



COLORADO STATE UNIVERSITY

PUEBLO

DIVERSITY EQUITY INCLUSION

APRIL 2024

THE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI) ENCOURAGES
FACULTY & STAFF TO ENGAGE WITH THE FOLLOWING
EDUCATIONAL OPPORTUNITIES.

Engage with numerous professional development opportunities, days of awareness, local area events, programming, learning opportunities, and articles this month.



COLORADO STATE UNIVERSITY

PUEBLO

CAMPUS EVENTS, PROGRAMMING, & MORE

DEIBA SHELVES IN THE LIBRARY



The Diversity, Equity, and Inclusion (DEI) Office at CSU-Pueblo has partnered with the University Library to carefully curate a selection of materials to be rotated monthly throughout the academic year. There are four dedicated shelves that feature DEIBA-related content. Two shelves focus on honoring holidays, significant figures and dates, as well as heritage months. Two shelves will focus on DEIBA-related material to assist Staff as Practitioners and Faculty with Curriculum. Curated materials feature powerful memoirs to compelling open resources, chosen books are designed to spark interest and conversations, educate readers, and to promote inclusivity and understanding within the CSU-Pueblo

community. With each carefully chosen selection, the DEI office hopes to inspire a deeper appreciation for diverse perspectives and encourage our CSU-Pueblo family to explore new voices and narratives. The University Library also features curated cabinets for heritage months!

DOCTORATE OF NURSING PROGRAM DEFENSE

Nancy Tallam, DNP Candidate in Population Health, will present her project defense on "Implementation of a St. Thomas Fall Risk Assessment Toll in Falling Elderly Inpatients (STRATIFY) in Long-Term Care Facilities" on Tuesday, April 9, 2024, at 2:30 PM in IHHI 105 or use [this Zoom Link](#).



Lilian Onwuka, DNP Candidate in Population Health, will present her project defense on "Smiling Mind: Impacting Stress, Anxiety, and Depression through a Mental health Mobile App" on Thursday, April 18, 2024, at 10:00 AM in LARC 108 or use [this Zoom link](#).

36ER'S CLUB LUNCHEON WITH PATTY ERJAVEC



Thursday, April 18, 2024 from 12 PM - 1 PM OSC, West Ballroom RSVP to kim.blount@csupueblo.edu

Please join the 36er's Club for lunch. Bring a colleague (or two!). If you have a colleague, who is not included here, they can simply RSVP to kim.blount@csupueblo.edu in order to be added to this and future calendar invites. The luncheon is all-inclusive and open to all CSU Pueblo employees. Our guest speaker will be Pueblo native Dr. Patty Erjavec. She has served as president of Pueblo Community College since June 1, 2010. She oversees

PCC's main campus in Pueblo as well as its Fremont Campus in Cañon City and its Southwest campuses/sites in Mancos/Cortez, Durango and Bayfield. She is the school's first female president.

MILITARY GRADUATION RECEPTION

Friday, April 19th from 5:30 PM - 7:00 PM [RSVP Required](#). RSVP by April 5th.

The Military & Veteran Success Center (MVSC) would like to invite any graduating veterans, active duty service members, or immediate dependents of a veteran or active-duty service member to a graduation reception. Students graduating Fall of 2023, Spring of 2024, or Summer of 2024 are invited to attend. For additional information please contact the MVSC. RSVP is required. To RSVP, call 719-549-2910.



