CONTEST
[Learn more here.](#)

WORLD AIDS DAY 35: "REMEMBER & COMMIT"

This day serves as a reminder of the global struggle to end HIV-related stigma, an opportunity to honor those we have lost, and a rallying cry to commit to working toward a day when HIV is no longer a public threat.



[Learn more here.](#)

LOCAL AREA EVENTS, PROGRAMMING, & LEARNING

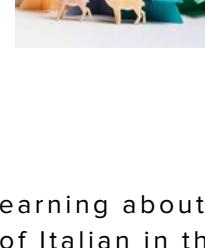
PASSPORT TO ITALY: MAKE A LA BEFANA BROOM FOR GOOD LUCK!

Monday, December 18 from 3 pm - 5 pm at Giodone Branch Library
La Befana is the Italian Christmas Witch who visits children on Epiphany to deliver treats.



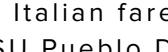
ORIGAMI HOLIDAY TREES

Tuesday, December 19 from 3 pm - 5 pm at Pueblo West Branch Library
All ages. Special guest crafter Marty Leonard will teach how to make Origami Christmas Trees.



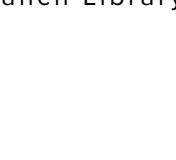
CRAFTY CREW: SHEET MUSIC HOLIDAY TREES

Thursday, December 21 from 11 am - 1 pm at Lucero Branch Library
Ages 18 and older. Create holiday trees by up-cycling sheet music.



PASSPORT TO ADVENTURE: ITALY

Thursday, December 21 from 4 pm - 6 pm at Giodone Branch Library
Experience the world at your library. Enjoy traditional Italian fare while learning about traditions like La Befana from special guest Dr. Chris Picicci, CSU Pueblo Director of Italian in the Department of English & World Languages.



HOLIDAY VINYL

Saturday, December 23 at Giodone Branch Library
All ages. Studies show that holiday music can improve your mood. Stop by and get a dose of happy.



FOREIGN FILM SERIES

3rd Wednesday of the Month from 6:30 pm to 9 pm Pueblo West Branch Library
Adult. Whether trying to learn a new language or just feel like having a movie night, join the library every 3rd Wednesday of the month for a foreign film.

Previously held learning opportunities this month included Holiday with Heroes, Passport to Adventure: Switzerland, Caribbean (Noche Buena), and the History Roundtable: The Christmas Truce of WWI (1914).

DEI-RELATED LEARNING

If You Can Read This, You are on Indigenous Land
Exploring Indigeneity & Native Allyship December 1 - 31 at Rawlings Branch Library
This exhibit celebrates all Native Peoples and informs the public on ways to be an ally.

The Gates of Pueblo by Local Artists Joseph Cawfield December 1 - 31 at Rawlings Branch Library, Hispanic Resource Center Gallery on the 3rd Floor

Bilingual Storytime Cuentos y Cantos Rawlings Library 2nd Floor Youth Program Mondays 10:30 am

Queer-Friendly Dungeons & Dragons
Rawling Library 2nd Floor Youth Program
Mondays 4:30 pm - 7:30 pm



LEARN ABOUT HOLIDAY TRADITIONS AND CELEBRATIONS ACROSS THE WORLD

11 Holidays the World Celebrates in December [Read the Article from Time.](#)

20 Unique Christmas Traditions Around the World that May Surprise You.
[Read the Article from Country Living.](#)

24 Diverse and Multicultural Christmas Books

Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion

erin.carrillo-stresow@csupueblo.edu 719-549-2133

DIVERSITY EQUITY INCLUSION



ANNUAL GIVE AND GIG

An event fundraiser for charity. Since our first event, we have partnered with the Pueblo County Boys and Girls Club, CASA of Pueblo and the Pueblo Cooperative Care Center: raising funds, collecting food donations, toys and clothing and "adopting" thousands of children to fulfill their Christmas wish and needs list.

There is a Christmas tree located in the Administration Building (2nd floor in front of the Admissions Office), where YOU can find a stocking on the tree with instructions. [Give and Gig Flyer](#) Contact Jerry Carter at 719549-6566 or jerry.carter@aladinfood.com



LOOKING FOR A NEW HOBBY? START THE NEW YEAR OFF RIGHT. JOIN THE BALLET FOLKLORICO!