DR. PRISCILLA FALCON BOOK SIGNING

Wednesday, April 24 from 11 AM - 1 PM at CSU Pueblo Library 2nd Floor - LINCx Space

Sponsored by the Colorado Chicano Movement Archives on behalf of Library Services - Archives & Special Collections. Join us for a book signing of "Strike: National Florist workers vs Kitayama" with Dr. Priscilla Falcon, professor emeritus of the University of Northern Colorado. The story features Guadalupe "Lupe" Briseno, who in 1968-69, with other women led a strike against the Brighton-based carnation greenhouse for better wages and working conditions. [Learn more.](#)

DENIM DAY APRIL 24TH

Hosted by the Office of Institutional Equity

Join us in raising awareness. Denim Day is a global campaign aimed at promoting education and prevention of sexual violence. By wearing denim, we show that we stand in solidarity with survivors and advocate for a world free of sexual violence. [Learn more.](#)



THUNDERWOLF MARKET DONATION COLLECTION

Facilitated by Student Affairs April 29 - May 18

Spring cleaning? Declutter and donate to make a difference! We will be accepting your gently-used furniture, home goods, clothing, kids items, sports equipment, or anything that still has use (not trash!). Faculty/Staff/Non-Resident Students: Drop off donations at the residence halls May 17th 11 AM - 1 PM and 4pm-6pm and May 18th 10 AM - 1 PM. Your donations benefit CSU Pueblo students with unmet basic needs by providing them with bus passes, gas cards, and grocery cards through the Student Affairs Basic Needs committee. Volunteers Needed for the Thunderwolf Market. Multiple days and opportunities to assist! Click the link the sign up. [Volunteer Registration](#). Contact Meera Layton 719-549-2117 meera.layton@csupueblo.edu [Thunderwolf Market Info Site](#)

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DIVERSITY EQUITY INCLUSION

LOCAL AREA DEIBA PROFESSIONAL DEVELOPMENT

CSU'S SYMPOSIUM FOR INCLUSIVE EXCELLENCE

2023 Symposium Videos are available! Please note: Not all sessions are available for encore viewing. While many people requested access to watch adrienne maree brown's session, that recording is not available. Thank you for understanding.

SAVE THE DATE: 2024 CSU SYMPOSIUM FOR INCLUSIVE EXCELLENCE

2024 CSU Symposium for Inclusive Excellence October 21 - 25, 2024
Call for Proposals Submission Date Tuesday, April 30, 2024



REGIS UNIVERSITY IS HOSTING THE ASSOCIATION OF JESUIT COLLEGE AND UNIVERSITY AJCU DIVERSITY AND EQUITY NETWORK CONFERENCE

Diversity & Equity Network Conference 2024 June 9 - 12, 2024 Register here.
Theme is "Transforming Out Institutions for Love and Justice"

Our colleagues at Regis University have provided us with a special Invitation to attend this conference.

Lodging Accommodations from Regis will be an additional charge:
Housing Suite-Style with Shared Restroom \$48/night
Housing: Suite-Style with Private Restroom \$96/night



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DISABILITY RESOURCES RECOGNIZING NEURODIVERSITY IN APRIL!

Colorado State University Pueblo strives to create an environment that is welcoming to people of all abilities. We seek to dismantle barriers to equal opportunity, and embrace the diversity within disability as well as the variety of intersections with other social identities.

Each month, CSUP Disability Resources brings recognition to particular areas of accessibility, and provides resources to encourage equal access within our community. For April, we spotlight neurodiversity and provide community resources, information, and screening resources. Explore the Disability Awareness Resources.

ACADEMIC IMPRESSIONS VIRTUAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES

MINI COURSES

Several Mini Courses, including our DEI and Inclusive Leadership topics, offer certificates of completion. The certificate is a great way to show your commitment to learning about how to lead more inclusively.

2024 TITLE IX EDUCATIONAL SERIES: TRANSLATING THE NEW REGULATIONS INTO YOUR TITLE IX POLICIES AND PROCEDURES

- April 18: Expansion of Title IX Protections and Definitions
- April 25: The New Grievance Process (Part I)
- May 2: The New Grievance Process (Part II)
- May 9: Pregnancy and Parenting Students
- May 16: Athletics
- May 23: Final Thoughts and Recommendations

Register here or learn more information about the entire series.

ACTUALIZE YOUR PURPOSE, PART 1: A WORKSHOP ON IMPROVING YOUR WELL-BEING

March 4, 2024 or September 17, 2024 Register here. 3-hour Virtual Training & Discussion
Connect your everyday work with your life's purpose to find greater well-being.

"FIX YOUR CLIMATE: A PRACTICE GUIDE TO REDUCING MICROAGGRESSIONS, MICROBULLYING, AND BULLYING IN THE ACADEMIC WORKPLACE

Book Learn more about this book

"IS IT MICROAGGRESSION?"

BY MYRON R. ANDERSON, PHD, AND KATHRYN S. YOUNG, PHD

Article Read the article.

*If you need assistance accessing Academic Impressions, contact Jennifer Quintana, HR Director, at jennifer.quintana@csupueblo.edu or Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion, at erin.carrillo-stresow@csupueblo.edu.



THE NATIONAL CONFERENCE ON RACE & ETHNICITY IN HIGHER EDUCATION (NCORE)

NCORE 101 Thursday, April 18, 2024 at 2 PM - 2:30 PM FREE Register here.

Click here to access Upcoming Webinars.

View On Demand Webinars.

ASSOCIATION OF COLLEGE AND UNIVERSITY EDUCATORS (ACUE)

ON-DEMAND WEBINARS View Webinars

BLOG Read the blog post.

E-NEWSLETTERS Explore numerous newsletters and blogs.

FOSTERING A CULTURE OF BELONGING: HOW MUTUAL RESPECT & COLLABORATION LEAD TO FACULTY PRODUCTIVITY & STUDENT SUCCESS

Read the blog post.



Impact of AI in Higher Ed Webinar

During this one-hour webinar, we will explore the impact of AI on college faculty, leadership, and da...

ACUE /



ACUE

Learn more about ACUE.

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DIVERSITY EQUITY INCLUSION



PUEBLO CITY-COUNTY

Library District

DEI-RELATED: LOCAL AREA EVENTS, PROGRAMMING, & LEARNING

120 YEAR TAPESTRY

Wednesday, April 10, All day, Rawlings Library Branch

A Visual Exhibit Celebrating over 120 years of Library Services on Abriendo Avenue.



This exhibit showcases the evolution of library services despite remaining in one central location, at 100 East Abriendo Avenue. Photographs and images in the exhibit were taken from the Local History and Genealogy archival collections.

VITA TAX PREP 2024

Wednesday, April 10, 10:00 AM- 2:00 PM, Patrick A. Lucero Library in the Lucero Large Community Room

Free tax preparation and filing for households with an annual income of \$55,000 or less. To book your appointment, call (719) 225-8580 or visit <https://www.pueblounitedway.org/vita>

The Pueblo VITA Program provides free tax preparation and filing for individuals and families with a household income of \$55,000 or less. VITA is a program of the IRS, developed more than 40 years ago as a means for income taxpayers to have their tax forms prepared free of charge. The goal of the program is to move people towards greater economic self-sufficiency and away from safety net services that are used during crisis situations. In addition to providing free tax prep, VITA works to ensure everyone in the community receives all of the tax credits and deductions that they are eligible for.

For more information on the Pueblo VITA Program, call 719-225-8580, option 3 or visit <https://www.pueblounitedway.org/vita>



HARDKNOX GANG PREVENTION & INTERVENTION; MENTORING

Wednesday, April 10, 3:30 PM - 5:00 PM, Patrick A. Lucero Library

"We seek to help at-risk youth/adults entangled within today's gang culture take small steps, in big ways, that lead to big changes within their lives."

CLIMATE ANXIETY: WHAT IT IS &HOW TO MANAGE IT

Thursday, April 11, 4:00 PM - 5:00 PM, Giodone Library, Giodone Large Community Room

A group adjacent to Pueblo Clean Air will offer information about Climate Anxiety, a condition prevalent among young people, as well as how to manage it.