Out with the old and in with the new. We are Ballet Folklorico and are waiting for you to join next semester. No experience required, are you up for the challenge? If so, contact Iskra Merino at iskra.merinomartinez@csupueblo.edu for more information!



ACADEMIC IMPRESSIONS VIRTUAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES

AUTHENTIC CONVERSATIONS: A DISCUSSION SERIES WITH AMAZING WOMEN LEADERS

- Building and Sustaining Key Relationships: A Conversation with Executive Women Leaders December 11, 2023 from 11 am - 12 pm Live Virtual Session [Register here](#). [Link to join the meeting](#).
- [Reflections on Inclusive Supervision as an Assistant Dean of Students](#) December 15, 2023 from 11 am - 12 pm Live Virtual Session [Register here](#).
- Sessions will be added on an ongoing basis. Check back soon for more!

[Learn more here](#).

INCLUSIVE LEADERSHIP CERTIFICATE PROGRAM: BUILD YOUR SKILLS & SELF-AWARENESS

4-Week Program

Starts January 15, 2024, [Register here](#). Starts June 23, 2024, [Register here](#).

- Week #1 – How Do You Lead? Reflecting on how you show up as a leader.
- Week #2 – What Has Shaped Your Approach to Leadership? Unpacking your experience.
- Week #3 – What Makes Leading Inclusively Difficult? Taking stock of your inclusive leadership skills, managing internal discomfort, and developing cultural humility.
- Week #4 – How Will You Lead Going Forward? Drafting your inclusive leadership philosophy.

CREATING COMMUNITY WHILE NAVIGATING HETERONORMATIVE CULTURE: A DISCUSSION FOR LGBTQ LEADERS [Recorded Webcast](#)

TAKING A STUDENT-CENTERED APPROACH TO THE PROBATION PROCESS

[Virtual Training Recording](#)

HOW TO MAINTAIN TRUST IN TEAMS DURING TRANSITIONS [Virtual Training Recording](#)

HONORING NAMES: A SIMPLE WAY TO PROMOTE BELONGING [Virtual Training Recording](#)

SPRING 2024

2024 TITLE IX EDUCATIONAL SERIES: TRANSLATING THE NEW REGULATIONS INTO YOUR TITLE IX POLICIES AND PROCEDURES

- April 18: Expansion of Title IX Protections and Definitions
- April 25: The New Grievance Process (Part I)
- May 2: The New Grievance Process (Part II)
- May 9: Pregnancy and Parenting Students
- May 16: Athletics
- May 23: Final Thoughts and Recommendations

[Register here](#) or learn more information about the entire series.

BUILDING RACIAL & CULTURAL LITERACY [Video Course](#)

Changing demographics in U.S. higher education are leading many of us to increase our understanding of diversity, equity, and inclusion to engage with students and colleagues more meaningfully. Racial identity and its intersection with other social identities play a prominent role in how individuals experience higher education as a place of work or learning.

This video course is designed to increase your understanding of racial identity, power dynamics, and privilege within the higher ed context. Our expert instructor, Dr. Domonic Rollins, will help you learn the definitions of key terms, reflect on your own identity and its connection to privilege, and power, and apply your racial and cultural literacy to real-world scenarios. Accompanying this course is a workbook designed to help you put your knowledge into action.

This course will be beneficial to any faculty, staff, or students who are seeking to build self-awareness and deepen their understanding of racial identity.

Course Highlights

- 88 minute of video instruction
- 15 short lessons
- downloadable workbook
- 6 Practice Scenarios for Staff and Faculty
- References and Citations List
- Discussion Questions for Facilitators

[Access the Course](#)

PRACTICING MINDFULNESS

9-Day Program [Register here](#).

You can combat burnout and stress by incorporating these mindfulness techniques into your daily life. In this course, you'll develop the skills to pause, connect more deeply with what's happening around you, and stay grounded in the present moment.

*If you need assistance accessing Academic Impressions, contact Jennifer Quintana, HR Director, at jennifer.quintana@csupueblo.edu or Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion, at erin.carrillo-stresow@csupueblo.edu.

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