Do you suffer from Climate Anxiety? Many young folks do, having grown up amidst the reality of climate change, faced with the reality that their generation is faced with solving countless problems they didn't create, or living with the hardly imaginable consequences. Hear from a group adjacent to Pueblo Clean Air and Mothers Out Front about what Climate Anxiety is -- yes it's recognized by the scientific community, and the ways that scientists and activists have determined are the best ways of managing it.

BEGINNING SPANISH CLASS

Saturday, April 13, 10:30 AM - 12:00 PM, Rawlings Main Branch

Did you know being bilingual has positive effects on your brain? Speaking a second language can mean that you have a better attention span and can multi-task better than monolinguals. This is because being bilingual means you are constantly switching from one language to the other. Numerous other studies suggest that bilingualism can also reduce the risk of having a stroke and can delay dementia.

Spanish Classes start January 13th at the Rawlings Library in Bret Kelly B

Beginning Spanish at 10:30 am – 12:00 pm

Advanced Conversational Spanish at 12:30 pm – 2:00 pm

No registration required, classes run 12 weeks



For more information contact Maria.Smyer@pueblolibrary.org or 562-5615.

BEGINNING ENGLISH CLASS

Monday, April 15, 1:30 PM - 3:00 PM, Patrick A. Lucero Library, Beginning English Clase del Ingles-Nivel Principante

English Classes:

Improve your language skills at the library! Join us for lessons in English in a fun and welcoming environment. Classes are free and registration is not required.

Clases de Inglés:

¡Mejorar sus habilidades lingüísticas en la biblioteca! Acompáñanos a clases de inglés en un ambiente divertido. Clases son gratis y no hay que registrar.

GED CLASS - SEL TUTORING

Monday, April 15, 6:00 PM - 8:00 PM, Rawlings Main Branch

SEL Tutoring offers classes as a means of providing a safe, supportive learning environment for people who: have not completed their high school diploma and are seeking their General Educational Development (GED) certificate; are seeking support in transitioning from high school coursework into college or trade school; and are seeking support in any area of high school or college curriculum, particularly mathematics. For more information and to register, please visit: <https://www.seltutoring.com/> or call Scott Lambert at (719) 485-2456.

TECH HELP AT GREENHORN VALLEY

Wednesday April 17, 11:00 AM - 12:00 PM, Greenhorn Valley

Come in and get assistance setting up or learning to use your portable tech. This includes basic help with cellphones, eReaders, tablets, notebook computers, and more.



Come in and get assistance setting up or learning to use your portable tech. This includes basic help with cellphones, eReaders, tablets, notebook computers, and more.

This time can also be used if you need some basic software help.

A reservation isn't required but you're welcome to call the Greenhorn branch to make sure we can help you or to give us a heads up about what you need so we can prepare and use your time efficiently.

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**DEI-RELATED: LOCAL AREA EVENTS, PROGRAMMING, & LEARNING****FORIEGN FILM SERIES: THE BLIND MAN WHO DID NOT WANT TO SEE**

Wednesday April 17, 6:30 PM - 9:00 PM, Pueblo West, Jerry King A.

Whether you are trying to learn a new language or just feel like having a movie night, join us every 3rd Wednesday of the month for a foreign film. Popcorn included!

YOGA WITH ASHLEY

Thursday April 18, 7:00 PM - 8:00 PM, Greenhorn Valley.

Join Ashley for a slow yoga flow, appropriate for all level yogis. We will focus on proper body alignment and breathing while flowing, so we may hold poses for extended periods. Class is for ages 18+, In this class, modifications will be provided. No physical adjustments will be made, only verbal cues and demonstrations. Class environment is low stress, open to ALL. If you have any questions or concerns, feel free to contact the instructor. * Note, the instructor is not a medical provider, and no medical advice will be given* Class starts promptly at 7PM

**MOTHER'S DAY CRAFTS**

Friday, April 19, 4:00 PM - 6:00 PM, Barkman

Join us to make thoughtful Mother's Day gifts. We'll be crafting a potpourri jar and woven canvas bookmarks.

**KNOWING YOUR GARDEN MINI EXHIBIT**

Tuesday, April 23, all day, Giodone Library

A mini exhibit about garden history and plant knowledge.

**D60 ART SHOW**

Tuesday, April 23, all day, Rawlings Main Branch

Join the library in welcoming young artists in the D60 K-12 art show. Representations from all grades in 2D and 3D. Awards for Best in Show will be given. Each April and May, young artists from Pueblo School District 60 schools participate in the District 60 Art Show. District 60 art shows give student artists the experience of having their work exhibited publicly, with each show including an "opening" and an "artists' reception," similar to professional art shows. The show will be up on the 2nd floor from April 24th-May 12th.

**MEDICARE 101**

Wednesday, April 24, 2:00 pm - 3:30 PM, Rawlings Main Branch

Join Melissa Strait from Senior Resource Development Agency to learn more about Medicare basics and understanding the choices involved when beginning Medicare coverage. Snacks provided.

For more info, call (719) 553-3453.

RECYCLED CRAFTS FOR EARTH DAY

Friday, April 26, 2:00 PM - 3:30 PM, Pueblo West, Jerry King A.

Celebrate Earth day by creating art out of junk! What will you create?

Using old magazine, cardboard, books and more!

**OPEN MAKER SPACE**

Monday, April 29, 11:00 AM - 1:00 PM, Pueblo West, Frank Lamb Room

Do you have a fun project or idea but no space to work on it? Look no further than the library.

Make use of our makerspace and its tools to bring your vision to life!

OPEN TECH LAB

Tuesday, April 30, 3:00 PM - 5:00 PM, Rawlings Main Branch, Technology Training Room

Do you have a fun project or idea but no space to work on it? Look no further than the library. Make use of our makerspace and its tools to bring your vision to life!

**GRUPO FOLKLÓRICO DEL PUEBLO PERFORMANCE!**

Tuesday, April 30, 6:00 PM - 7:00 PM, Rawlings Main Branch, Ryals Grand Event Space

We are excited to work with the Grupo Folklórico del Pueblo to present on Dia del Niño, the Day of the Children!

Grupo Folklórico del Pueblo, The People's Folk Group, is a non-profit Mexican Folk dance organization from Pueblo, CO. Our mission is to educate and perform folk cultural arts emphasizing Southern Colorado's Cultural diverse identities while promoting community involvement, preservation of culture, and the emotional and physical development of children, youth, and adults. This special holiday we get to pay homage to the children's role in society and promote their well-being.

**APRIL IS...****NATIONAL STUDENT APPRECIATION WEEK**

CSU Pueblo Events from Student Affairs SEAL

Wednesday, April 10 at 6 PM OSC - Student Involvement & Leadership Award Ceremony

Friday - Sunday, April 12 - 14 Baseball Games in between Innings. Giveaways: mini plastic helmets and throws.

STRESS AWARENESS MONTH

CSU Pueblo Stress Busters Week for Students

Monday, May 6 Acupuncture Detox, Massage Mobile Chairs, Mani and Pedi

Tuesday, May 7 Late Night Breakfast, Art Therapy, Mani and Pedi

Wednesday, May 8 FAB Day (Pack Family Destressors Stations)

Thursday, May 9 Yoga Classes and Therapy Dogs

Friday, May 10 Color Me Mindfulness

*Visit the Guided Meditation Space in CIHHI Room 294. Free to students, faculty, and staff Monday - Friday 8 AM - 5 PM, use the sign-up sheet on the door.



Stress Management Society
from distress to de-stress



Learn about Stress and Stress Awareness Month from the [National Institutes of Health](#). Read the article, "What Should You Know About Stress?" from [betterhelp](#).

SEXUAL ASSAULT AWARENESS MONTH

CSU Pueblo's Office of Institutional Equity and Title IX have training and resources for students, faculty, and staff. They also hold events like Coffee & Consent. For more information, [visit their website](#).

See Academic Impressions Title IX trainings.